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# NEWS RELEASE

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## City to Offer Workshop on Equity and Intercultural Competency

DUBUQUE, Iowa –The City of Dubuque Intercultural Facilitation Team will be providing a four-day workshop on developing strategies and skills for advancing equity and inclusion goals.

The workshop will be held on the following Fridays: February 10, February 24, March 10, March 24. Sessions will be held from 8:30 a.m. to 4:30 p.m. at the NICC Town Clock Center, 680 Main St., in Dubuque.

This workshop is designed for people involved in equity and/or inclusion work. The four-day learning program features practical tools and strategies that can be applied to advance equity and inclusion in ways that are relevant to the context participants are working within. Participants will use an intercultural framework to collectively explore individual, institutional, and systemic opportunities. The program includes opportunities for participants to practice using the tools they have received, working together to identify dilemmas facing their organizations, develop strategies for addressing issues, and create action items. The program is best suited for those working on teams seeking to advance equity and inclusion.

Those interested in participating in these training sessions must submit an application form by no later than January 30, 2017. All applications will be reviewed by the facilitators. Workshop capacity is limited to a maximum of 25 people. Cost of participation is \$75, which includes meals and training materials. If cost would be a barrier to participation, please indicate this on the application form. The application is available on the City of Dubuque's Human Rights website at <http://www.cityofdubuque.org/252/Develop-Skills>. Application forms can also be requested by contacting Carol Spinoso in the Human Rights Department at 589-4190 or [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org).

For more information, contact the City of Dubuque Human Rights Department at 589-4190 or e-mail [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org).

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