

**HUMAN RIGHTS COMMISSION MEETING MINUTES**  
**September 16, 2025**

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**DATE:** Tuesday, September 16, 2025

**TIME:** 4:30 PM

**LOCATION:** Virtual

The meeting was called to order at 4:35 pm.

**Commissioners Present:** Jake Kurczek, Matthew Zanger, Traci Phillipson, Nikki Nutter, Rick Baumhover, David Heiar

**Commissioners Absent:** Luzelena Bravo, Michaela Freiburger, DeLano Cain Watson

**Staff Present:** Ann Marie Jannette, Human Rights Specialist, Cori Burbach, Assistant City Manager, Crenna Brumwell, City Attorney

**Public Input**

No members of the public were in attendance.

**New Business:**

Review of resolution: It was deemed that a resolution affirming that everyone belongs was not the correct course of action. Historically a letter or memo is submitted by commissions. Instead of a resolution, the commission will focus on legislative recommendations. Motion by Heiar, seconded by Phillipson.

Complete City commission worksheet for annual City Council goal setting: Burbach used the commission goals to fill out the Goal Worksheet to submit to City Council for their Goal setting the week of 9/22/25.


Update on staff process to hire Chief of Human Rights: The Chief of Human Rights resigned on September 15, 2025. The City Manager, Human Resources, the Assistant City Manager will begin the recruitment process to hire a replacement. There will be an opportunity for input from the commission. Kurczek to write a letter on behalf of the commission to thank her for her service.

Other business: none.

**Adjournment:**

Motion to adjourn by Heiar, seconded by Phillipson. All in favor. The meeting ended at 5:11 p.m.

The next regularly scheduled meeting is scheduled for Tuesday, October 14, 2025, at 4:30 p.m., at the Multicultural Family Center.

Minutes approved as submitted:  \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_