

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
May 11, 2009**

Commissioner Oswald called the meeting of the Dubuque Human Rights Commission to order at 4:16 p.m. on Monday, May 11, 2009, in Conference Room 2 at the City Hall Annex.

**Roll Call:**

Present:	Jim Allan	Colin Scott
	Anthony Allen	Gretel Winterwood
	Terry Driskell	Katrina Wilberding
	Shane Oswald	

Absent:	Char Eddy	Marcos Rubinstein
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Staff:	Kelly Larson	Molly Menster
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**Approval of Minutes**

Commissioner Allan moved and Commissioner Allen seconded to approve the March 9 and April 30, 2009 meeting minutes. The minutes were approved as submitted.

**Caseload Report**

Molly summarized the March Caseload Report. There were 44 intakes, three new cases were filed, nine cases under active investigation, four cases in mediation, one case in administrative review and three cases remained in backlog. The case summary details allegations of race discrimination in the area of employment.

In April there were 51 intakes, two new cases filed, nine cases under active investigation, four cases in mediation, three cases in administrative review, and three cases remain in backlog. The case synopsis details allegations of sex discrimination in the area of employment.

**Chairperson's Report**

No report given

**Director's Report**

Written report submitted.

**Election of Officers**

Commissioner Oswald opened the floor for nominations of chairperson. Commissioner Driskell nominated Commissioner Rubinstein. Commissioner Allen seconded. There was a motion by Commissioner Driskell and second by Commissioner Wilberding to close nominations. All in favor of appointing Commissioner Rubinstein to chair.

Commissioner Oswald opened the floor for nominations of vice chair. Commissioner Winterwood nominated Commissioner Allen. Commissioner Allan seconded. Commissioner Driskell moved to close nominations and Commissioner Wilberding seconded. All in favor of Commissioner Allen's appointment to vice chairperson.

## **View One Iowa Video**

The commission viewed the One Iowa video.

## **Review of Goals**

Commissioner Wilberding reminded commissioners that the office now has a copy of the Proudly Accessible Dubuque Video and it is available for viewing. She distributed talking point cards for businesses. Starting with the May Chamber Source Newsletter, PAD will begin a one year advertising campaign. The AmeriCorps VISTA with the Community Foundation has gotten a grant to create an ad for PAD that highlights the first 100 businesses.

Commissioner Allan reported that the Disability Education and Outreach subcommittee met to discuss what the commission can do to further disability awareness in the community. They are proposing to do an inventory of the current listing of speakers on disabilities and update and seek additional speakers. List existing organizations that advocate for specific persons with disabilities and then contact these groups to offer educational sessions and inquire as to how the commission can help them consistent with our mission. Commissioner Allan invited commissioner response to this proposal. Commissioner Wilberding suggested that they contact the group working on the Center for Independent Living.

## **New Business**

Commissioner Winterwood advised that the NAACP is seeking Martin Luther King Jr. essay contest judges. Commissioners Allan, Wilberding and Driskell volunteered to help out.

Commissioner Allan met with Thom Determan to discuss options for sharing the civil rights timeline that Nick Stuber put together. He suggested contacting Jeff Johl at Roosevelt Middle School and work with him to put together some teaching packages to offer to teachers. Commissioner Wilberding suggested contacting the Telegraph Herald to perhaps run a series.

## **Adjournment**

There being no further business to come before the Commission, Commissioner Wilberding moved to adjourn the meeting. Commissioner Allan seconded. Motion passed by consensus. Meeting was adjourned at 5:03 p.m.

The next regular meeting is June 11, 2009.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_