



Anthony Allen	Yes	Jay Schiesl	Yes
Sarah Fisher	Yes	Adrienne Scott	Yes
Miquel Jackson	Yes	Shirley Templeton Vaughn	Yes
Jeff Lenhart	Yes		

Motion Carries.

**Standing Items: Goals**

**Goal 1:** Research, illuminate and eliminate disparities and increase cultural competencies in education, housing and employment. Initiatives identified.

Initiative: Research Every Student Succeeds Act and DCSD promotion and retention policy

Objective: To determine, if any, and/or what causes inequity in the school district.

Action Items:

1. Dialogue with DCSD Superintendent
2. Truancy, TAG
3. Dialogue/work session with School Board

Initiative: Evaluate the homeless issues and lack of affordable housing

Objective: Create awareness

Action Items:

1. Hold an educational forum on homelessness
2. Attend SOI dialogue sessions
3. Ted Williams coming to DBQ as speaker

Initiative: Employment – Research opportunities to determine if fair and equitable to the protected classes

Objective: Research to determine if employment opportunities in DBQ provide protected classes with fair and equity wages, opportunities, gainful employment and a workplace free of harassment and discrimination.

Action Items:

**Goal 2:** Continue to improve communication within and among community groups in order to improve human rights initiatives.

Initiative: Educate the community on transgender rights and begin with education of the Human Rights Commission;

Objective: Explore the issues facing the transgender community and what support they would like to see from the Human Rights Commission.

Action Items:

1. Invite speaker to Human Rights Commission meeting

Initiative: Continue basic human rights education in the community using prepared Presentation

Objective: Expand community awareness of the Human Rights Commission, including how to file a complaint

Action Items:

1. Update commission member and staff information on website and PowerPoint presentation

Initiative: Support Inclusive Dubuque working groups

Objective: Understand what actions are being taken in the sector groups so we do not overlap and also know how/where we can lend support

Action Items:

1. Attend working group meetings
2. Invite someone from ID to DHRC meeting to provide an update

Commissioner Templeton Vaughn moved to accept the goals, initiatives and action items as amended. Commissioner Schiesl seconded. Roll call:

Anthony Allen	Yes	Jay Schiesl	Yes
Sarah Fisher	Yes	Adrienne Scott	Yes
Miquel Jackson	Yes	Shirley Templeton Vaughn	Yes
Jeff Lenhart	Yes		

Motion carried.

**Adjournment:**

Motion to adjourn by Commissioner Templeton Vaughn, second by Commissioner Scott. The meeting of the Human Rights Commission adjourned at 5:35 p.m.

The next regular meeting is scheduled for Monday, August 8, 2016 at 4:30 p.m.

Minutes approved as submitted: \_\_\_\_\_

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