

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
November 13, 2017**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:31 p.m. on Monday, November 13, 2017, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Nicole Borovic Adrienne Breitfelder Fred Davis	Gerald Hammel Miquel Jackson Kate Parks Jay Schiesl, Vice Chair
Absent:	Indigo Channing	
Staff:	Kelly Larson Joie Brooks	Carol Spinoso

Oath of Office

The Oath of Office was administered to Commissioners Borovic and Hammel.

Approval of Minutes:

Commissioner Schiesl moved to approve the meeting minutes of October 9, 2017. Commissioner Davis seconded. All in favor.

Caseload Report

The October 2017 caseload report was received and filed.

Chairperson Report

The Access to Justice Committee meeting is scheduled for December 8.

The Inclusive Dubuque's "I'm A Dubuquer" campaign video has been released and was shown during the Chamber Diversity Summit.

NAACP activities include:

The NAACP is accepting donations for the 3rd Annual Turkey Giveaway which will be held from 11:00 am to 4:00 pm on November 18, at 1850 Central Avenue.

The NAACP Freedom Fund was held on November 4th at the Diamond Jo. The speaker was Ako Abdul-Samad. Ruby Sutton Award Winners were RRS Stewart and Tom LoGuidice.

The NAACP sponsored a Mayoral and City Council candidates debate at the Dream Center on October 17th that was well attended.

Anthony attended a leadership conference as a YMCA Board Member. They will be looking at working jointly with that committee on issues of restorative justice.

Director Report:

A written quarterly report was received and filed.

Review the TH Editorial Piece

The Chair drafted a document using the three commissioner pieces that had been submitted. Commissioners noted some minor revisions. Commissioner Parks moved to send the document as corrected to the Editorial Board at the TH. Commissioner Breitfelder seconded. Roll call:

Anthony Allen	Yes	Gerald Hammel	Yes
Nicole Borovic	Yes	Miquel Jackson	Yes
Adrienne Breitfelder	Yes	Kate Parks	Yes
Fred Davis	Abstained	Jay Schiesl	Yes

Motion carried.

Reconsider Request for Removal of Fred Davis from DHRC Based on Term Expiration

Commissioner Davis explained that he had work commitments in the fall that prohibited him from attending meetings in September and October, and indicated his desire to continue serving on the Commission, and his intention to reapply in January. He guaranteed commissioners that he will not be absent, other than the two months (Sept. & Oct.) for football. He was encouraged to contact office staff in the event of an absence for purposes of determining whether a quorum would be present. Commissioner Schiesl moved to retract the letter to the Council requesting Fred Davis' removal. Commissioner Breitfelder seconded. Roll call:

Anthony Allen	Abstain	Gerald Hammel	Abstain
Nicole Borovic	Yes	Miquel Jackson	Abstain
Adrienne Breitfelder	Yes	Kate Parks	Yes
Fred Davis	Yes	Jay Schiesl	Yes

Motion carries.

Standing Items: Goals

Goal #1: Establish sustainable and consistent equity in the DCSD in order to live up to the mission and vision statement of the District.

Commissioner Schiesl reported that the report was presented to the NAACP, and shared with Shirley Horstman from the DCSD, and that they are revising the report based on feedback they received. Shirley recommended they share the document with Stan Rheingans. They will move forward in a collaborative effort, and will be contacting the Inclusive Dubuque Educational Committee and the CSAP committee.

Goal #2: Collaborate with the Housing Commission and other partners in the City to make certain we accomplish the following for the benefit of the community.

The Chair will invite Alvin Nash to the December meeting asking him to provide an update to SOI and the rebranding of the Housing Choice Voucher Program. He will ask Rick Dickenson to provide an update on the Central Avenue Corridor Project at their February meeting.

Goal #3: Collaborate in the elimination of barriers in employment to reduce the poverty rate in Dubuque. ~ Review Resilient Community Advisory Commission goals.

The Chair asked commissioners to review the goals and formulate questions and look at areas where they can collaborate.

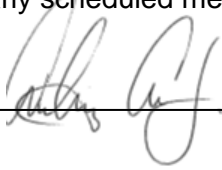
Commissioner Schiesl reported that he had attended a Fountain of Youth board meeting and that they are working on raising funds for programs.

Commissioner Davis reported that the Circles program is having issues with retention, and asked Commissioners help promote the initiative.

Nino Erba questioned whether the commission would be moving forward in pursuing the Gay Conversion Therapy Ordinance. The Chair asked that this be placed on the December agenda for further discussion.

Adjournment:

Commissioner Schiesl moved to adjourn. Commissioner Jackson seconded. All in favor. The meeting ended at 6:01 p.m. The next regularly scheduled meeting is Monday, December 11, 2017 at 4:30 p.m.

Minutes approved as submitted: _____ 

Minutes approved as corrected: _____