

**CITY OF DUBUQUE
HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
April 8, 2013**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:33 p.m. on Monday, April 8, 2013, at the City Hall Annex, 1300 Main Street, Conference Room II Dubuque, Iowa.

Roll Call:

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| Present: | Anthony Allen, Chair Andrea Beacham Andrea Helgager Mike Elliott | Miquel Jackson Jeff Lenhart RRS Stewart, Vice-Chair |
| Absent: | Howard Lee | |
| Staff: | Carol Spinoso | Kelly Larson |

Approval of Minutes

Commissioner Jackson moved to approve the meeting minutes of March 11, 2013. Commissioner Lenhart seconded. Commissioner Stewart asked that future agendas relating to goal #3 reflect the word "bullying" instead of "bully." Motion carried.

Reports

Caseload Report

The written report for March 2013 was received and filed.

Chairperson's Report

The Safe Community Advisory Committee did not meet in March due to lack of a quorum. Commissioner Allen reported that there is a DCAP ad hoc committee who has been working with the NAACP and DCAP, the City Manager and the Police Chief regarding changing the name of DCAP, and the complaint process. They will need to seek approval since there was a signed Memorandum of Understanding between all the parties. The next meeting of DCAP is April 22. Anthony reported that he has also joined the committee on the Coalition for Nonviolence.

Director's Report

Kelly reported that they received 250 applications for the Human Relations Specialist position, and that they have scheduled two of the six candidates for later this week. Staff held the first of nine sessions of the City Life program on April 4. There are 20 participants who will learn about city departments and services. There is also a service component where we will have the Circles Program come in to participate. Andre is currently working on Police recruitment, and this fall he will have Firefighter recruitment.

Old Business

Review and Discuss Goals

Goal #1: Increase opportunities for citizen dialogue and education on human and civil rights: Howard, Miquel, Anthony, Jeff, RRS, Andrea H.

Commissioner Stewart reported on the proclamation program that was held March 20 at the Library. She stated there was a small crowd present, and that Cable TV did record it for broadcast on City Channel 8. The TH was also present and did provide some publicity in the March 21 TH edition.

Goal #2: Commission business/improve HRC quality:

Miquel, Howard, Anthony, Andrea B., Mike, Jeff

Rule of the Month: Title 8, Chapter 3: Unfair and Discriminatory Practices

Commissioners reviewed Title 8, Chapter 3, Section 8-3-1 through 8-3-5 of the Code of Ordinances. For next month's meeting each Commissioner will review and report on their assigned section. Anthony Allen, Section 8-3A-1; Andrea Beacham, Section 8-3A-2; Mike Elliott, Section 3-3A-3; Andrea Helgager, Section 8-3A-4; Miquel Jackson, Section 8-3A-5; Jeff Lenhart, Section 3-3A-6; RRS Stewart, Section 8-4-1; and Howard Lee, Section 8-4-2.

Goal #3: Community dialogue and education on bullying and violence:

Miquel, Howard, Andrea B., Jeff, RRS

Commissioner Stewart shared that the Day of Peace committee members have been talking about activities/speakers. During discussions, they asked if the Human Rights Commission would be interested in holding a panel discussion on the afternoon of Saturday, September 21. The main event, which will be held on the night of Friday, September 20, will feature either Philip Lawson, a Methodist Minister who was involved in civil rights movement, or Patty Miller, who is from Iowa, and who was one of the Freedom Riders. To coordinate both events the same day, it was suggested that they could have the panel discussion from noon to 2:00 p.m., and then the BBQ from 2:00 to 6:00 p.m. It was suggested that panelists be individuals from Iowa who were involved in the civil rights movement. The DBQ Community BBQ subcommittee will meet on Friday, April 12 at 3:30 p.m. to discuss applying for the Sustainable Dubuque Community Grant and other committee business.

Goal #4: Increase collaborations/partnerships to further the mission of the DHRC:

Howard, Miquel, Andrea H., RRS, Mike

Commissioner Stewart distributed a draft letter to Chrissy Johnson, who holds the title of the Equity Operations Coordinator for the Dubuque Community Schools, that invites her to the April 8 Commission meeting. Carol has revised that letter to invite her to the May 13 meeting.

New Business

Election of Officers

The floor was opened for nominations of chairperson. Commissioner Elliott nominated Commissioner Allen. No other nominations. Nomination for chair closed. Commissioner Allen accepted the nomination as chairperson. Approved by acclamation.

The floor was opened for nominations for vice-chair. Commissioner Elliott nominated Commissioner Stewart. No other nominations. Commissioner Stewart accepted the nomination as vice-chair. Approved by acclamation.

Appoint Liaisons to DCAP, DDRC and International Speakers Bureau

Current liaisons for the DCAP are Commissioner Beacham as primary and Commissioner Elliott as alternate. Both commissioners will remain liaisons to DCAP.

Liaisons to the DDRC are Commissioners Stewart as primary and Commissioner Helgager as alternate. Commissioner Helgager will remain primary liaison and Commissioner Lenhart will serve as an alternate to the International Speakers Bureau.

Discuss Liaison Continuation with Transit and Housing Commissions and Day of Peace

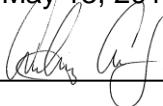
Consensus of the commission was that there wasn't a need to continue with the Transit and Housing Commissions. If an event is planned and partnership is desired, then someone can approach them at that time. Commissioner Stewart will continue to work with the Day of Peace committee. They meet the second Tuesday of the month at 4:30 p.m. at Clarke in the

Iowa Room in the Atrium. Commissioner Helgager will be an alternate liaison to the Day of Peace Committee.

Adjournment

Motion to adjourn by Commissioner Elliott, second by Commissioner Helgager. All in favor. The meeting of the Human Rights Commission adjourned at 5:55 p.m.

The next regular meeting is scheduled for Monday, May 13, 2013.

Minutes approved as submitted: 

Minutes approved as corrected: _____