

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 6:00 p.m. on May 8, 2017 in the Historic Federal Building, 350 W. 6th Street.

Present: Mayor Buol; Council Members Connors (joined at 6:02 p.m.), Del Toro, Jones, Lynch, Resnick, Rios (joined at 6:01 p.m.); City Manager Van Milligen, City Attorney Brumwell

Mayor Buol read the call and stated this is a special session of the City Council called for the purpose of conducting the Sustainable Dubuque Quarterly Work Session and closed session on real estate transfer negotiations.

WORK SESSION

1. Sustainable Dubuque Quarterly Work Session: Sustainable Community Coordinator Cori Burbach introduced the work session and presenters, Workforce Coordinator for GDDC Kristin Dietzel and Economic Development Director Maurice Jones. Topics included:

Laborshed analysis:

- Availability of workers, characteristics of workers and commuting patterns
- Zip code of existing workers + census population data = estimates of workforce
- Who is our workforce/laborshed: phone surveys results and data; wage requirements, job satisfaction; benefits offered/desired
- Where job seekers find employment
- Executive summary available at GDDC web page

Human resources action update:

- Met HR professionals and employees, allows for real-time data; workforce needs assistance provided to employers
- Percent hired
- Compare HR professional with CEO responses: availability, quality, stability, productivity
- Employee engagement
- Employee benefits
- Employee challenges: turnover, personal barriers, Top skills gaps
- Recruitment efforts, top recruitment tactics, pre-hiring practices, internships,
- Training and development budgets increased
- Emphasis on college outreach, assist with recruiting special populations, personal barriers, need for leadership training at all levels

College outreach:

- Career & job fairs, class presentations, leaders luncheon events
- Expectations upon graduation
- Summer college roadshows, takeaways and internships

Dubuque Works 5-strategic Plan

- Goals: Human capital recruitment and retention, training and education, Collaboration and evaluation
- Workforce partners
- 2017-2022 agenda points

Central Avenue Corridor

- Population density, growth
- Related Sustainability Principles
- Correlation with core City projects and initiatives
 - Special planning areas: Washington Neighborhood, Bee Branch Creek, Historic Millwork district
 - Historic Resources
 - Topography and floodplain
 - Parks and open space network
 - Building land use
 - Zoning revisited
 - Parking and transit
 - Road functional classification
- 2013 Market analysis
- 2015 Business outreach: challenges and issues
- Case study issues: design redevelopment and infrastructure, develop guidelines, improve connections; streetscapes
- Partnerships
- Approaches/ goals

CLOSED SESSION

Motion by Jones to convene in closed session at 6:59 p.m. to discuss real estate transfer negotiations pursuant to Chapter 21.5(1)(j) Code of Iowa. Seconded by Lynch. Mayor Buol stated for the record that the attorney who will consult with City Council on the issues to be discussed in the closed session is City Attorney Crenna Brumwell. Motion carried 7-0.

Upon motion the City Council reconvened in open session at 7:23 p.m. stating that staff had been given proper direction.

There being no further business, upon motion the City Council adjourned at 7:24 p.m.

/s/Kevin S. Firnstahl, CMC
City Clerk