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# NEWS RELEASE

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## City of Dubuque Selects Finalists for Police Chief

DUBUQUE, Iowa – Dubuque City Manager Michael Van Milligen has announced that the City of Dubuque has selected five finalists in the City's search for a new police chief:

- **Craig Berte** is the captain of support services for the Cedar Falls, Iowa, Police Department. He has been employed with the Cedar Falls Police Department since 1991. Berte has a bachelor's degree in criminology from the University of Northern Iowa and has completed graduate level course work in justice administration from the University of Louisville in Louisville, Kentucky.
- **Mark Dalsing** is a captain in the Dubuque Police Department. He joined the City of Dubuque Police Department in 1989, was promoted to corporal in 1999 and lieutenant in 2003. He was named a captain in the department's criminal investigation division in 2006. Dalsing has a bachelor's degree in criminal justice from the University of Wisconsin-Platteville.
- **Todd Miller** was the police chief for the City of Terrell, Texas, from 2003 to 2008. He worked previously as the chief of police in White Bear Lake, Minn.; Willmar, Minn.; Broadhead, Wis.; Monona, Iowa; and McGreger, Iowa. Miller has a bachelor's degree in criminal justice from the University of Wisconsin-Platteville and a master's degree in management from Cardinal Stritch University in Milwaukee, Wis.
- **Michael Tupper** is the police chief for the City of Nevada, Iowa, a position he has held since 2004. He worked previously for the Ottumwa, Iowa, Police Department. Tupper has a bachelor's degree in criminal justice from Buena Vista University-Ottumwa, Iowa Campus.
- **Michael Venema** is currently a lieutenant with the Davenport, Iowa, Police Department. He has worked for the Davenport Police Department since 1985. Venema has a bachelor's degree in law enforcement administration and a master's degree in law enforcement and justice administration, both from Western Illinois University in Macomb, Ill.

Each candidate will be involved in an extensive two-day interview process. In order to obtain input into the selection of the Police Chief, the interview process will include City of Dubuque department managers, the police department's senior management team, members of the Dubuque Community Advisory Panel, neighborhood organization presidents, the board of

directors of the Multicultural Family Center, and representatives from several Dubuque agencies and organizations.

The interview process will begin in early November and will conclude in late December. Upon completion of the interview process, the City Manager will appoint the new Police Chief, subject to the approval of the City Council.

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