

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 5:00 p.m. on February 2, 2016 at the Grand River Center, 500 Bell Street.

Present: Mayor Buol; Council Members Connors, Del Toro, Jones, Lynch, Resnick, Rios; City Manager Van Milligen, City Attorney Lindahl.

Also present: Assistant City Managers Cindy Steinhauser and Teri Goodman, Assistant City Attorneys Crenna Brumwell and Maureen Quann.

Mayor Buol read the call and stated this is a special session of the City Council called for the purpose of conducting a governance work session with the City Council.

**WORK SESSION
CITY COUNCIL GOVERNANCE**

Lyle Sumeck facilitated a Governance work session with the City Council and provided history, background and agenda for the session. Topics discussed:

- Working Model for Governance (What), Management (How) and Service (Actions)
- Effective Teamwork: G-R-E-A-T: Goals, Roles, Execute, Attitude, Trust
- Types/Comparisons of teams: loser, competitive, winner, champion
- 12 Points of an Effective Mayor and City Council
- Framework for effectiveness
- Defining and identifying success for and image of the City
- Protocols and operating guidelines

There being no further business, upon motion the City Council adjourned at 9:13 p.m.

/s/Kevin S. Firnstahl, CMC
City Clerk