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NEWS RELEASE

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City Hires Training & Workforce Development Coordinator

DUBUQUE, Iowa – Dubuque City Manager Michael Van Milligen has announced that Andre Lessears has been selected as the City’s new training and workforce development coordinator. His employment with the City will begin on March 9, 2009.

This is a new position for the City of Dubuque. As training and workforce development coordinator, Lessears will be responsible for administrative work in developing, implementing, and/or coordinating recruitment, employee development, employee involvement teams, mentoring, succession planning, and training programs and activities, as well as coordinating the implementation of the City’s Intercultural Competence Strategic Plan.

“Our work around training and workforce development touches everything we do as a City government because it is about *how* we deliver each of our specific services to the public,” said Van Milligen. “It is also about our role as a partner in the growth and success of the greater community. Andre’s skills, training, and personality are the right fit for this important position.”

Lessears holds a bachelor’s degree in history with a focus on women and African American history from Walsh University in Ohio. He is currently the coordinator of multicultural services at Midwestern State University in Wichita Falls, Texas. Lessears was previously the director of multicultural student services for the University of Dubuque. He has additional professional experience in multicultural affairs and recruitment at Alleghany College in Pennsylvania and Walsh University in Ohio.

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