



EQUITY AND HUMAN RIGHTS COMMISSION MEETING MINUTES
May 14, 2024

DATE: Tuesday, May 14, 2024

TIME: 4:30 PM

LOCATION: Multicultural Family Center, 1157 Central Avenue, Dubuque, IA 52001

Commissioner Anderson called the meeting of the Equity & Human Rights Commission to order at 4:34 p.m.

Commissioners Present: Carla Anderson, Jake Kurczek, Dave Heiar, Matthew Zanger, Theresa Sampson-Brown

Commissioners Absent: Maitha Jolet (excused), Michaela Freiburger, Enoch Sanchez

Staff Present: Ann Marie Jannette

Approval of April 2024, Meeting Minutes

Correction discussed. Anderson motioned, second by Kurczek, to approve the meeting minutes of April 9, 2024, as corrected.

Reports

Caseload Report

One complaint logged during the month, two current active investigations, two incidents currently in mediation, zero incidents in full hearing, four cases closed during the month, 64 cases closed FY24, and 62 total cases FY24.

Director's Report

Jannette gave an update on Aitken-Shadle stating that her return to the office is still unknown. Jannette attended a sustainability conference hosted in Dubuque which took place over two days. Jannette gave a presentation to Catholic Charities about belonging and social justice. She also attended the Employee Appreciation event; she had a benefits table about ICC training.

Chairperson's Report

Anderson reported a focus on getting families into a habitat room. They are actively recruiting black families. She has started an anti-bullying organization that she is interested in getting into the schools.

Old Business:

- None

New Business:

- Upcoming commissioner training – please respond to the most recent Doodle calendar email request.

- Budget availability for speaker is \$4,000.00. Requested speaker resume/criteria requested to be provided. A tentative plan for using the funding at a later date must be in place by 6/30.
- Individual commissioners will submit items to include in the Commission Goals and Successes document. The commission will not meet separately to vote on what is included and instead everyone's contributions will be added.
- Reschedule the June commission meeting due to a planned absence by Jannette. The June meeting will be moved to the 25th.
- Report from subcommittee for Equity and Human Rights Commission city ordinances.

Public Input:

There was no public input.

Adjournment:

Kurchzek motioned and Zanger seconded to adjourn. All in favor. The meeting ended at 6:17 p.m. The next regularly scheduled meeting is Tuesday, June 25, 2024.

Minutes approved as submitted: *Ann Marie Jannette*

Minutes approved as corrected: _____