

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
December 10, 2018**

Commissioner Schiesl called the meeting of the Dubuque Human Rights Commission to order at 4:32 p.m. on Monday, December 10, 2018, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Nicole Borovic Adrienne Breifelder Gerald Hammel	Miquel Jackson Erin Muenster Jay Schiesl, Vice Chair
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Absent:	Kate Parks	Ashley Melchert
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Staff:	Kelly Larson	Carol Spinoso
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Approval of Minutes from November 12, 2018:

Motion by Allen, seconded by Breifelder to approve the meeting minutes of November 12, 2018. All in favor.

Reports

Caseload Report

The November 2018 caseload report was received and filed.

Chairperson's Report

The DCSD Equity Committee is working to write and adopt a mission statement for the committee. Commissioner Jackson has been added to the Committee, and Jackie Hunter, the new Multicultural Family Center Director, has been invited to participate, as well as others from various organizations to broaden the scope of the committee.

Attended the Iowa Access to Justice Commission meeting. The Director of Legal Aid congratulated Dubuque on the success of conducting two expungement fairs and wants to use Dubuque as a model. That Commission discussed having a state-wide expungement day. There were several Supreme Court Justices in attendance, and Justice Apple expressed an interest in presenting at the DHRC Race Conference.

The Dubuque Community Y has narrowed the pool of CEO candidates to eleven.

The NAACP had their annual election of officers. President, Anthony Allen, Vice President Miquel Jackson, and Treasurer RRS Stewart. They are seeking candidates to fill two at-large seats.

Director's Report

Kelly stated that they are interviewing for both the Strategic Workforce Equity Coordinator and Community Engagement Coordinator positions. Kelly invited commissioners to attend a social to meet each of the Community Engagement Coordinator candidates at the MFC from 5:00 to 6:00 p.m. on December 11, 13, 17, 19 and 20.

Kelly provided a summary of the results from the annual DHRC assessment survey for commissioners to take into consideration as they carry out their goals for FY19.

Old Business

New Business

Standing Items: Goals

Goal #1: Education

Commissioner Schiesl introduced Dean Boles who was in attendance to present information related to the school's achievement gap. Dean explained that he had been involved with the Inclusive Dubuque Education working group, but that group has since been discontinued. He expressed concerns about the lack of data from the Dubuque Community Schools. He is requesting the Commission's support in requesting that the Dubuque Community School District publish an annual Condition of Education Report which would be similar to the Iowa Condition of Education Report. His intent isn't to be critical, but stated that it was difficult to make any progress without a common understanding of issues and trends, and feels strongly that the school board needs to be aware of the data. At the Committee's next meeting on December 20th, Commissioner Allen will recommend that they invite Dean to their January meeting so he can present this material to the Equity Committee. The Equity Committee will then consider what recommendations they will make to the Dubuque Community School Board.

Goal #2: Housing

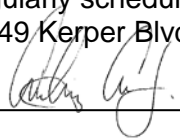
No update.

Goal #3: Employment

No update.

Adjournment:

Commissioner Borovic motioned and Commissioner Allen seconded to adjourn. All in favor. The meeting ended at 6:05 p.m. The next regularly scheduled meeting is Monday, January 14, 2019, at the Jule Operations & Training Center, 949 Kerper Blvd.

Minutes approved as submitted: _____


Minutes approved as corrected: _____