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# **NEWS RELEASE**

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## **Peck Receives Labor Relations Award of Excellence**

DUBUQUE, Iowa – City of Dubuque Personnel Manager Randy Peck is the recipient of an award of excellence from the Iowa Public Employer Labor Relations Association (IaPELRA) for his contribution to the management role in public sector labor relations. Peck received the award Thursday at the IaPELRA Annual Conference in Waterloo.

The award of excellence represents IaPELRA's highest acknowledgement of the recipient's dedication and achievement in the development of positive labor-management relations. It signifies professional efforts resulting in successful labor relations over an extended period of time.

Peck has served as Personnel Manager for the City of Dubuque since June of 1979. For the past 37 years, he has represented the City in facilitating collective bargaining agreements with the Dubuque Police Protective Association, Dubuque Professional Firefighter's Association, International Union of Operating Engineers, Teamsters Local Union No. 421, and Teamsters Local Union No. 421 Bus Operators.

Peck is a member of the Iowa Public Employer Labor Relations Association and the National Public Employer Labor Relations Association. He is a founding member of the Dubuque Area Labor Management Council (DALMC) Board of Directors and was awarded the DALMC's Bob Bennet Award for Good Faith in Collective Bargaining in 2008.

“Randy is a skilled negotiator and patient communicator with a great ability to compromise,” said Dubuque City Manager Mike Van Milligen. “Throughout his years of service to the City of Dubuque and members of its bargaining units, he has worked with one single goal in mind—the betterment of this community. The length of his tenure speaks volumes about the stability, maturity, and strength of the relationships he has built and maintains between city administration and our collective bargaining units.”

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