

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 6:00 p.m. on April 29, 2019 in the second-floor Council Chambers of the Historic Federal Building, 350 W. 6th Street.

Present: Mayor Buol; Council Members Del Toro, Jones, Larson, Resnick, Rios, Shaw; City Manager Van Milligen, Senior Counsel Lindahl

Mayor Buol read the call and stated this is a special session of the City Council called for the purpose of conducting a work session on the Inclusive Dubuque Quarterly Report.

**WORK SESSION
Inclusive Dubuque Quarterly Report**

Inclusive Dubuque network partners presented updates on the following topics.

1. **Initiative Updates:** Paul Duster and Collins Eboh of the Community Foundation of Greater Dubuque
 - Advancing Equity Report
 - Business Leader Equity Cohort
 - Best Practice in Diversity
 - Equity and Inclusion Series
 - Data Walk of April 2, 2019
 - NAACP Speaker Series
 - MIT Students
2. **Network Partners at Work:** Taylor Cummings of Travel Dubuque
 - Enhance traveler & community experience by Infusing inclusion considerations into the development of the 2019 Travel Guide
3. **Loras College Campus in Action:** Jake Kurczek, Katrina Ferren-Eller; Loras College students Mallory Gardner, Jon Quinn, Alex Rowe, Isabel Hernandez, and James Dunican
 - Partnerships with City of Dubuque Human Rights and Imagine Dubuque 2037 A Call to Action
 - Campus Compact Civic Action Plans
 - Cultural Snapshots Project
 - Engaged Scholars Initiative
 - Civil Leaders Program
 - Immigration Consultation; Marshallese Canoe Program, Community Survey
 - Using a diversity, equity and inclusion (DEI) lens and systems approach
 - Organizational Communications: the Lorian Project

The City Council had discussion with the presenters following the presentation.

There being no further business, upon motion the City Council adjourned at 7:14 p.m.

/s/Kevin S. Firnstahl, CMC
City Clerk

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