

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
January 8, 2018**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:32 p.m. on Monday, December 11, 2017, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Nicole Borovic Adrienne Breitfelder Indigo Channing	Miquel Jackson Kate Parks Jay Schiesl, Vice Chair
Absent:	Gerald Hammel	Ashley Melchert
Staff:	Kelly Larson Joie Brooks	Carol Spinoso

**Oath of Office**

Oath of office was administered to Commissioners Allen and Borovic.

**Approval of Minutes:**

Commissioner Jackson moved to approve the meeting minutes of December 11, 2017. Commissioner Borovic seconded. All in favor.

**Caseload Report**

The December 2017 caseload report was received and filed.

**Chairperson Report**

The MLK activities for Sunday begin at 12:30 p.m. at Jackson Park, and will proceed to Steeple Square for a program and awards. The Breakfast is Monday, January 15 at 7:30 a.m. at the Grand River Center.

The NAACP and Legal Services are finalizing plans for an expungement fair to be held on February 24, 2018 at the MFC. Individuals must register on-line prior to the event.

**Director Report:**

Written reports are submitted quarterly. The Department's budget hearing is February 8<sup>th</sup> and if anyone is interested in attending the dinner prior, they should let Kelly know by the end of this week.

**New Business:**

**Appoint DHRC Representative to DCPRC**

At last month's meeting, Commissioner Schiesl voiced interest in serving on the DCPRC as a Human Rights representative. Commissioner Jackson moved to appoint Commissioner Schiesl to the DCPRC as a DHRC representative. Commissioner Parks seconded. Roll call vote:

Allen	Yes	Jackson	Yes
Borovic	Yes	Parks	Yes
Breitfelder	Yes	Schiesl	Yes
Channing	Yes		

Motion carried.

**Standing Items: Goals**

Goal #1: Establish sustainable and consistent equity in the DCSD to live up to the mission and vision statement of the District.

Commissioner Schiesl reported that the PowerPoint Presentation was sent to the Inclusive Dubuque Education Group to review. He will be attending their meeting on Thursday to answer any question or concerns they may have. They have also contacted the CSAP, but they have not responded. Jay also met with Shirley (DCSD), to provide her with a better explanation of what we were looking for and what our purpose was and to try to reassure her that we are not just focusing on the DCSD but looking at the community as a whole. He does plan to talk to individual school board members in the next month.

Goal #2: Collaborate with the Housing Commission and other partners in the City to make certain we accomplish the following for the benefit of the community. ~ Review and Update Liaison List Commissioner Borovic will now be the liaison to the Housing Commission, and Commissioner Channing will work with the MFC Youth Group and the Circles Initiative. It was also noted that there have been staff changes at the Community Foundation of Greater Dubuque, so depending on the issues they are working on, they will need to make contact to see who has taken on those responsibilities.

Goal #3: Collaborate in the elimination of barriers in employment to reduce the poverty rate in Dubuque. ~ Review Resilient Community Advisory Commission goals.

Commissioner Parks met with a member of the RCAC. She was informed that the commission has a broad mandate. They are looking at sustainability as it relates to the environment, and social and economic issues. Poverty is within their goals but it's not currently their main focus. They are currently not working on any actionable items, but they are doing an assessment with the Star Community Rating System.

**Adjournment:**

Commissioner Schiesl moved to adjourn, Commissioner Borovic seconded. All in favor. The meeting ended at 5:00 p.m. The next regularly scheduled meeting is Monday, February 12, 2018 at 4:30 p.m.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_