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# NEWS RELEASE

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## City to Offer Intercultural Competency Training Sessions

DUBUQUE, Iowa –The City of Dubuque Intercultural Competency Training Team is partnering with Northeast Iowa Community College (NICC) to provide its annual “Developing Intercultural Skills for Diversity and Inclusion Work” workshop.

The workshop will be held on the following Fridays: March 4, March 11, April 1, and April 8. Participants are encouraged to attend each of the four sessions, which will be held from 8:30 a.m. to 4:30 p.m. at the NICC Town Clock Center, 680 Main St., in Dubuque.

The City's comprehensive intercultural competency program is designed for groups of people involved in diversity and/or inclusion work within their organization. The four-day learning intensive program features face-to-face workshops and innovative, yet practical diversity and training models. In addition to these models and theories, participants receive individualized feedback through various personal assessment tools and a private coaching session. The program culminates with opportunities for participants to practice their use of the tools they have received. Through peer feedback and coaching from the trainers, participants will also develop action items along with organizational dilemma projects comprised of analysis and strategies for addressing unresolved organizational issues. The program is best suited for those working in teams and is not designed for individual enrichment.

Those interested in participating in these training sessions must complete an application. All applications will be reviewed by the trainers and up to 30 applicants will be selected to participate. Cost of participation is \$75, which includes meals and training materials. Applications are available on the City of Dubuque's Human Rights website at [www.cityofdubuque.org/trainthetrainerapp](http://www.cityofdubuque.org/trainthetrainerapp). Applications can also be requested by contacting

Carol Spinoso in the Human Rights Department at 563-589-4190 or [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org). Registrations are due Friday, Feb. 19, at 5 p.m.

For more information, contact the City of Dubuque Human Rights Department at 589-4190 or e-mail [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org).

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