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NEWS RELEASE

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Steines recommended for Dubuque Fire Chief

DUBUQUE, Iowa -- Dubuque City Manager Michael Van Milligen is recommending Dubuque Assistant Fire Chief Rick Steines to be the next fire chief for the City of Dubuque.

Van Milligen's recommendation must be approved by the City Council and will be presented for consideration at their Aug. 18 meeting. If approved, Steines's appointment will be effective on Monday, Aug. 18, and he will succeed retiring Fire Chief Dan Brown.

"Rick has the attitude, work ethic, knowledge and leadership qualities that will continue to make the Dubuque Fire Department one of the finest in the country," said Van Milligen. "I am pleased to recommend him for the position of fire chief and, if the City Council approves my recommendation, I look forward to working with Rick as we continue to improve the high level of services provided to the citizens of Dubuque."

Steines began his employment with the City of Dubuque Fire Department in June 1985. He received promotions to fire equipment operator in November 1988, fire lieutenant in August 1990, fire captain in July 1992, and assistant fire chief in July 1999. Steines earned an associate's degree in fire science from Northeast Iowa Community College and has completed the executive fire officer program at the National Fire Academy. He also attended the Midwest Fire Service and Executive Institute and has obtained an Iowa Fire Service Senior Management Certificate.

Van Milligen's recommendation of Steines for the fire chief position follows a national search and evaluation process. Six finalists were selected for interviews including four internal and

two external candidates. The interview process included two structured interviews for each finalist. Interview panelists included nine City staff, Dubuque County Emergency Management Agency Director Tom Berger, and Dubuque Firefighter Professional Association President Bob Rehfeldt.

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Rick Steines