

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
September 10, 2018**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:36 p.m. on Monday, September 10, 2018, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair	Ashley Melchert
	Nicole Borovic	Kate Parks
	Adrienne Breitfelder	Jay Schiesl, Vice Chair
	Miquel Jackson	

Absent: Gerald Hammel

Staff: Kelly Larson Carol Spinoso

Approval of Minutes from August 13, 2018:

Motion by Jackson, seconded by Schiesl to approve the meeting minutes of August 13, 2018. All in favor. Breitfelder abstained.

Reports

Caseload Report

The August 2018 caseload report was received and filed.

Chairperson Report

Commissioner Allen reported that Commissioner Channing resigned from the Commission. He stated that the hiring and interview process has begun in filling the Director position at the MFC. He reported that that students at the ALC are working on the Build A Better Block Campaign.

Old Business:

New Business:

Information Sharing – Dubuque Community Schools District

It was suggested that they invite all three, DCSD Board President, Stan Rheingans, and Mae Hingtgen, to the same meeting as the board deals with policies, Mae carries out those policies, and Stan oversees both. To not interfere with the Boards meeting schedule, it was suggested that they move the meeting next month to 4:00 p.m. Commissioner Allen will contact the three to see if they are available on October 8th.

Commissioner Melchert had a conversation with Mae Hingtgen, and Mae invited Ashley to attend the Equity Committee meeting that is scheduled on September 26 at 4:00 p.m. at the Forum. Commissioner Schiesl suggested that Anthony also attend that meeting since he was also on that subcommittee. There will be further discussion as to which commissioner will represent the Commission at a future meeting.

Review Studies:

Commissioner Parks is still waiting on the data.

Review and Finalize Goals

Nancy Bradley and David Olson were in attendance to assist with finalizing the goals. Goals identified were:

Goal #1: Education

Collaborate with the Dubuque K-12 education community to continue to develop and promote sustainable and consistent equity in the DBQ schools as it pertains to disparities with protected classes.

Goal #2: Housing

Collaborate with the Housing Commission and partners in the city to promote fair and affordable housing.

Goal #3: Jobs

Collaborate on the elimination of barriers in employment to reduce the poverty rate for current Dubuque residents.

Commissioners worked to identify additional action items. Carol will add the information from the worksheets to the goals chart and send out to all along with a copy of the liaison list.

Adjournment:

Commissioner Jackson motioned to adjourn, Commissioner Breitfelder seconded. All in favor. The meeting ended at 5:49 p.m. The next regularly scheduled meeting is Monday, October 8.

Minutes approved as submitted: _____

Minutes approved as corrected: _____