

**CITY OF DUBUQUE
HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
April 13, 2015**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:33 p.m. on Monday, April 13, 2015, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Fred Davis Miquel Jackson Jeff Lenhart	Tom LoGuidice Susan Stone Shirley Templeton Vaughn
Absent:	Nikkole Nutter	Ashley Melchert
Staff:	Kelly Larson Manisha Paudel	Carol Spinoso

Approval of March 9, 2015 Minutes:

Commissioner Jackson moved to approve the Human Rights Commission meeting minutes of March 9, 2015. Commissioner Vaughn seconded. All in favor of approving the meeting minutes as submitted.

Reports:

Caseload Report

The March 2015 Caseload Report was received and filed.

Chairperson's Report

Anthony reported that he participated in a panel discussion at Clarke that featured dialogue on similarities and differences between Africans and African-Americans. Participants told stories of identity and experience.

An initiative of the NAACP is to have a dialogue session with Inclusive Dubuque. Anthony met with Manisha to begin the planning of that event.

Anthony attended a meeting with representatives of the Police Department, the NAACP and city staff to look at the Memorandum of Understanding that was created in 1993.

The Source of Income Analysis Committee had their first meeting last month.

The CPRC Committee is currently investigating a complaint.

DIFL is looking at ways they can collaborate with the Dream Center and the High School District coaches to get more participation.

Anthony and Manisha attended an Inclusive Dubuque dialogue session at Comiskey Park. They are looking for ways to increase participation as no one attended.

Anthony will be attending the next round of City Life which begins Wednesday, April 15.

Director's Report:

Kelly reminded commissioners of the timeline for taking action on the proposed decision in the public hearing. If no action taken within 60 days, the proposed decision becomes the final decision.

Kelly distributed a worksheet to assist with providing input to City Council goals and priorities. She asked that they complete it and bring responses to next month's meeting.

Old Business:

Approve the Media Release for the One Iowa Event

Two corrections were noted: 1) Andrea Beacham's phone number; and 2) correct the spelling of Keenan's name of the first page. Commissioner Jackson moved to approve the media released as corrected. Commissioner Vaughn seconded. All in favor with Commissioner LoGuidice abstaining.

New Business:

Confirm Commissioner Appointment to May 14, 2015 Public Hearing

Commissioners Nutter and Lenhart will serve on this hearing panel.

Election of Officer

The Chair opened the floor for nominations of Chairperson. Commissioner LoGuidice nominated Commissioner Allen. Commissioner Davis nominated Commissioner Jackson. Nominations closed. Ballot vote: Allen 7 – Jackson 0. Commissioner Allen will continue on as Chairperson.

The Chair opened the floor for nomination of Vice-Chairperson. Commissioner Davis nominated Commissioner Jackson. Commissioner Jackson nominated Commissioner Davis. Commissioner Davis respectfully declined the nomination. Nominations closed. Commissioner Jackson will serve as Vice-Chairperson.

Discuss Meeting Time Change

Commissioners Stone, Davis and Melchert expressed concern with the 4:30 p.m. meeting time because their work schedules require them to work until 5:00 p.m. They asked commissioners to consider changing the start time to 5:15 or 5:30 p.m. Commissioner Vaughn moved to change the start time of the meeting to 5:30 p.m. on the second Monday of the month. Commissioner LoGuidice seconded. Roll call vote:

Allen	No	LoGuidice	No
Davis	Yes	Stone	Yes
Jackson	No	Vaughn	Abstained
Lenhart	No		

The motion did not carry. The meeting time remains at 4:30 p.m. The Chair understands the situation with work schedules and is willing to work with commissioners and appreciates their participation in events outside the monthly meetings.

Standing Items:

Goal 1: Research, illuminate and eliminate disparities (and increase cultural competencies) in education, criminal justice and housing. (*Jackson, Melchert, Stone, LoGuidice, Allen)

Goal 2: Provide input to City Council goals and priorities and support the Human rights Commission's goals and priorities. (Full commission participation) Allen is Chair.

Review Quarterly Goals for HRC/Staff

Commissioner LoGuidice reviewed a list of City Council priorities that Human Rights staff is required to participate in. He encouraged commissioners to participate and support staff in the following efforts: Inclusive Dubuque Equity Profile; Internal Equity Team; Neighbor to Neighbor; Analysis of Impediments to Fair Housing; Community Engagement; Training and Workforce Development; and ICC Trainings.

Goal 3: Continue to improve communication within and among community groups in order to improve human rights initiatives. (Davis, Nutter, *Vaughn, Lenhart, Allen)

Commissioner Allen encouraged subcommittees to begin meeting and planning initiatives.

Announcements:

Manisha encouraged commissioners to visit the Days of Care website to register for the April 24 & 25 events. The MFC's Taste of the World is Saturday, April 18 from 11:30 a.m. to 2:00 p.m. The One Iowa event is April 22 at 6:00 p.m. at NICC. Cinco de Mayo is May 2 at Jackson Park from 11 a.m. to 2:00 p.m. The Dream Center Spring 2015 Fund Raiser is scheduled April 30 from at the Holiday Inn. On April 21, the Clarke University Black Student Union will hold their Annual Soul Food Dinner from 4:30 to 7:00 p.m. The Labor Unions are sponsoring a Worker's Memorial Day on April 28 at 5:30 p.m. at the Labor Hall on Garfield. The NAACP Annual Bowl-A-Thon at Cherry Lanes 12 – 4:00 p.m. May 2.

Adjournment:

Motion to adjourn by Commissioner Jackson, second by Commissioner Davis. All in favor. The meeting of the Human Rights Commission adjourned at 5:55 p.m.

The next regular meeting is scheduled for Monday, May 11, 2015 at 4:30 p.m.

Minutes approved as submitted: _____

Minutes approved as corrected: _____

