

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
July 14, 2008**

Commissioner Vanden Heuvel called the meeting of the Dubuque Human Rights Commission to order at 4:19 p.m. on Monday, July 14, 2008, in Conference Room 2 at the City Hall Annex.

**Roll Call:** Dan Chatfield  
Present: Marco Rubinstein  
Colin Scott  
Vince Vanden Heuvel  
Gretel Winterwood

Absent: Anthony Allen  
Char Eddy  
Katrina Wilberding  
Shane Oswald

Staff: Kelly Larson Molly Menster  
Carol Spinoso

## **Approval of Minutes**

Upon a motion by Commissioner Rubinstein and second by Commissioner Winterwood, the minutes of June 9, 2008 were approved as submitted.

## Caseload Report

Carol summarized the June Caseload Report. There were fifty-eight intakes, four new cases filed, six cases under active investigation, one case in mediation, two cases in administrative review, five cases were closed and four cases remained in backlog. The case summary details a claim of discrimination in the area employment on the basis of national origin.

## **Chairperson's Report**

Commissioner Vanden Heuvel informed the commission that DCAP had called a special meeting and will follow-up on July 16<sup>th</sup>. Commissioner Rubinstein commented that they are investigating allegations of racial profiling.

## **Director's Report**

Written report submitted.

## **Education and Outreach Subcommittee Reports**

National Origin:

Commissioner Vanden Heuvel stated that the video should be completed on or about July 23, and that the group has made contact with representatives of the International Cultural Team at John Deere.

Race:

Molly indicated that the speaker orientation has been scheduled for September 22.

Disability:

Housing:

Commissioner Rubinstein will attempt to schedule a meeting.

**Accessibility**

**New Business**

Commissioner Chatfield announced that he has accepted employment outside Dubuque and therefore, must tender his resignation.

**Adjournment**

There being no further business to come before the Commission, Commissioner Rubinstein moved to adjourn the meeting. Commissioner Winterwood seconded. Motion passed by consensus. Meeting was adjourned at 4:37 p.m.

**The next regular meeting is August 11, 2008.**

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_