

**CITY OF DUBUQUE
HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
January 13, 2014**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:28 p.m. on Monday, January 13, 2014, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

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| Present: | Anthony Allen, Chair Andrea Beacham Andrea Helgager Miquel Jackson | Howard Lee Jeff Lenhart Chris Ostwinkle RRS Stewart |
| Absent: | Tom LoGuidice | |
| Staff: | Carol Spinoso Manisha Paudel | Kelly Larson |

Oath of Office

The Chair administered the Oath of Office to Commissioners Ostwinkle and Jackson.

Approval of Minutes:

Commissioner Stewart moved to approve the meeting minutes of December 9 and December 11, 2013. Commissioner Lenhart seconded. All in favor. Commissioner Ostwinkle abstained.

Reports:

Caseload Report

The November and December 2013 caseload reports were received and filed.

Chairperson's Report

Commissioner Allen reported that Alex David, the speaker for the MLK Breakfast event, has donated his stipend to the Black Men Coalition to purchase tickets for students to attend the MLK breakfast event. A portion of the stipend will go towards the Black Manhood Mentoring Program that the Black Men Coalition is sponsoring.

Members of the Dubuque Community Police Relations (DCPR), formerly the Dubuque Community Advisory Panel (DCAP), met with the City Manager and Chief Dalsing regarding changes to the program. They were supportive of both the name change and changes to the process. They will begin a marketing campaign in March.

Director's Report:

A written report was submitted. Commissioners appreciated the way it was broken down into the different categories and requested that she continue submitting monthly written reports.

New Business:

Inclusive Dubuque – Jessica Rose

Jessica was not present. Staff will contact her to arrange for next month's meeting.

Monthly Commissioner Rotation to Lead Meetings

It was suggested that commissioners take turns leading meetings. The proposed schedule is:
February 10 – Beacham June 9 - Lee

March 10 – Allen
April 14 – Jackson
May 12 – Stewart

July 14 - Lenhart
August 11 - Helgager
September 8 - Ostwinkle

Commissioner Jackson moved to approve the schedule. Commissioner Lee seconded. All in favor. It was also suggested to add "Consent Items" to the agenda for topics that do not need discussion.

Commissioner Beacham announced that the next PFLAG meeting is 7:00 p.m. January 21 at St. Luke's, and that she will be singing at St. Luke's Fabulous Friday Lunchtime Concert Series on February 7.

Old Business:

Review and Discuss Goals

Goal #1: Improve DHRC Relationships - Allen, Beacham, Helgager, Jackson, Lenhart

Commissioner Beacham stated that her Food for the Soul group will be preparing a community meal at St. Luke's UMC on Saturday, February 1 if Commissioners are interested in helping prepare the meal mid-afternoon and serving at 5:00. There was discussion about sponsoring a Circles dinner later in the year. The subcommittee will meet at Jitterz on January 29 at 5:30 p.m.

Goal #2: Implement Effective Meetings – Beacham, Helgager, Lee, LoGuidice

The subcommittee will meet at Jitterz on January 28 at 5:30 p.m.

Goal #3: Research criminal justice procedures as they relate to racial disparities – DHRC

It was decided to put this goal on the regular meeting agendas beginning in February and initiate discussions on language use, community issues, race/nationality, criminal justice on the issues that are out there and how they are commonly being addressed. Need direction, education and information from staff on what is happening in the City. Kelly will check with Chief Dalsing to see when the traffic stop data will be available. Need conversations around appropriate language usage with different races, nationalities, the gay population, etc. Invite Andre to give some background on his work around workforce development.

Goal #4: Education and communication regarding Housing – Allen, Lee, Lenhart, Stewart

The subcommittee will meet at 3:30 p.m. on February 10 at the City Hall Annex.

Goal #5: Participate in Inclusive Dubuque process: Allen, Helgager, Jackson, Lenhart, LoGuidice, Stewart

Staff will contact Jessica Rose to arrange for her to present at the February meeting.

Adjournment:

Motion to adjourn by Commissioner Stewart, second by Commissioner Lenhart. All in favor. The meeting of the Human Rights Commission adjourned at 5:45 p.m.

Commissioner Beacham will lead the next regular meeting scheduled for Monday, February 10, 2014.

Minutes approved as submitted: _____


Minutes approved as corrected: _____