

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
September 8, 2008**

Commissioner Oswald called the meeting of the Dubuque Human Rights Commission to order at 4:20 p.m. on Monday, September 8, 2008, in Conference Room 2 at the City Hall Annex.

**Roll Call:**

Present:	Marco Rubinstein Char Eddy Shane Oswald	Colin Scott Gretel Winterwood
Absent:	Vince Vanden Heuvel Anthony Allen	Katrina Wilberding
Staff:	Kelly Larson Carol Spinoso	Molly Menster

**Approval of Minutes**

Upon a motion by Commissioner Rubinstein and second by Commissioner Winterwood, the minutes of August 11, 2008 were unanimously approved as submitted.

**Caseload Report**

Carol summarized the August Caseload Report. There were sixty-three intakes, five new cases filed, nine cases under active investigation, two cases in mediation, two cases in administrative review, one case was closed and five cases remained in backlog. The case summary details allegations of disability discrimination in the area employment.

**Chairperson's Report**

No report given.

**Director's Report**

Written report submitted. Commissioners should contact Kelly if they are interested in attending the League of Iowa Human Rights Agencies meeting in Des Moines on October 2.

**Education and Outreach Subcommittee Reports**

National Origin: The DVD is almost complete. The premier is scheduled for October 29 at the Presentation Motherhouse on Carter Road, from 5:00 pm – 7:00 pm. Invitations will be sent out.

Speakers Bureau:

Molly indicated that she will present speaker orientation to eight volunteers on September 22 from 6:00 – 9:00 p.m. at the Prescott Neighborhood Resource Center. She expressed disappointment in the low number of people interested and at the lack of commitment from some of the volunteer trainees. She encouraged commissioners to identify individuals who would be suitable for this type of program.

Housing:

Commissioner Rubinstein reported that he met with Kelly to review the ICRC testing program, and they talked about the possibility of holding a fair housing fair during Fair Housing Month in April.

**Recommend Parking Division Adopt Policy for Access Aisle Violations**

At last month's meeting Katrina reported that the City Parking Manager reported an increase in tickets written for accessible parking violations. The City's policy is to give permit holders who fail to display their permit one free pass prior to charging the \$100 fine. Katrina suggested that the commission recommend that they adopt the same policy violation for individuals parking incorrectly in the access aisle. Crenna went over the current fine process, and added that a letter making this recommendation would need to come from the commission. Commissioner Rubinstein moved that the DHRC recommend that the City Parking Division adopt the same policy for access aisle violations as the inappropriate usage of the sign policy, where the first ticket is a courtesy. Commissioner Eddy seconded. After discussion, the commission felt they should wait for further clarification from Katrina as to whether they are encouraging the Parking Division to ticket more aggressively versus giving the courtesy tickets. The motion was withdrawn. This issue will be placed on next month's agenda.

**Discuss and Set Date for Goal Setting**

It was the consensus of the commission to contact Art Roche to facilitate the session on either October 3, noon to 5:00 p.m., or on October 13, the next regular meeting date and time. Commissioner Rubinstein suggested that they schedule the 2009 goal setting session during next month's session. Carol will check the availability of the absent commissioners and Art, and will get notice out ASAP.

**New Business**

Molly distributed a new brochure that outlines the presentations and training topics that we offer.

**Adjournment**

There being no further business to come before the Commission, Commissioner Rubinstein moved to adjourn the meeting. Commissioner Winterwood seconded. Motion passed by consensus. Meeting was adjourned at 4:55 p.m.

**The next regular meeting is October 13, 2008.**

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_