

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
September 26, 2019**

Commissioner Allen called the special meeting of the Dubuque Human Rights Commission to order at 4:37 p.m. on Wednesday, September 26, 2019, at the Jule Operations and Training Center.

**Roll Call:**

Present:	Anthony Allen, Chair Jason Keeler Adrienne Breitfelder	Gerald Hammel Jay Schiesl, Vice Chair
Absent:	Miquel Jackson Kate Parks	Erin Muenster
Staff:	Carol Spinoso	

**Discuss and Respond to Bias Incident**

The Commission met to discuss how to respond to a recent bias incident. On September 21, 2019, the Police Department received a call reporting racial insensitive graffiti at one of the City's open air pavilions.

The group felt the need to educate the community that graffiti such as this is a crime. There was discussion as to whether the op-eds were effective. They felt the op-eds serve the purpose of conveying to the community that we are listening, but in terms of getting the message out to the perpetrators, they likely don't read the TH.

It was suggested that they connect with other commissions such as Park & Recreation, Housing, and The neighborhood associations, or possibly Jerelyn O'Connor, to work towards being more proactive. It was suggested they keep writing op-eds that are also more proactive, and urge discussion during the public forum event during the upcoming Race Conference.

Commissioner Schiesl moved that the DHRC write an op-ed that is more proactive to educate the community on bias motivated incidents in our community. Seconded by Hamel. Roll call:

Anthony Allen	Yes	Gerald Hammel	Yes
Jason Keeler	Yes	Jay Schiesl	Yes
Adrienne Breitfelder	Yes		

Motion carried. Suggestions for the op-ed will be solicited at the October 14<sup>th</sup> meeting when a full commission will be present.

**Adjournment:**

Commissioner Schiesl motioned and Commissioner Breitfelder seconded to adjourn. All in favor. The meeting ended at 5:17 p.m.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_