

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
November 14, 2016**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:37 p.m. on Monday, November 14, 2016, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Fred Davis Kathrin Parks	Miquel Jackson, Vice-Chair Adrienne Scott Shirley Templeton Vaughn
Absent:	Jeff Lenhart Sarah Fisher	Jay Schiesl
Staff:	Kelly Larson Taj Suleyman	Carol Spinoso

Approval of Minutes:

Commissioner Parks moved to approve the meeting minutes of October 10, 2016 as submitted. Commissioner Scott seconded. All in favor of approving the minutes as submitted.

Reports:

Caseload Report

The October 2016 Caseload Report was received and filed.

Chairperson Report

Commissioner Allen presented a written report detailing various activities. He provided highlights on the following:

BMC (Black Men Coalition): Continues work on the Mentoring and Manhood Programs.

DCPRC (Dubuque Community-Police Relations Committee): Continuing to work on a marketing plan, and membership will begin working with Taj in an effort to bridge some of the cultural gaps.

IDNIC (Inclusive DBQ Network Impact Council): Working to solidify the committee's structure and purpose, and are looking at Inclusive Dubuque membership.

IDNI – Inclusive Dubuque Network Impact Incident Response Team: Received some concerns relating to the election result.

NAACP: Met with Wendy Lyons, Elm Street Residential Facility Director, to begin designing sensitivity training, and workforce development. Attended the meeting between the Friends of Fair Housing Committee and Alvin Nash, Housing Director.

Steeple Square Board: Working on revitalizing the building to provide affordable housing.

SOI – Source of Income: The SOI committee will present material gathered during the last 24 months to the City Council at a November 28th work session. The Council will act on this issue at the December 19th Council meeting. Staff will forward the reports that were compiled following the dialogue sessions and surveys results.

On Sunday, November 20th, various groups are planning a march affirming that Black Live Matter, which begins at East Mill Bakeshop on S. Grandview at 2:00 p.m.

Commissioner Parks stated that Operation New View is holding a poverty simulation at Loras College this Friday. They are seeking participants and volunteers. Kate mentioned that her husband, a Legal Aid Attorney, is traveling to Washington DC the end of the month to attend a conference on fair housing.

Director's Report

Reports are submitted quarterly.

Old Business:

New Business:

Standing Items: Goals

Goal 1: Research, illuminate and eliminate disparities and increase cultural competencies in education, housing and employment. Initiatives identified.

Commissioner Schiesl had provided notes from the October 31 subcommittee meeting. Dean Boles, a subcommittee member, presented data concerning the increase in poverty in Dubuque relating it to the decline in reading scores. The group felt it was necessary to also review relevant existing data from Inclusive Dubuque, the Human Rights Commission and Housing. This information could provide them with a better understanding of how to proceed with a potential job description for an equity coordinator position. Jay recommended that the Commission invite Dean Boles to a meeting to discuss his findings. Commissioner Allen will forward Mr. Boles's data to commissioners, and will invite Mr. Boles to the January 2017 meeting.

Goal 2: Continue to improve communication within and among community groups to improve human rights initiatives.

Anthony will contact Tonya Engling from the Riverview Center to invite her to the December 12th meeting to provide information on the Riverview Center, and discuss possible partnership opportunities.

Commissioner Templeton Vaughn reported that she updated the commissioner information in the PowerPoint, and added a few things from the Website. She stated that she is waiting to hear back from some organizations as to their interest in having an open house. She wanted commitment from Commissioners to participate and be involved in these events. Commissioner Scott volunteered to serve on this subcommittee, and Commissioner Allen stated he would attend meetings. She will get a subcommittee meeting scheduled.

Commissioner liaison reports:

Commissioner Allen reported the following:

BMC – Looking at ways to increase membership. The Mentorship program, Road to Success, and Manhood Projects are underway.

LULAC – Will try to get updates as LULAC's meeting time conflicts with another group he is involved in.

DCPRC – The Committee is currently reviewing a complaint.

BBQ in DBQ - The committee would like to have more organizations involved in the planning, and hoped to get commission members involved again.

Commissioner Davis reported:

Circles is moving ahead, and they have started a Passport Program for participants.

He will attend Thursday's Transit Advisory Board meeting and report back in December.

Commissioner Templeton Vaughn reported:

Met with Pauline Chilton from 4 the People. The group does not meet regularly, but Pauline will let her know of any upcoming activities. faces & voices continues planning for the MLK breakfast.

Commissioner Scott reported:

She is involved in the Dubuque Jaycees, a nonprofit community service group, which is sponsoring a salt sale with home delivery targeting the elderly.

Adjournment:

Commissioner Parks moved to adjourn. Commissioner Templeton Vaughn seconded. The commission adjourned at 5:52 p.m. The next regular meeting is scheduled for Monday, December, 12, 2016 at 4:30 p.m.

Minutes approved as submitted: _____

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