

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
October 8, 2018**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:32 p.m. on Monday, October 8, 2018, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair	Miquel Jackson
	Nicole Borovic	Ashley Melchert
	Adrienne Breitfelder	Kate Parks
	Gerald Hammel	Jay Schiesl, Vice Chair

Absent:

Staff:	Kelly Larson	Carol Spinoso
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**Approval of Minutes from September 10, 2018:**

Motion by Schiesl, seconded by Borovic to approve the meeting minutes of September 10, 2018. All in favor.

**Reports**

**Caseload Report**

The September 2018 caseload report was received and filed.

**Chairperson Report**

Commissioner Allen was reappointed to the Iowa Access to Justice Commission. He wants to work with Carrie O'Connor from Iowa Legal Aid to create a local Access to Justice Commission here in Dubuque. He also conveyed that the next Expungement Fair is scheduled for October 10 at the McCarthy Center.

The Chair had an opportunity to attend the DCSD Equity Committee meeting that was held last month. School staff welcomed commission representation, and apologized for any miscommunication in regards to why the commission had not been previously invited to attend. They are He will report back to the commission following those meetings.

The next planning committee meeting for the 2019 Race Conference is scheduled following the commission meeting.

The Chair has been participating in reviewing three candidates for the MFC Director position.

The NAACP Freedom Fund Banquet is scheduled for November 3 at the Diamond Jo Casino.

**Old Business**

**New Business**

**Review Study Summary – GDDC Community Perception Study (2017)**

Commissioner Parks is reformatting the data and cross tabulation for easier comparisons across groups. She is looking at race, but questioned whether there were any other areas of interest. It

was suggested that age and income also be included in that summary. Once the summary is prepared, she will forward to staff to send out prior to the next meeting.

**Review and Finalize Goals**

Nancy Bradley and David Olson were present and explained that they had met with both Anthony and Kelly to review the commission’s worksheet following the September 10th meeting. They had prepared a proposed facilitators worksheet for commissioners to review and consider that they felt helped clarify the intent of the goals.

Commissioners discussed additional action items for the identified objectives and commissioners assigned themselves to the initiatives they were interested in.

Commissioner Parks suggested that they include an action item for reviewing the Impediments to Fair Housing Study that was conducted in 2015, to the housing goal, placing focus on the recommendations that were made for the Human Rights Commission. Commissioners concur. She also highly recommended that commissioners attend the Fair Housing training that is being offered through the City of Dubuque.

Commissioner Jackson stated that he did not remember discussing the second and third action item under objective #1 as part of the Race Conference. He felt the vocational training portion would fit better under objective #3.

Commissioner Jackson moved to approve the 2018 – 2019 Human Rights Goals as amended. Commissioner Hamel seconded. Roll call:

Allen	Yes	Jackson	Yes
Borovic	Yes	Melchert	Yes
Breitfelder	Yes	Parks	Yes
Hammel	Yes	Schiesl	Yes

Motion carries.

Commissioners reviewed the liaison list and each identified the various groups they would be interested in collaborating with. The list will be updated and distributed.

**Appoint Commissioner to DCSD Equity Committee**

Commissioner Schiesl nominated the Chair as primary Human Rights Commissioner representative to the Equity Committee. Commissioner Parks seconded. All in favor. Commissioner Melchert will serve as alternate representative.

**Select November Meeting Date**

Since the regularly scheduled November meeting date falls on Veteran’s Day, they decided to hold the meeting on Monday, November 5<sup>th</sup> at 4:30 p.m.

**Adjournment:**

Commissioner Jackson motioned to adjourn, Commissioner Parks seconded. All in favor. The meeting ended at 5:57 p.m. The next regularly scheduled meeting is Monday, November 5, 2018.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_