

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
June 2, 2015**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 6:01 p.m. on Tuesday, June 2, 2015, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Miquel Jackson Jeff Lenhart Tom LoGuidice	Ashley Melchert Susan Stone Shirley Templeton Vaughn
Absent:	Fred Davis	
Staff:	Kelly Larson	Carol Spinoso

**Oral Arguments**

Luke DeSmet representing Jermain Stapleton, and Erik W. Fern, representing Simon Seeding & Sod, presented oral arguments in the DHRC #4381, Jermain Stapleton vs. Simon Seeding & Sod matter.

**Closed Session for Deliberation**

Commissioner Stone moved pursuant to section 21.5(1)(f) of the Iowa Code, to proceed to closed session to deliberate a contested case DHRC #4381, Jermaine Stapleton vs. Simon Seeding & Sod. Commissioner Vaughn seconded. Roll call:

Anthony Allen	Yes	Ashley Melchert	Yes
Miquel Jackson	Yes	Susan Stone	Yes
Jeff Lenhart	Yes	Shirley Templeton Vaughn	Yes
Tom LoGuidice	Yes		

All in favor to proceeding to closed session at 6:50 p.m.

Commissioner Vaughn moved to return to open session. Commissioner Jackson seconded. Roll call:

Anthony Allen	Yes	Ashley Melchert	Yes
Miquel Jackson	Yes	Susan Stone	Yes
Jeff Lenhart	Yes	Shirley Templeton Vaughn	Yes
Tom LoGuidice	Yes		

All in favor to return to open session at 8:10 p.m.

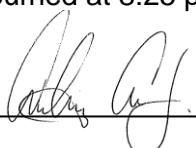
Commissioner Vaughn moved to accept the modifications to the proposed decision as agreed upon during deliberations, awarding \$4,500 in lost wages; \$45,000 for emotional distress; and \$31,000 in attorney fees. Seconded by Commissioner Jackson. Roll call:

Anthony Allen	Yes	Ashley Melchert	Yes
Miquel Jackson	Yes	Susan Stone	Yes
Jeff Lenhart	No	Shirley Templeton Vaughn	Yes
Tom LoGuidice	Yes		

Motions carries.

**Adjournment:**

Motion to adjourn by Commissioner Jackson, second by Commissioner Stone. All in favor. The meeting of the Human Rights Commission adjourned at 8:25 p.m.

Minutes approved as submitted: 

Minutes approved as corrected: \_\_\_\_\_