

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
October 12, 2015**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:31 p.m. on Monday, October 12, 2015, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

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| Present: | Anthony Allen, Chair Fred Davis Miquel Jackson, Vice-Chair | Tom LoGuidice Shirley Templeton Vaughn |
| Absent: | Tanya Engling Sarah Fisher | Ashley Melchert Susan Stone |
| Staff: | Carol Spinoso | |

Reflections

Commissioner Davis commented on how well organized and well attended the DBQ Community BBQ was this year.

Approval of September 14 and 16, 2015 Minutes:

Commissioner LoGuidice moved to approve the Human Rights Commission meeting minutes of September 14 and 16, 2015. Commissioner Jackson seconded. All in favor of approving the meeting minutes as submitted.

Reports:

Caseload Report

The September 2015 Caseload Report was received and filed.

Chairperson's Report

Commissioner Allen reported on the following NAACP activities:

- ~ Planning continues for the Freedom Fund Banquet that will be held November 14 at the Diamond Jo beginning at 6:00 p.m. The Freedom Fund Committee has identified three new awards that they will be presenting this year pending approval by the NAACP at tomorrow's meeting. Along with the Ruby Sutton Humanitarian Award, the Thom Determan SCOPE Award, and the Jerome Thomas Black Manhood Award will be presented at the Banquet. They have also connected with the DIFL and one of their organizations and will be presenting the NAACP Minority Student Dome All Sport Athlete Award.
- ~ Anthony attended the LULAC meeting where they discussed renaming the Multicultural Family Center to the Ruby Sutton Multicultural Family Center. The MFC Board Director is agreeable to the name change and will be moving forward to get that accomplished. LULAC will also be holding a mock caucus where they will be working with the colleges to educate young people on the voting process.
- ~ Later this month Anthony will be traveling to California to attend a conference on inclusion and equity with representatives from Inclusive Dubuque.
- ~ The DCPRC will be looking at holding training in February for new committee members. Leadership positions will be due for appointment as well.

~ The BMC will be meeting this evening to set goals for the coming year.

~ Anthony provided a PSA on Radio Dubuque for the Police Department regarding neighborhood safety.

Director's Report:

Old Business:

New Business:

DHRC Newsletter Articles

Commissioner LoGuidice is seeking Commissioner help in writing the next newsletter that will be published in January. Commissioners Vaughn and Allen volunteered to help with that publication.

Standing Items:

Goal 1: Research, illuminate and eliminate disparities (and increase cultural competencies) in education, criminal justice and housing. (*Jackson, Melchert, Stone, LoGuidice, Allen)

Commissioner LoGuidice reported that three from Dubuque traveled to UNI to attend the Criminal Justice Summit. He commented that it was outstanding, and from that, he is putting together a resolution to offer ways to move ahead on this issue that they have been dealing with since January/February. He asked that commissioners review the Plan for Sustainable Change prior to next month's meeting. He stated that Steve Drahazal from the Public Defender's Office has been invited to attend the November 9th meeting to provide additional information on criminal justice issues.

Commissioner Vaughn announced that Josh Jasper of Resource Unite has arranged Graham Goulden, a crime-prevention leader, to speak here in Dubuque at Five Flags on October 22. She also announced that the faces & voices MLK Breakfast planning committee has confirmed Greg Gumbel as keynote speaker at the MLK Breakfast.

Goal 2: Provide input to City Council goals and priorities and support the Human rights Commission's goals and priorities. (Full commission participation) *Allen is Chair.

Commissioners will continue to provide input to Kelly.

Goal 3: Continue to improve communication within and among community groups in order to improve human rights initiatives. (Davis, *Vaughn, Allen)

Commissioner Vaughn presented the updated PowerPoint for the commission's education/outreach presentation. The presentation is available for any commissioner to deliver to community groups/organizations. She asked that commissioners provide her with any changes or recommendations to the presentation. Carol will send the presentation along with the October minutes for those commissioners not in attendance today.

Adjournment:

Motion to adjourn by Commissioner Jackson, second by Commissioner Davis. The meeting of the Human Rights Commission adjourned at 5:15 p.m.

The next regular meeting is scheduled for Monday, November 9, 2015 at 4:30 p.m.

Minutes approved as submitted: _____

Minutes approved as corrected: _____