# CITY OF DUBUQUE HUMAN RIGHTS COMMISSION MEETING MINUTES OF

#### March 9, 2015

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:40 p.m. on Monday, March 9, 2015, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present: Anthony Allen, Chair Nikkole Nutter

Miquel Jackson Shirley Templeton Vaughn

Tom LoGuidice

Absent: Susan Stone Fred Davis

Jeff Lenhart Ashley Melchert

Staff: Kelly Larson Carol Spinoso

## **Approval of February 9, 2015 Minutes:**

Commissioner Vaughn moved to approve the Human Rights Commission meeting minutes of February 9, 2015. Commissioner Nutter seconded. All in favor of approving the meeting minutes as submitted.

## Reports:

#### Caseload Report

The February 2015 Caseload Report was received and filed.

## Chairperson's Report

Anthony is planning on attending an upcoming DACU meeting as his responsibility as liaison to that group.

Dubuque Community and Police Relations Committee (DCPRC) quarterly meeting will need to be scheduled.

The Black Men's Coalition (BMC) Manhood Project is in its second of the five week program. Membership is up from last year. He will provide more details at a later date.

The topic of this month's Inclusive Dubuque public dialogue sessions is housing. The next sessions are March 10 from 4 p.m. to 6 p.m. at the Library, March 12, 3 p.m. – 5 p.m. at the MFC, and March 14 from 9 a.m. – 11 a.m. at the YMCA West.

#### Director's Report:

A written report was submitted. Under the Voluntary Compliance Agreement with HUD, staff will again present a four-hour fair housing training session in August. The planning for that is underway.

## **Old Business:**

Approve the January 28 Roundtable Discussion Minutes and the February 4, 2015 Racial Disparities Public Forum Minutes

Commissioner LoGuidice moved and Commissioner Nutter seconded to approve the minutes as submitted. Commissioner LoGuidice had concerns about communicating follow-up information to the community members who had attended these public events. He suggested

writing a newsletter and sending it out using the email address from the sign-in sheets. Kelly suggested sending the newsletter out through the City's website using Notify Me. This idea would fit well under Goal #1. Tom will work with Carol on putting a newsletter together. All in favor of approving the January 28 and February 4, 2015 Race Disparities meeting minutes.

#### **New Business:**

## City Life

Kelly distributed a brochure and registration material for the next round of City Life which will begin April 15. The deadline for submitting the registration form is March 27<sup>th</sup>.

## Review Commissioner Role in Public Hearing Process

Kelly provided an overview of how the public hearing process works, the legal parameters that apply, and what the responsibilities are for commissioners.

#### **Election of Officers**

Due to absences, the elections were tabled until next month's meeting

## Approve Recommendation for DHRC #4416 Proceed to Public Hearing

Commissioner LoGuidice moved to approve the recommendation of DHRC #4416 proceeding to public hearing. Seconded by Commissioner Jackson. All in favor. Consensus was to have an ALJ and two commissioners serve as the hearing panel. Possible dates are May 4, 5, 6, or 11, 2015. Commissioner Nutter is willing to serve, but is not available May 6. Commissioner Vaughn will check her availability.

Commissioner Stone communicated through email that her position at Loras requires her to attend meetings on Monday's that sometimes run late. She asked if it would be possible to have the meeting time changed to 5:00 p.m. To be discussed at next month's meeting.

One lowa will be traveling to Dubuque April 22, 2015 to give a presentation at 6:00 p.m. on LGBT issues. Staff will reserve the Library if available.

#### Standing Items:

# Approve February 7, 2015 Goal Setting Minutes/Goals

Commissioner Vaughn moved to approve the goals. Commissioner LoGuidice seconded. At next month's meeting they will work to organize each of the three goals. All in favor. In addressing Goal 2 in providing input to the City Council goals and priorities, Kelly asked that during the April and May meetings commissioners provide input on what they feel are the most critical issues that the community will be facing over the next five years. She will need to submit that information the end of May.

## **Consent Items:**

Commissioner Vaughn reported that she will be presenting training on ethical leadership for non-profit organizations on April 7<sup>th</sup>, at the St. Mark Youth Enrichment Center, from 7:45 a.m. to 11:30 a.m.

#### Adjournment:

Motion to adjourn by Commissioner Jackson, second by Commissioner Vaughn. All in favor. The meeting of the Human Rights Commission adjourned at 5:55 p.m.

The next regular meeting is sched	duled for Monday, April 13, 2015 at 4:30 p.m.
Minutes approved as submitted:	Continy W.
Minutes approved as corrected:	