

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 3:31 p.m. on August 12, 2019 in the Grand River Center, 500 Bell St. (Rm. 4)

Present: Mayor Buol; Council Members, Del Toro, Jones, Larson, Resnick, Rios Shaw; City Manager Van Milligen, City Attorney Brumwell

Also present: Assistant City Manager Cori Burbach, Assistant City Attorney Maureen Quann, ICMA Fellow Rahim Akramie

Mayor Buol read the call and stated this is a special session of the City Council called for the purpose of conducting a closed session and the annual goal setting session 1 of 3.

CLOSED SESSION

Professional Evaluation(s) – Chapter 21.5(1)(i) Code of Iowa

Motion by Resnick to convene in closed session at 3:32 p.m. Seconded by Shaw. Motion carried 7-0.

For the record that the attorney with whom the City Council consulted on the issues to be discussed in the closed session was City Attorney Crenna Brumwell.

Upon motion, the City Council reconvened in open session at 5:14 having properly directed staff.

**FISCAL YEAR 2021 GOAL SETTING
Session 1 of 3**

Facilitator Lyle Sumek of Sumek Associates, reviewed the agenda and working documents for the three nights of sessions.

The City Council reviewed the following Sections of the Leadership Guide Working Document 2019 for changes.

Section 7.

- Are we ready for societal, community, environmental, and workforce changes?
- Short-term trends

Section 8. Performance Report

- Performance Rating 2018-2019
 - Management Perspective
 - Vision Statement
 - Mission Statement

- Achievements 2018-2019 for the following goals:
 - Goal 1. Robust Local Economy: Diverse, Businesses and Jobs with Economic Prosperity
 - Goal 2. Vibrant Community: Healthy and Safe
 - Goal 3. Livable Neighborhoods and Housing: Great Place to Live
 - Goal 4. Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery
 - Goal 5. Sustainable Environment: Preserving and Enhancing Natural Resources
 - Goal 6. Partnership for a Better Dubuque: Building Our Community that is Viable and Equitable
 - Goal 7. Diverse Arts, Culture, Parks and Recreation Experiences and Activities
 - Goal 8. Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility
- City of Dubuque Success for 2018-2019
- Board and Commission Successes 2018-2019

Section 9.

- Looking to Dubuque's Future
- Boards and Commission initiatives

Section 11. Plan 2019-2025

City Council reviewed the objectives for Goals 1-5 and preliminarily ranked the challenges/opportunities and actions.

Upon motion the City Council adjourned at 8:42 p.m.

/s/Kevin S. Firnstahl, CMC
City Clerk