

Calendar Year 2010 Salaries
City of Dubuque Employees

AIRPORT

BEHOUNEK, CORY S	\$	15,569.83
DALSING, TODD E	\$	76,647.82
ETSCHEIDT, STEVEN C	\$	14,006.56
FURLONG, TIMOTHY A	\$	55,515.22
GILLET, JASON A	\$	65,273.49
GRIERSON, ROBERT A	\$	57,044.88
HAVERLAND, DONALD J	\$	54,741.63
HERRIG, TINA M	\$	13,216.76
KLAAS, DANIEL T	\$	61,572.67
KREMER, JESSE G	\$	17,285.80
MASON, MICHAEL M	\$	14,406.54
PETTY, JEFFREY L	\$	50,607.01
RADTKE, MELISSA K	\$	13,142.12
SCHAUER, JAIMIE L	\$	16,581.54
SCHIEL, ROBERT J	\$	49,931.32
SHELDON, CHERYL A	\$	54,148.66
SMITH, MARK J	\$	50,123.35
SPISAK, KARIN J	\$	30,298.82
VETSCH, GORDON P	\$	63,871.56
WICKMAN, ROGER J	\$	63,821.28
WILSON, HOPE M	\$	10,524.27

AMERICORP

BANOWETZ, GRETCHEN L	\$	2,898.62
BERNA, BEVERLY A	\$	16,085.45
BOCKENSTEDT, ALICIA M	\$	1,207.00
BOONE, BRIDGETT R	\$	5,877.39
CARROLL, CHIQUITTA L	\$	1,931.52
DEMUTH, CORRIE A	\$	1,238.72
FITZPATRICK, ASHLEY M	\$	4,670.19
GLOVER, MARRICHELLE L	\$	5,431.34
GREENWALD, JASON J	\$	1,207.00
GROTH, JASON M	\$	1,931.52
JOHNSON, SAMANTHA C	\$	1,238.72
JOLET, MAITHA B	\$	4,773.16
JONES, BRITTANY L	\$	1,238.72
KENNEDY, KAYLA S	\$	1,238.72
KUBIK, GINA M	\$	1,238.72
LANGE, ANNA M	\$	2,280.00
LICKTEIG, JANICE M	\$	5,877.39
LIVAI, MARLYNN	\$	1,207.20
LOPEZ, PROVIDENCIA	\$	1,508.75
OSTWINKLE, JENNIFER L	\$	1,207.00
PRUSZKO, DUSTINE M	\$	1,931.52
REIGLE, DEBRA L	\$	1,931.52
REINHARDT, MELISSA L	\$	2,280.00
RIEGER, LAURA M	\$	3,943.50

Calendar Year 2010 Salaries
City of Dubuque Employees

ROUSSEL, LINDSEY J	\$	2,898.62
RUSK, KELSEY A	\$	3,648.00
SAROKA, LINDA J	\$	1,508.75
STICKNEY, KIMBERLY L A	\$	1,127.24
VALENTI, KATELYN E	\$	1,238.72
WITTMAN, TONYA C	\$	1,508.75

BUILDING SAFETY

ARENSDORF, PHYLLIS M	\$	29,186.53
BLOSCH, HARVEY G	\$	34,990.22
ERSCHEN, LINDA K	\$	27,904.25
LIPHARDT, JOHN A	\$	43,881.46
MOURING, JASON T	\$	60,772.64
NEYENS, STEVEN K	\$	70,019.20
NOEL, JEAN M	\$	44,012.74
POTTER, KATHLEEN L	\$	29,893.72
REED, THOMAS P	\$	68,016.64
RUSSELL, RICHARD R	\$	83,477.35
SIEVERS, MICHAEL J	\$	48,966.25
STOFFEL, GERALD P	\$	68,684.16
THILL, JON J	\$	32,915.64
ZASADA, JEFFREY W	\$	39,674.65

CABLE TV

MOELLER, ERICH R	\$	51,348.87
NOWACK, CRAIG J	\$	78,353.61

CITY CLERK

FIRNSTAHL, KEVIN S	\$	52,099.95
SCHNEIDER, JEANNE F	\$	96,882.64
WINTER, SUSAN M	\$	46,590.20

CITY COUNCIL

BRAIG, KARLA A	\$	8,500.00
BUOL, ROY D	\$	11,500.00
CONNORS, JOYCE E	\$	8,500.00
JONES, RICHARD W	\$	8,500.00
LYNCH, KEVIN J	\$	8,500.00
RESNICK, DAVID T	\$	8,500.00
VOETBERG, DIRK N	\$	8,500.00

CITY MANAGER'S OFFICE

ASHFIELD, SUSAN	\$	21,636.22
BLUS, TUSDEE L	\$	42,313.41
BREITSPRECKER, NICOLE M	\$	63,238.44
BUCHENAU, KELLI JO	\$	33,100.16
BURBACH, CORI L	\$	50,427.84
GEHL, RANDY W	\$	78,353.60
GIANNAKOUROS, THEOTHOROS	\$	310.50
GOODMANN, THERESE M	\$	85,479.36
HARTMAN, JASON D	\$	17,877.60
HILKIN, JUANITA A	\$	61,956.96

Calendar Year 2010 Salaries
City of Dubuque Employees

KURT, JESSICA R	\$	28,085.72
LAHEY, ELLA M	\$	35,089.43
LARSON, JENNIFER M	\$	102,331.83
NOEL, REGINA R	\$	50,242.55
O'CONNOR, JERELYN N	\$	71,026.52
PECK, RANDALL K	\$	101,893.76
RUSSELL, PHYLLIS E	\$	27,162.72
STEINHAUSER, CYNTHIA M	\$	116,254.26
STOFFEL, JANICE A	\$	24,505.46
VAN MILLIGEN, MICHAEL C	\$	239,381.14
WILLEMS, ELIZABETH A	\$	40,754.27

ECONOMIC DEVELOPMENT

DEJONG, AARON M	\$	70,322.56
FUGLSANG, BRENDA K	\$	41,607.26
HEIAR, DAVID J	\$	108,053.45

EMERGENCY COMMUNICATIONS

AMBERG, AMY S	\$	47,532.84
BANNON, DANIEL J	\$	58,191.45
BOGE, DENNIS J	\$	43,863.98
CALLAHAN, JOHN F	\$	48,474.28
DRISCOLL, STEVEN G	\$	10,903.30
FRANCOIS, ANDREW G	\$	24,499.85
FROST, KRISTIN J	\$	13,203.37
GAMBLE, JESSICA J	\$	22,821.71
GEDNALSKI, ROBERT F	\$	49,031.24
GEORGE, JESSICA M	\$	48,118.16
HERNANDEZ, BRENDA J	\$	45,946.01
JONES, ANGELA R	\$	47,578.58
KAPPAROS, RICHARD J	\$	27,687.81
LEONARD, VICKI A	\$	56,551.09
LUGRAIN, LISA M	\$	29,252.18
MURPHY, MARK P	\$	76,221.66
ROONEY, JULIE A	\$	47,160.54
SNYDER, JENNIFER J	\$	47,435.16
YOUNG, JOSEPH M	\$	44,192.23

ENGINEERING

DIENST, JON W	\$	82,649.92
DOEDEN, GREGORY J	\$	82,650.01
DOLAN, ISAAC W	\$	12,447.32
DOUGHERTY, VIRGINIA J	\$	46,591.03
FREUND, THOMAS M	\$	67,447.98
GAU, CHARLES R	\$	55,821.27
GONZALES, SR, JAY B	\$	54,855.28
HOSCH, RYAN D	\$	8,835.43
IRWIN, TODD C	\$	59,998.43
KOPP, THOMAS R	\$	73,393.00
KOPPES, CHRISTOPHER J	\$	11,322.36

Calendar Year 2010 Salaries
City of Dubuque Employees

KRESS, TROY W	\$	55,016.41
KRUSER, MICHAEL J	\$	52,278.23
KUHLE, NICHOLAS G	\$	5,934.21
LYONS, GEORGE C	\$	62,807.95
MATTOON, DEAN R	\$	61,403.27
MCCARRON, HUGH R	\$	60,877.25
MCCARRON, PAMELA J	\$	26,175.16
MEYERS, WILLIAM P	\$	20,145.04
MUEHRING, DERON L	\$	84,117.62
NESS, DAVID A	\$	83,477.31
NICKOLAS, RONALD J	\$	64,504.46
PEACOCK, RUSSELL W	\$	9,151.32
PSIHOYOS, GUS N	\$	119,677.12
RICHTER, DUANE J	\$	54,567.42
SAMPSON-BROWN, STEVEN P	\$	91,960.32
SCHIESL, ROBERT D	\$	93,801.48
SCHLICKMAN, WILLIAM E	\$	66,361.68
SCHLUETER, LYNN M	\$	48,308.12
SMITH, JANE M	\$	71,908.80
SMITH, JUSTIN J	\$	49,017.65
SPLINTER, JOHN I	\$	8,969.73
STEFFEN, NATHAN M	\$	3,414.33
TRIFONE, LAURIE A	\$	33,469.11
TURNER, RONALD J	\$	76,474.20
WALLACE, LAUREN M	\$	4,918.78

FINANCE DEPARTMENT

BAUMHOVER, BRANDI L	\$	26,807.14
BRADLEY, KERRY JO	\$	35,984.69
CARR, DAWN M	\$	38,498.66
DEMMER, LISA M	\$	42,990.87
GLENNON, JANE M	\$	29,842.32
HOERNER, ROSE T	\$	63,728.17
KLUESNER, VICKI L	\$	8,613.48
LANSING, TAMI L	\$	42,755.05
MCGINNIS, MELISSA J	\$	54,944.22
MILLS, JEFFREY A	\$	499.01
NACHTMAN, JEAN M	\$	79,138.02
PINS, KAREN S	\$	37,981.86
PREGLER, CHERYL L	\$	40,446.10
ROUSSEL, TERRY R	\$	53,747.25
SCHROEDER, CINDY L	\$	38,599.60
STOFFEL, JANEL M	\$	31,095.62
STURM, KATHLEEN M	\$	55,429.56
TEKIPPE, KENNETH J	\$	103,356.17
ZIHLKE, CHERYL A	\$	39,063.23

FIRE DEPARTMENT

ABITZ, JAMES P	\$	64,446.86
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Calendar Year 2010 Salaries
City of Dubuque Employees

ARENSDORF, PHILIP J	\$	69,964.78
ATKINSON, JERROD L	\$	66,029.48
BANKSON, RICK G	\$	68,562.03
BEAVES, DAVID M	\$	62,493.02
BERKLEY, STEVE W	\$	64,947.24
BLASEN, CHARLES J	\$	66,666.29
BLODGETT, JOSEPH A	\$	70,291.13
BRADLEY, DENNIS R	\$	64,892.72
BREITBACH, JEFFRY A	\$	60,778.04
BRIMEYER, JULIE M	\$	60,451.64
BROWN, E DANIEL	\$	118,536.16
BURDS, MICHAEL W	\$	68,069.74
BURKE, KYLE R	\$	55,080.33
BURKLE, MARK W	\$	71,780.90
CALHOUN, JAMES W	\$	60,659.73
COULSON, JESSE T	\$	63,871.43
DOW, WAYNE R	\$	72,990.46
EITTER, MORGAN T	\$	63,989.91
ENKE, CRAIG A	\$	60,170.72
ESCH, NICHOLAS A	\$	61,458.87
ESSER, KEVIN C	\$	65,751.88
EWERT, LAWRENCE S	\$	69,633.70
FEYEN, ADAM P	\$	63,390.77
FITZGERALD, JOHN K	\$	62,737.53
FITZPATRICK, MARTIN R	\$	60,788.63
FITZPATRICK, ROBERT P	\$	68,001.79
FRAZIER, MICHAEL C	\$	51,930.63
FUERSTENBERG, JASON J	\$	24,124.13
GANSEN, DANIEL E	\$	64,210.43
GEORGE, TED J	\$	65,058.95
GRASS, DAVID D	\$	63,127.21
GRIEBEL, TIMOTHY L	\$	59,433.48
HALLAHAN, WILLIAM R	\$	62,120.42
HARRIS, GREGORY D	\$	66,477.76
HAUPERT, STEPHEN B	\$	61,838.02
IMHOF, JAMES J	\$	89,182.82
JUNGBLUT, JR, ROBERT D	\$	58,631.13
KLAAS, ROBERT M	\$	59,343.81
KLINKNER, BRIAN K	\$	59,829.01
KNEPPER, JOSHUA C	\$	60,410.36
KNOWLES, MICHAEL G	\$	65,992.73
KRAMER, GARY E	\$	60,774.06
KRAPFL, TED J	\$	58,689.79
KRUSE, BRADLEY L	\$	57,901.31
KUHN, MICHAEL J	\$	53,098.19
LABAN, WILLIAM L	\$	58,638.36
LAHEY, EDWARD A	\$	60,972.58

Calendar Year 2010 Salaries
City of Dubuque Employees

LANGE, ROBERT A	\$	65,358.28
LAUBSCHER, ROBERT K	\$	66,553.18
LAWRENCE, CHRIS A	\$	61,036.28
LINK, ANNE M	\$	55,731.85
LINK, JASON D	\$	59,694.64
LOEWEN, ROGER C	\$	64,331.87
LUDESCHER, MARK J	\$	85,132.04
LUDESCHER, THOMAS J	\$	69,420.70
LUEKEN, JASON N	\$	55,610.31
LUKENS, JODI A	\$	42,019.64
LYNCH, MICHAEL E	\$	59,876.20
MCAULIFFE, BRIAN J	\$	57,744.02
MCDONALD, BRYAN F	\$	62,203.54
MCMAHON, MICHAEL J	\$	68,684.16
MCQUIGGIN, DAVID T	\$	63,402.95
METZ, KENNETH M	\$	60,280.78
MILLER, BRUCE W	\$	62,394.08
MILLER, CHRISTOPHER J	\$	70,253.03
MILLER, NATHAN M	\$	58,395.29
MOTSCH, CALVIN L	\$	68,888.85
NEYENS, SCOTT J	\$	89,635.47
PARK, ROBERT M	\$	65,981.53
PAULSON, DEREK L	\$	60,681.65
POWERS, JEFFREY J	\$	57,965.33
RADER, DALE A	\$	60,866.13
READY, THOMAS J	\$	68,485.55
REHFELDT, ROBERT C	\$	61,983.78
REINERT, RONALD J	\$	56,911.07
RICK, RANDALL R	\$	85,959.42
ROOT, RANDY R	\$	61,607.81
SANDERFIELD, JEFFREY D	\$	65,545.77
SCHMITT, KEVIN D	\$	66,798.76
SCHUSTER, DANIEL D	\$	62,057.15
SIEVERDING, TODD M	\$	56,987.24
STEINES, RICK A	\$	89,182.82
WALKER, JOHN C	\$	62,678.13
WEETS, GARY A	\$	65,837.04
WEILAND, DARRELL F	\$	59,092.48
WEITZ, MARK W	\$	53,708.28
WERNIMONT, ROGER M	\$	70,091.45
WILLIAMS, THOMAS M	\$	53,428.02
WILSON, AMIE E	\$	62,631.75
HEALTH SERVICES		
COOK, JENNY L	\$	31,928.99
CORRIGAN, MARY R	\$	81,491.11
HERBST, CATHERINE L	\$	30,834.62
JOHNSON, CHRIS A	\$	42,432.05

Calendar Year 2010 Salaries
City of Dubuque Employees

LINK, TIMOTHY A \$ 62,683.47
MILLER, RICHARD J \$ 48,552.17

HOUSING & COMMUNITY DEVELOPMENT

BARTON, LISA M \$ 41,194.90
BASSLER, TERESA L \$ 47,027.97
BENZ, ROGER L \$ 57,948.92
BOGE, ROBERT E \$ 67,389.52
CLARK, CARROLL E \$ 46,335.44
DOYLE, TRACY A \$ 46,794.70
DURHAM, KENDRA C \$ 35,809.28
ERNSTER, TAMI J \$ 45,904.15
FIRZLAFF, RICHARD G \$ 60,244.68
GLASER, KIMBERLY A \$ 43,633.08
HARRIS, DAVID W \$ 99,951.08
HAUGEN, ERICA L \$ 14,397.60
HIRSCH, KEVIN R \$ 54,569.00
KIEFFER, JESSICA J \$ 36,150.99
KIRK, JOSEPH J \$ 57,948.89
LESSEARS, ERICKA S \$ 16,150.04
MOLER, TIMOTHY A \$ 59,096.79
NEYEN, KRIS L \$ 47,602.71
RICHTER, CATHERINE S \$ 46,866.47
SMITH, THOMAS J \$ 59,096.82
TAUKE, AGNES M \$ 70,019.20
WALKER, JANET V \$ 65,137.65
ZELLER, RICHARD J \$ 46,763.75

HUMAN RIGHTS DEPARTMENT

LARSON, KELLY R \$ 92,880.90
LESSEARS, ANDRE A \$ 56,280.17
MENSTER, MOLLY E \$ 59,930.31
SPINOSO, CAROL A \$ 47,325.73

INFORMATION SERVICES

HAMILTON, LISA J \$ 71,730.50
KOHLMANN, CHRISTINE A \$ 100,922.42
MILLER, KELLI L \$ 6,675.75
MOORE, STACEY J \$ 57,239.48
PREGLER, JOSEPH R \$ 61,687.95
SPRANK, ALICIA M \$ 46,917.41
STEFFEN, TONY J \$ 62,241.26
VOSBERG, JAMES C \$ 54,031.72

LEGAL SERVICES

BRUMWELL-SAHM, CRENNNA M \$ 92,158.72
GRIFFIN, JENNIFER M \$ 38,048.41
LINDAHL, BARRY A \$ 153,224.87
O'BRIEN, JAMES A \$ 104,388.35
STECKLEIN, TRACEY L \$ 53,477.26

LIBRARY

Calendar Year 2010 Salaries
City of Dubuque Employees

BAULE, ELIZABETH A	\$	62,907.11
BERZINS, MIRDZA E	\$	51,039.84
BIVINS, VANESSA N	\$	1,007.29
BLINKS, BARBARA W	\$	1,522.20
BURDS, JASON M	\$	57,779.27
BURNS, ALEXA L	\$	4,641.65
COOK, PAULA J	\$	21,362.23
DALY, SHARON F	\$	53,813.48
DANZER, CHLOE M	\$	4,815.30
DAY, DANIELLE K	\$	59,243.53
DAY, JUDY M	\$	56,401.72
DELDEGAN, PAMELA B	\$	21,601.71
DODD, SUZANNE M	\$	3,923.15
EAGLE, BEN O	\$	9,016.20
FEYEN, LAURA E	\$	4,720.10
FLIEGEL, DEBORAH A	\$	68,016.65
FRIEDMAN, DONALD C	\$	17,801.24
FUERSTE-HENRY, ANDREW W	\$	50,599.14
GASPER, LISA M	\$	21,676.49
GERBER, RACHEL A	\$	42,432.06
HARDIN, PAULA A	\$	4,530.68
HEIL, REBECCA S	\$	2,084.49
HELLMER, MICHELLE R	\$	68,016.64
HENDERSHOTT, LISA M	\$	1,304.38
HENRICKS, SUSAN A	\$	98,008.14
HOLT, ABBEY JO	\$	48,812.80
JOCHUM, ANDREW E	\$	8,593.91
JOHNSON, ANGELA K	\$	22,635.98
KASEL, JENNIFER L	\$	847.78
KELLOGG, DENETTE M	\$	66,935.76
KERSCH, COLLEEN M	\$	23,214.80
KRITZ, KAREN L	\$	22,367.86
KUNDE, JOAN E	\$	3,351.66
LENANE, HUGH P	\$	3,364.90
LONG, JENNIFER J	\$	6,152.30
MADDOX, JULIE K	\$	1,573.93
MARCH, DAVID J	\$	36,908.93
MAY, MICHAEL P	\$	60,719.83
MCCAULEY, JOANN M	\$	9,417.02
MCFADDEN, MARY JO	\$	7,063.89
MEYER, EVAN L	\$	8,119.41
MILLER, AMANDA L	\$	13,251.49
MUCHMORE, AMY S	\$	3,021.00
NYHEIM, BARBARA M	\$	20,199.41
NYHEIM, REBECCA J	\$	10,515.60
OBERHOFFER, MICHELLE C	\$	14,221.41
O'NEILL, DARLENE S	\$	744.37

Calendar Year 2010 Salaries
City of Dubuque Employees

PISARIK, KATHREEN J	\$	1,574.29
PULS, EDYTHE C	\$	539.84
RESNICK, MATTHEW M	\$	1,632.20
RUNDE, MARY J	\$	54,330.80
SACCHINI, MARTHA G	\$	3,021.63
SANDRIDGE, IRISH O	\$	6,564.25
SMITH, SARAH F	\$	7,854.60
STEPHENSON, DEBRA K	\$	60,346.56
STRALEY, ANN NIDAY	\$	5,308.00
VANCE, BROOKE A	\$	3,561.25
VONDRAN, DENISE J	\$	4,200.39
WADDICK, DEBORAH S	\$	1,664.97
WARD, SHANNON C	\$	22,276.55
WEYDERT, ALLISON E	\$	3,548.17
WILHELM, AMY A	\$	25,443.69
WOOD, JULIE A	\$	59.52
YOUNG, JOHN F	\$	48,551.94
ZORDELL, ALLISON C	\$	14,568.98

PARK DIVISION

APEL, GERALD J	\$	52,455.55
BIBB, NICHOLAS S	\$	44,605.90
BIRCH, DAVID L	\$	52,177.97
BROWN, TYSON M	\$	46,140.35
DEMOSS, RANDAL A	\$	47,755.46
FLECKENSTEIN, JOSEPH J	\$	39,583.39
FRITSCH, ROBERT W	\$	74,244.48
GLASS, RANDALL H	\$	49,047.18
GRACE, KEVIN J	\$	53,529.13
HEDLEY JR, ARTHUR G	\$	49,106.51
HORSFALL, MICHAEL C	\$	55,390.26
KLEIN, CHARLES V	\$	51,728.98
KRAMER, THOMAS J	\$	51,738.55
KRAUS, PEGGY S	\$	42,624.68
LATTNER, TIMOTHY J	\$	47,456.08
LEIBOLD, TERRANCE J	\$	52,337.07
LEIRMOE-KAISER, CHERYL A	\$	34,623.35
PREGLER, STEVEN F	\$	54,794.26
SCHULTZ, ROBERT H	\$	14,602.04
SPECHT, RANDOLPH E	\$	47,581.45
STEUER, JEFFREY J	\$	42,472.36
TROWBRIDGE, PATRICIA A	\$	12,072.34
WARE, MARIE L	\$	66,553.20
WEIDENBACHER, MARK F	\$	47,744.83

PARKING DIVISION

BOARDMAN, DIANE M	\$	40,100.00
BOGOSIAN, RICHARD A	\$	14,845.08
DOTY, JODIANN M	\$	12,827.74

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City of Dubuque Employees

ENGLER, RACHEL A	\$	46,317.82
EPPLER, PEGGY L	\$	17,397.12
FIRZLAFF, COREY J	\$	48,919.23
GINTER, PEGGY A	\$	11,563.28
HANCOCK, JUNE L	\$	15,533.54
HOPPMAN, LARRY P	\$	30,417.32
HORSFIELD, TIMOTHY M	\$	74,987.76
HUTCHINS, JAMIE R	\$	42,053.89
PATTERSON, JAMES P	\$	4,266.56
SCHMIT, TIMOTHY J	\$	50,358.14
SJOBAKKEN, JANANN R	\$	16,378.92
UNSEN, DARLENE M	\$	34,128.62
WILLIAMS, COLLEEN S	\$	14,138.95
WOLF, ALICE M	\$	13,646.51

PLANNING SERVICES

BAHLS, JENNIFER J	\$	4,967.99
BRENNAN, SUSAN L	\$	46,794.68
CARSTENS, LAURA B	\$	94,722.04
HEMENWAY, GUY D	\$	61,730.06
JOHNSON, DAVID A	\$	59,930.24
KRITZ, KYLE L	\$	72,434.47
MUNSON, KAY L	\$	44,746.64
O'BRIEN, MATTHEW V	\$	1,499.33
RETTENBERGER, MELINDA K	\$	42,019.65
WERNIMONT, WALLY C	\$	60,530.32

POLICE DEPARTMENT

AVENARIUS, KATHERINE M	\$	58,051.57
AVENARIUS, PAUL M	\$	59,364.01
BASTEN, DANIELLE M	\$	65,473.76
BAUER, BRANDON J	\$	64,627.85
BAXTER, SCOTT A	\$	83,293.35
BELLIS, JEFFREY E	\$	58,582.75
BOCK, LUKE N	\$	63,700.17
BOWERS, JAMIE L	\$	60,203.48
BRILLHART, LORI B	\$	11,854.50
BROKENS, JONATHAN E	\$	52,431.91
CASZATT, CHAD R	\$	58,884.08
COX, DANE M	\$	57,790.58
CRABILL, CARRIE T	\$	228.58
CRABILL, CHAD A	\$	899.93
CRABILL, SCOTT A	\$	93,752.38
CROSS, JOEL C	\$	56,430.70
CROSS, KYLE C	\$	58,040.52
CUMMER, ANN C	\$	46,611.85
DALSING, MARK M	\$	99,529.26
DEMPSEY, DAWN M	\$	43,614.74
DERBY, LINDSEY M	\$	9,897.14

Calendar Year 2010 Salaries
City of Dubuque Employees

DERBY, MARY B	\$	42,109.59
DEUTSCH, BRUCE W	\$	67,785.64
DIGMAN, JOHN T	\$	78,210.10
DOLPHIN, NEIL G	\$	61,928.48
EASTVEDT, STEVEN N	\$	87,920.17
EDE, MARILYN A	\$	38,195.75
EGDORF, CLARK G	\$	51,161.05
ENGLEMAN, SCOTT H	\$	90,710.74
FAIRCHILD, RILEY P	\$	62,722.17
FLANNERY, ROBERT W	\$	65,018.13
FRIEDMAN, PHILLIP M	\$	61,814.14
GORRELL, CHRISTOPHER P	\$	69,550.64
GRIFFIN, JENNIFER L	\$	57,861.14
HARDEN, ANDREW E	\$	83,693.91
HAUPERT, DAVID P	\$	73,001.19
HEFEL, JOHN D	\$	67,183.82
HERNANDEZ, MICHAEL T	\$	59,160.27
HESELBACHER, BRADLEY J	\$	9,718.66
HOERNER, JASON M	\$	70,483.23
HORCH, KURT D	\$	66,731.11
HUBERTY, BROOKE N	\$	58,518.29
JENSEN, JEREMY R	\$	76,829.56
JOBGEN, BRIAN J	\$	76,065.44
JOBGEN, NICHOLAS B	\$	50,633.81
JOCHUM, RICK L	\$	37,761.55
KANE, MICHAEL J	\$	74,587.73
KELLEY, BRIAN J	\$	36,375.04
KENNEDY, ANN E	\$	52,428.74
KLEIN, KEVIN R	\$	87,614.05
KLEIN, NICHOLAS A	\$	1,059.38
KLEIN, SAMANTHA J	\$	949.41
KOCH, SCOTT J	\$	67,211.64
KOESTER, NANCY J	\$	52,185.56
KRAMER, TRAVIS F	\$	69,714.12
KREYER, SABRINA L	\$	7,954.04
LAIRD, SHELLEY N	\$	37,495.20
LATHAM, LISA A	\$	60,793.40
LEITZEN, CHAD A	\$	63,343.02
LEMBKE, JAMES L	\$	87,665.61
LINDECKER, DAVID T	\$	57,520.49
LOIS, DAVID M	\$	9,695.63
MCCLIMON, TED J	\$	66,725.41
MCMAHON, GAIL M.	\$	26,960.27
MCQUILLEN, JEFF W	\$	48,879.22
MCTAGUE, MICHAEL J	\$	56,426.83
MESSERICH, JOSEPH A	\$	70,405.46
MORRISSETTE, JAY M	\$	75,204.47

Calendar Year 2010 Salaries
City of Dubuque Employees

MURPHY, JOLEEN M	\$	26,994.56
NEVERS, MICHAEL S	\$	60,579.62
O'BRIEN, SHANE K	\$	83,039.64
OLIVARES, ALEXANDRA J	\$	452.35
OLSON, STEVEN L	\$	67,688.43
PACE, JOHN J	\$	65,243.78
PAPENTHIEN, ROBERT W	\$	55,968.54
PILLARD, JEFF M	\$	96,196.94
PREGLER, THOMAS L	\$	65,597.11
PRINE, DWAIN H	\$	82,708.94
PRINE, MICHAELA M	\$	506.19
PRINE, ROBERT M	\$	88,765.50
RADLOFF, STEVEN D	\$	82,415.20
RAMIREZ, PABLO O	\$	75,669.73
RANDALL, DAVID H	\$	63,893.95
REDMON, ABBY D	\$	63,311.01
ROSENTHAL, KURT W	\$	63,327.24
RYAN, STANLEY J	\$	74,106.68
SABERS, DANIEL J	\$	67,274.86
SALMONSON, CRAIG M	\$	63,403.91
SCHERRMAN, RYAN M	\$	62,823.47
SCHLOSSER, NICHOLAS G	\$	69,179.48
SCHMIDT, GEORGE N	\$	63,085.14
SCHMIT, MICHAEL C	\$	89,085.30
SCOTT, ALEX R	\$	58,229.88
SELLERS, JACOB A	\$	58,066.64
SHANNON, BRAD P	\$	71,705.12
SIMON, ABIGAIL M	\$	72,952.16
SKORUPSKI, CHRISTOPHER P	\$	60,279.61
SLIGHT, JEREMY J	\$	59,606.68
SMITH, KAREN M	\$	70,378.53
SOMMER, CORY D	\$	77,114.69
STAIR, JUSTIN D	\$	65,052.77
STECKLEIN, RUSSELL K	\$	89,347.31
STEIL, MARTIN E	\$	87,834.22
STEWART, JEFFREY D	\$	57,997.21
STIEBER, REBECCA A	\$	60,194.48
SWIFT, KRISTEN L	\$	64,995.30
TOBIN, CAREN E	\$	55,342.60
TOBIN, TERRENCE N	\$	103,586.45
TRAUSCH, FORREST R	\$	60,976.35
TUEGEL, CORY S	\$	62,664.47
TUPPER, JEFFERY S	\$	60,864.95
TYLER, NATHAN L	\$	66,403.15
VOGT, JOSEPH M	\$	45,288.89
WALKER, MATTHEW S	\$	62,284.11
WEISS, NEIL E	\$	84,339.63

Calendar Year 2010 Salaries
City of Dubuque Employees

WELSH, DAVID B	\$	62,224.04
WIRZBACH, BENJAMIN J	\$	1,087.33
WULLWEBER, BRIAN J	\$	65,202.97
YOUNG, DAWN M	\$	41,285.51

PUBLIC WORKS

AHLERS, JEFFREY L	\$	49,806.09
ATKINSON, TODD F	\$	39,346.57
BAKEY, DAVID L	\$	52,575.15
BARRY, ROBERT J	\$	54,337.61
BASTEN, MICHAEL W	\$	58,850.18
BAUER, SCOTT M	\$	32,988.93
BEHNKE, RAYMOND J	\$	62,945.76
BEHNKE, TERESA M	\$	45,442.70
BEN, JEROME W	\$	57,583.64
BERENDES, CHAD A	\$	44,170.72
BLOCKLINGER, MARK A	\$	54,142.32
BLONDIN, ROBERT E	\$	72,827.75
BOWMAN, RUSSELL W	\$	55,825.84
BRESON, JOSEPH T	\$	55,537.12
CASTRO, DAVID	\$	49,963.40
CHAPMAN, DANIEL J	\$	58,451.19
CHRIST, STEVEN T	\$	54,434.72
COLE, DAVID B	\$	43,447.84
CONNER, VINCENT G	\$	53,452.91
COOPER, MATTHEW T	\$	47,367.44
CORNWELL, KEVIN M	\$	70,322.56
CORTEZ, BRIAN K	\$	46,066.95
DAVIS, CLEMENT J	\$	7,872.41
DAVIS, PAUL J	\$	73,745.55
DECKER, DANIEL W	\$	41,132.53
DEHECK, PATRICK R	\$	54,742.29
DEMENT, PAUL A	\$	52,961.15
DEVINE, PATRICK J	\$	18,018.24
DOLAN, TERRY K	\$	49,190.67
DUVE, LUKE S	\$	51,012.05
FIRZLAFF, THOMAS E	\$	71,569.26
GANSEN, WILLIAM P	\$	49,818.97
GILLEN, JOHN P	\$	68,953.86
GODDARD, CHARLES F	\$	70,787.30
GOTTO, JOHN W	\$	62,602.15
GROSS, DALE J	\$	57,950.79
GULYASH, RONALD S	\$	62,739.95
HAKANSON, ALFRED J	\$	44,795.70
HANCOCK, RANDY W	\$	23,843.91
HEACOCK, ELMER E	\$	56,812.52
HEALEY, DAVID A	\$	31,450.98
HERMAN, PAUL A	\$	60,799.22

Calendar Year 2010 Salaries
City of Dubuque Employees

HUGHES, DOUGLAS C	\$	51,257.78
KAPPAROS, TROY J	\$	53,917.00
KELLY, MICHAEL J	\$	59,794.01
KELLY, STEVEN J	\$	54,144.82
KELLY, WILLIAM J	\$	57,768.45
KENNEDY, ALVY E	\$	36,497.55
KEPPLE, JAY D	\$	58,528.50
KLOFT, CHRISTIAN L	\$	49,321.03
KLOSTERMANN, JOHN L	\$	82,275.44
KOSTER, RANDALL J	\$	48,967.07
KRAFT, STEVEN J	\$	56,078.43
KRETZ, RICK J	\$	49,594.09
LEIBFRIED, WILLIAM P	\$	49,673.49
LEYTEM, JR, JOHN J	\$	45,652.90
LOCHER, LINDA M	\$	56,768.72
LOCHNER, BRIAN J	\$	55,611.29
LUDOWITZ, RANDALL P	\$	54,507.10
MASTERPOL, KATHY L	\$	42,432.90
MCCARRON, ROBERT J	\$	47,089.15
MCCLEAN, KENNETH J	\$	64,545.77
MEYER, MARK A	\$	45,499.25
NADERMANN, TERRY L	\$	52,020.79
NEYENS, MARK A	\$	51,583.67
OBERHOFFER, STEVEN R	\$	60,087.68
ODEFEY, BRIAN S	\$	60,766.78
OSTERHOFF, THOMAS A	\$	48,824.72
OTTERBECK, NANCY K	\$	65,598.84
POWERS, JAMES R	\$	42,280.51
RIES, WAYNE M	\$	63,277.15
SCHOENBERGER, PHILIP A	\$	44,819.91
SCHULTZ, PAUL F	\$	71,730.51
SEVERSON, TONY J	\$	48,186.75
SHAFFER, TERRANCE L	\$	55,409.82
SITZMANN, DAVID A	\$	55,283.27
SMITH, JAMES L	\$	54,210.70
SMOTHERS, CURRAN J	\$	31,157.01
SOLTOW, CRAIG R	\$	50,197.49
STARKEY, DANIEL R	\$	49,291.84
STEGER, LUKE G	\$	32,268.39
STOHLMEYER, PAUL C	\$	46,782.25
SWEENEY, KEVIN M	\$	64,591.35
VALENTINE, GARY L	\$	51,480.77
VOGT, DONALD J	\$	101,893.76
VONDRAN, JOSEPH J	\$	30,050.05
WELSH, JEROME J	\$	56,578.49
WELTER, JERED J	\$	47,783.43
WELTY, JAMES R	\$	48,568.90

Calendar Year 2010 Salaries
City of Dubuque Employees

ZENNER, JOHN S	\$	50,176.42
RECREATION DIVISION		
ALLEN, ANTHONY R	\$	1,097.86
AMBROSY, MEGAN N	\$	5,231.44
ARENSDORF, CASEY J	\$	9,019.37
AUGE, JANE E	\$	763.17
BEAU, JANNA M	\$	63,871.57
BECKER, ROGER W	\$	9,207.67
BEHNKE, JANELLE R	\$	2,067.38
BENEDICT, DAVID M	\$	531.80
BERNING, CASSANDRA J	\$	2,154.61
BERNS, KATHERINE M	\$	3,285.42
BIERIE, BEATRICE B	\$	1,439.14
BOLLINGER, CHELSEA L	\$	1,590.55
BROSIUS, KAYLA A	\$	5,047.20
BROWN, JASON A	\$	5,076.46
BYRD, JOEMI K	\$	2,073.96
CALLAHAN, LAURA M	\$	3,556.99
CAPRON, NATALIE A	\$	8,453.50
CAUGHRON, ELIZABETH A	\$	2,536.31
CHAMBERS, KATELYN M	\$	1,134.34
CRAM, CALLIE L	\$	1,075.58
CRAWFORD, MERRILL E	\$	7,720.94
CROSS, MADELINE D	\$	19,944.84
DAOUD, JEAN T	\$	20,167.84
DAOUD, RACHAEL M	\$	1,261.99
DEMENT, LARA J	\$	48.30
DENMAN, MICHAEL R	\$	66,403.68
DOLAN, CAITLIN M	\$	1,614.99
DOLE, LACEY A	\$	4,733.79
DOLSON, MOLLY A	\$	1,035.70
DOMEYER, EMILY K	\$	3,781.32
DROESZLER, JOY V	\$	4,594.51
DUSCHNER, BRITTNEY L	\$	1,049.68
DUSTER, SARAH M	\$	3,728.21
ERNST, TARA L	\$	3,620.11
ESQUIVEL, GUSTAVO	\$	1,042.45
ETCHEMENDY, JEREMY J	\$	1,315.56
FAULHABER, REBECCA E	\$	1,126.00
FITZJERRELLS, TERESA M	\$	567.63
FREUND, MARGARET ANN	\$	1,973.50
FUCHS, STEVEN M	\$	2,565.05
GEBERS, JAMIE L	\$	1,004.62
GEORGE, TIFFANY L	\$	706.11
GILLIGAN, BRAD D	\$	3,526.96
GOEDERT, RAYMOND L	\$	1,809.14
GOWEY, JOSHUA D	\$	443.30

Calendar Year 2010 Salaries
City of Dubuque Employees

GRISWOLD, ANDREA L	\$	3,360.09
GRUTZ, CASSANDRA A	\$	2,457.27
GRUTZ, STEPHANIE M	\$	81.72
GUNS, ALICE A	\$	4,763.70
HANSON, JERRY C	\$	364.68
HARDING, EMILY E	\$	1,344.56
HAUFE, HEATHER M	\$	1,109.95
HEIL, ADAM C	\$	4,522.96
HEISLER, KATHERINE S	\$	1,841.79
HERRIG, JILL M	\$	3,260.61
HOCKING, LEAH M	\$	10.08
HUSEMAN, RACHEL L	\$	957.33
IVORY, MATT A	\$	1,441.76
JASPER, RALPH A	\$	561.47
JENSEN, ADAM J	\$	1,058.84
KEMP, JACQUELINE S	\$	1,925.80
KEMP, JULIE A	\$	4,895.77
KESSLER, SARA E	\$	5,159.18
KIEBEL, STEVEN W	\$	65,770.52
KINNEY, BRIAN W	\$	728.47
KITTLESON, CHELSEA J	\$	1,149.57
KLEES, AUDREY R	\$	388.42
KNOPP, LEAH A	\$	2,024.60
KOCH, CRISTA L	\$	957.35
KRAUS, DYLAN G	\$	4,073.62
KUHLE, REBECCA J	\$	3,729.79
KUTSCH, NICOLE M	\$	4,082.68
LANGE, GERALD F	\$	47,781.90
LARSON, LESLIE J	\$	318.92
MALCHUK, HANNAH R	\$	630.70
MCNAMARA, SARAH C	\$	1,134.28
MCQUEENEY, LAUREN A	\$	819.92
MELVIN, BETHANY A	\$	7,741.70
MINNICK, DANIELLE L	\$	2,592.01
MITCHELL, ALLISON M	\$	3,724.28
MORGAN, ANDREW R	\$	5,057.18
MORGAN, JANICE M	\$	467.37
MUELLER, RANDY J	\$	606.29
O'NEILL, MALLORY S	\$	2,635.30
OSTERBERGER, ELIZABETH M	\$	1,995.14
PACE, MAGGIE C	\$	1,040.67
PAULY, LAWRENCE H	\$	53.58
PAULY, WENDY K	\$	20.27
PORTZEN, ANDREW G	\$	4,886.08
PREVENAS, PATRICK J	\$	80,159.75
REID, GARY W	\$	12,364.06
RETTENBERGER, JOLENE L	\$	42,019.77

Calendar Year 2010 Salaries
City of Dubuque Employees

RIGDON, KALEY A	\$	2,420.80
ROJAS, LUIS E	\$	375.91
ROUSSEL, LINDSAY R	\$	2,790.80
ROUTLEY, KAYLA R	\$	4,296.67
ROUTLEY, TAYLOR A	\$	554.12
RUNYUN, ELIZABETH J	\$	2,145.29
SCHILLING, STEVEN J	\$	31,800.54
SCHMECHEL, MEREDITH A	\$	3,242.29
SCHMIDT, NANCY R	\$	22,840.80
SCHNEIDER, EMILY L	\$	4,103.79
SERNA, DORA M	\$	4,740.91
SLAGEL, CLARE C	\$	2,034.68
SLAGEL, LAUREN E	\$	2,899.74
SMITH, ASHLEY M	\$	1,406.49
SMITH, BETHANY G	\$	2,145.57
STECKLEIN, JORDAN B	\$	2,212.25
STECKLEIN, SHELBY B	\$	192.51
STOPPELMOOR, SUSAN M	\$	6,017.25
SWANSON, ANTHONY M	\$	997.85
TEIG, IAN C	\$	16.65
TIPPE, JOHN C	\$	234.88
TRIERVIELER, CATHERINE M	\$	621.88
TRIMBLE, EILEEN F	\$	47,560.11
UHLIK, DUSTIN B	\$	5,695.05
VELEZ, TARA N	\$	50,854.40
WARNER, JESSI L	\$	1,863.77
WEST, AMY J	\$	2,217.80
WEST, KERI E	\$	6,239.02
WIEDERHOLT, DALE F	\$	860.24
WITTER, EMILY K	\$	740.36
WRIGHT, ANNA E	\$	636.90
WRIGHT, RACHEL M	\$	1,076.00
ZEPESKI, SCOTT D	\$	4,276.66
ZIMMERMAN, FELICIA L	\$	1,478.70

TRANSIT DIVISION

ADAMS, JONATHAN L	\$	12,201.90
BLAKEMAN, KRISTINE A	\$	3,016.33
BREHM, DOUGLAS M	\$	29,278.56
CLAUER, GARRY F	\$	28,063.98
COBLE, KARI A	\$	21,063.03
DAVIS, SUSAN A	\$	35,308.93
DOUGHERTY, RICHARD A	\$	24,662.77
DOUGHERTY, STEVEN F	\$	23,679.03
DUNCAN, MARY R	\$	38,137.83
GARDUNO, PROSPERO	\$	28,318.38
GIUNTA, JAMES M	\$	46,090.38
GOEDKEN, SHARON M	\$	28,082.65

Calendar Year 2010 Salaries
City of Dubuque Employees

GRIFFIN, LAWRENCE J	\$	26,730.83
HEALEY, PATRICK E	\$	28,377.14
HEINZ, STEVEN A	\$	24,548.88
HOSIER, MICHAEL J	\$	15,901.48
JOCHUM, STEVEN M	\$	27,669.66
JOHNSON, JODI K	\$	7,318.16
JOHNSON, LYNNE K	\$	2,905.53
KUETER, JANICE L	\$	23,705.18
LARSON, CHARLES L	\$	17,032.17
LESSEI, ANTONIO	\$	25,228.60
LEWITZKE, RICHARD R	\$	22,971.78
LUCAS, JOYCE A	\$	28,907.71
MAUER, TIMOTHY M	\$	26,473.64
MAULE, LARRY J	\$	26,107.67
MCKIERNAN, RONALD J	\$	10,648.20
MELOY, ROBERT F	\$	37,912.96
OUGH, STEVEN E	\$	18,838.56
PETERSON, LORI A	\$	17,824.07
PFAB, EUGENE J	\$	7,245.68
PILLARD, MARK A	\$	28,039.46
POLLOCK, DAWN M	\$	24,954.14
SCHADLE, NANCY B	\$	6,503.64
SCHUMACHER, MELVIN T	\$	26,784.76
SCOTT, STACIE L	\$	9,631.99
STROHMEYER, WAYNE L	\$	26,414.47
VARGAS, ANTONIO L	\$	21,606.75
WELBES, WAYNE P	\$	16,328.94
WELP, JEFFREY R	\$	15,137.22

WATER DEPT

BAUMGARTNER, MARTIN L	\$	58,247.82
BERNHARDT, JESSE E	\$	47,630.47
BREKKE, MICHAEL J	\$	73,138.44
ERNST, VICKI L	\$	42,462.26
GLOVER, RANDY R	\$	57,388.78
GREEN, ROBERT M	\$	94,374.44
GROTHER, RICHARD F	\$	51,382.78
HILLARD, RICHARD S	\$	54,882.28
HORCH, STEVEN F	\$	49,332.19
KENNEDY, CHRISTOPHER M	\$	60,591.15
MASSEY, KENNETH F	\$	64,448.98
METCALF, KENNY J	\$	54,930.16
NEUHAUS, PAUL D	\$	53,074.05
NIEMANN, BRIAN R	\$	4,761.83
RICHEY, DENNIS L	\$	61,032.36
RODRIGUEZ, JACQUELINE J	\$	78,353.61
SABERS, ALAN J	\$	53,324.20
SCHMITT, PAUL R	\$	59,642.09

Calendar Year 2010 Salaries
City of Dubuque Employees

SCHUELLER, BRANT E	\$	64,462.47
SCHULTZ, BRIAN D	\$	54,453.36
STELKEN, MARK J	\$	49,777.92
STIERMAN, BRET A	\$	52,656.15
TRAYNOR, EDWIN J	\$	44,579.11
WATER POLLUTION CONTROL		
BARTON, VIRGINIA A	\$	53,491.20
BROWN, JONATHAN R	\$	96,563.20
GAHERTY, TERRANCE T	\$	60,835.24
JUNGK, WILLIAM J	\$	73,842.40
KNIPPER, NANCY A	\$	64,075.33
KREMER, ERIC J	\$	61,118.09
LEESER, ADAM B	\$	54,282.14
LESTER, CHRISTOPHER J	\$	51,126.92
MORIARITY, THOMAS L	\$	57,190.42
NEUMANN, RICHARD W	\$	47,254.40
O'BRIEN, WILLIAM J	\$	50,492.75
OFFERMAN, KENNETH D	\$	45,359.23
POLSEAN, WAYNE D	\$	69,716.80
SMOTHERS, ROBERT D	\$	55,609.99
TIMMERMANS, FREDERIK C	\$	55,540.67
WICKRE, DARYL L	\$	46,513.29
TOTALS	\$	34,656,197.13