

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
April 25, 2019**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:11 p.m. on Wednesday, April 25, 2019, at the City Hall Annex, 1300 Main Street, Conference Room 2, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Nicole Borovic Adrienne Breitfelder	Gerald Hammel Jay Schiesl, Vice Chair
Absent:	Miquel Jackson Kate Parks	Erin Muenster
Staff:	Kelly Larson Carol Spinoso	Jeremy Jensen, Assistant Police Chief

**Discuss and Respond to Bias Incident**

On Monday, April 22, 2019, the Police Department received a call reporting multiple offensive graffiti which included some racist expressions that was painted on rock at Eagle Point Park.

Commissioners felt it was important that they stay consistent with their response, and to let the community know these things are still happening and let the perpetrators know that we are actively seeking information as to who is responsible and the legal consequences. It was suggested that they reach out to other groups and individuals to push for unified alliance.

Discussion ensued on methods of responding to the incident. Commissioner Schiesl moved to proceed with drafting an Op-ed response to the bias incident that happened on April 22, 2019. Seconded by Hammel. Roll call:

Anthony Allen	Yes	Gerald Hammel	Yes
Nicole Borovic	Yes	Jay Schiesl	Yes
Adrienne Breitfelder	Yes		

Motion carried.

The Chair asked that commissioners send their input to him by Sunday, April 28. He will prepare a draft Op-ed and email to the group. The Commission will review the Op-ed at a meeting on Wednesday, May 1, 2019 at 4:00 p.m. Commissioners should also come with recommended groups/individuals they should reach out to.

**Adjournment:**

Commissioner Schiesl motioned and Commissioner Borovic seconded to adjourn. All in favor. The meeting ended at 4:50 p.m.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_