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## **N E W S     R E L E A S E**

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### **City to Offer Workshop on Developing Equity Framework via Intercultural Methods**

DUBUQUE, Iowa –The City of Dubuque Intercultural Facilitation Team will host a four-day workshop this spring on developing strategies and skills for advancing equity and inclusion goals.

The workshop will be held on the following Fridays: March 23, April 6, April 20, and May 4. Sessions will be held from 8:30 a.m. to 4:30 p.m. at the NICC Town Clock Center, 680 Main St., in Dubuque.

This workshop is designed for people involved in equity and/or inclusion work. The four-day learning program features practical tools and strategies that can be applied to advance equity and inclusion in ways that are relevant to the context participants are working within. Participants will use an intercultural framework to collectively explore individual, institutional, and systemic opportunities. The program includes opportunities for participants to practice using the tools they have received, working together to identify dilemmas facing their organizations, develop strategies for addressing issues, and create action items. The program is best suited for those working on teams seeking to advance equity and inclusion.

Those interested in participating in the workshop must fill out an application, available online at [www.cityofdubuque.org/humanrights](http://www.cityofdubuque.org/humanrights), by calling the City of Dubuque Human Rights Department at 563-589-4190, or by e-mailing [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org). Applications must be submitted by March 12.

All applications will be reviewed by the facilitators. Workshop capacity is limited to a maximum of 25 people. Cost to participate in the four-day workshop is \$75, which includes meals and training materials. If cost is a barrier to participation, please indicate this on the application form.

For more information, contact the City of Dubuque Human Rights Department at 589-4190 or e-mail [humanrgt@cityofdubuque.org](mailto:humanrgt@cityofdubuque.org).

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