

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
April 11, 2016**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:36 p.m. on Monday, April 11, 2016, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Miquel Jackson, Vice-Chair Angela Jones	Adrienne Scott Sarah Fisher
Absent:	Fred Davis	Shirley Templeton Vaughn
Staff:	Kelly Larson	Carol Spinoso

**Approval of March 14, 2016 Minutes:**

Commissioner Jackson moved to approve the March 14, 2016 as submitted. Commissioner Jones seconded. All in favor of approving the minutes as submitted.

**Reports:**

Caseload Report

The March 2016 Caseload Report was received and filed.

Chairperson's Report

Commissioner Allen reported on the following activities:

The Black Men Coalition completed the Manhood Project as well as the Road to Success program which were quite successful.

Members of the NAACP met with Rick Dickinson at the Greater Dubuque Development Corporation to discuss "ban the box" and Inclusive Dubuque matters. Anthony also will be meeting with Wendy Lyons, the director of the Correctional Facility to see how they can collaborate on this issue.

As part of the NAACP goals of bridging relationships with minorities in the community, representatives of the NAACP met with Dubuque County Supervisor Jay Wickham to begin a conversation to try to facilitate a MOU with the County.

The NAACP is working with Leisure Services staff in finding ways to enhance utilization in Jackson Park. They will meet with representatives from St. Mark, the Dream Center and the Boys & Girls Club.

As a reminder, the Commission's goal setting session is scheduled for Thursday, April 28, 2016 from 5:30 – 8:30 p.m. at the Hotel Julien.

The Housing Source of Income Surveys have been approved and will be mailed out to landlords and tenants. They plan on evaluating those responses on May 26, and will scheduling dialogue sessions in July.

Planning for the next BBQ in DBQ has begun. This event will be held on September 24<sup>th</sup> from 2:00 to 6:00 p.m. at Clarke. They are considering adding silent auctions items and a large giveaway gift.

**Director's Report:**

Kelly distributed the quarterly report. She mentioned that Inclusive Dubuque will have a quarterly work session with the City Council on April 18<sup>th</sup> at 5:30 p.m., that the initial planning for the 2016 fair housing training for staff, council and commissioners is underway, and that Taj is working with Mercy and Crescent Community Health Center on increasing access to health care for the Marshallese population. He is also working with social services agencies to determine which benefits they do and do not qualify.

**Old Business:**

~ No old business

**New Business:**

~ Commission Input for City Council Goal Setting

Kelly stated that there have been changes made in how the city engages the public in major council items that affect all departments such as the budget process. There is a focus on major topics that the Council has been listing as priorities over the past few years. Areas include transportation, human services, housing, health, economic development and safety. Commissioners offered input for transportation, human services, health (food program in the school system), and safety topics. Kelly also invited commissioners to attend the "Come to the Table" public input sessions, and encouraged them to take the on-line surveys for each topic. The schedule and surveys can be found on the City's website.

**Goal 1: Research, illuminate and eliminate disparities (and increase cultural competencies) in education, criminal justice and housing. (\*Jackson, Allen)**

No report.

**Goal 2: Provide input to City Council goals and priorities and support the Human Rights Commission's goals and priorities. (Full commission participation) \*Allen**

No report.

**Goal 3: Continue to improve communication within and among community groups in order to improve human rights initiatives. (Davis, \*Vaughn, Allen, Fisher)**

The PowerPoint presentation is being finalized. Commissioner pictures are being added.

**Adjournment:**

Motion to adjourn by Commissioner Scott, second by Commissioner Jones. The meeting of the Human Rights Commission adjourned at 5:50 p.m.

The next regular meeting is scheduled for Monday, May 9, 2016 at 4:30 p.m.

Minutes approved as submitted: \_\_\_\_\_



Minutes approved as corrected: \_\_\_\_\_