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NEWS RELEASE

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City Offers Intercultural Competence Train-the-Trainer

DUBUQUE, Iowa –The City of Dubuque Intercultural Competency Training Team will provide a series of four Intercultural Training sessions to area leaders and managers on the following Fridays: March 30, April 13, April 27, and May 11. Each session will be held from 8:30 a.m. to 4:30 p.m. at the Holiday Inn, 450 Main Street.

The City's Intercultural Competence Train-the-Trainer is a comprehensive program using the best practices in training and development backed by research-based adult education tools. The four-day “learning intensive” program features face-to-face workshops and innovative, yet practical diversity and training models. In addition to these models and theories, participants receive individualized feedback through various personal assessment tools and a private coaching session. The program culminates with opportunities for participants to practice their use of the tools they have received. Through peer feedback and coaching from the trainers, participants will also develop action items along with organizational dilemma projects comprised of analysis and strategies for addressing unresolved organizational issues.

Those interested in participating in these training sessions must complete an application. All applications will be reviewed by the trainers and up to 25 applicants will be selected to participate. The cost of participation is \$75 and includes meals and training materials. Applications are available on the City of Dubuque's Human Rights website at www.cityofdubuque.org/trainthetrainerapp. Applications can also be requested by contacting Carol Spinoso in the Human Rights Department at 589-4190 or humanrgt@cityofdubuque.org.

For more information, contact the City of Dubuque Human Rights Department at 589-4190 or e-mail humanrgt@cityofdubuque.org.

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