

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 6:00 p.m. on January 28, 2019, in the Historic Federal Building, 350 W. 6th Street.

Present: Mayor Buol; Council Members Del Toro, Jones, Larson, Resnick; City Manager Van Milligen, City Attorney Brumwell

Absent: Council Members Rios and Shaw.

Mayor Buol read the call and stated this is a special session of the City Council called for the purpose of conducting a work session on the Inclusive Dubuque Quarterly Report.

**WORK SESSION
Inclusive Dubuque Quarterly Report**

Paul Duster, Director of Community Initiatives for the Community Foundation of Great Dubuque (CFGD), opened the work session and introduced presenters Collins Eboh, Equity Coordinator for the CFGD; Mary Duster and Celena Vesely of Mercy Hospital; Kelly Larson, City of Dubuque Human Rights Director; and Mary Rose Corrigan City of Dubuque Health Services Manager. Mr. Duster noted that the Travel Dubuque staff was unexpectedly unavailable and would present their information to Council at a future time. Topics included:

- CFGD focus areas: Academic Achievement, Equity and Inclusion, Economic Opportunity
- Barriers to Success: Poverty, Race & Equity:
 - Resources - Project HOPE, Inclusive Dubuque
- Introduction and description of duties of the Equity Coordinator:
 - Business Leader Equity Cohort, network partners and advisors
- Network Partners at Work:
 - Mercy Medical Center: Diversity, Inclusion and Equity Council Highlights, RACE Forward Training;
 - Travel Dubuque (postponed): Vision for Inclusion, Enhance Traveler & Community Experience;
 - Behavior (individual), Programs or Practices (institutional), Outcomes (structural);
 - Equity and the Social Determinants of Health: indicators measured, health risk index (map), water & moisture issues (map), Healthy Homes & Lead-Safe Home projects, Pacific Islander Health Project.

There being no further business, upon motion the City Council adjourned at 6:34 p.m.

/s/Kevin S. Firnstahl, CMC
City Clerk