

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
March 9, 2020**

Commissioner Allan called the meeting of the Dubuque Human Rights Commission to order at 4:33 p.m. on Monday, March 9, 2020, at the Jule Operations & Training Center, 949 Kerper Blvd., Dubuque, Iowa.

**Roll Call:**

Present:           Anthony Allen                               Miquel Jackson  
                  Adrienne Breittfelder           Jason Keeler  
                  Michael Durnin                         Kathy McCarthy  
                  Mallory Gardiner                     Gerald Hammel

Absent:           Ashley Regan

Staff:            Kelly Larson                               Carol Spinoso

**Oath of Office**

**Approval of February 10, 2020 Meeting Minutes**

Motion by Durnin second by Jackson to approve the meeting minutes of February 10, 2020. All in favor of accepting the meeting minutes as submitted.

**Reports**

**Caseload Report**

The February 2020 Caseload Report was received and filed.

**Chairperson's Report**

Commissioner Allen attended the Dubuque 365 Impact Awards here Commissioner Jackson was presented an award for the Race in the Heartland Conference.

All Commission members attended the March 7<sup>th</sup> goal setting, which was very productive.

Attended the MFC's Black History event, where presenters focused on black history in Dubuque.

Anthony met with Linda Rhodes, a consultant with Public Works, LLC, who is gathering data for the City's Poverty Prevention Plan.

**Director's Report**

Kelly reminded Commissioners that the final budget hearing is scheduled for March 26<sup>th</sup> at 6:00 p.m. in Council Chambers.

**Old Business**

**New Business**

**Election of Officers:**

The Chair opened the floor for nominations for Chair. Durnin nominated Allen. No other nominations. Nominations closed. Allen accepted the nomination for Chair.

Nominations for Vice-Chair. Keeler nominated Hammel, Allen nominated Jackson and Breitfelder. Jackson declined. Ballot vote: Hammel 3 votes, Breitfelder 5 votes. Breitfelder accepted the office of Vice-Chair.

**Standing Items: Discuss March 7, 2020 Goals Setting Session**

Kelly presented two draft charts for consideration as there wasn't a clear consensus on whether they were maintaining the three existing goals, or if they were going with one overarching goal with the three items under that.

McCarthy recommended that on Draft 2, Objective #3, wording be added to include other protected classes as well as students of color.

Following discussion on the two chart options, McCarthy moved to vote on which draft chart they wanted to work from. Jackson seconded. Roll call:

Anthony Allen	Draft 1	Miquel Jackson	Draft 2
Adrienne Breitfelder	Draft 2	Jason Keeler	Draft 2
Michael Durnin	Draft 1	Kathy McCarthy	Draft 2
Mallory Gardiner	Draft 2	Gerald Hammel	Draft 1

They will continue their discussion using draft 2.

Commissioner Durnin moved to create four objectives within their main goal, "To build greater community awareness and connections to activities to advance Human Rights in Dubuque." Those objectives are 1) Race in the Heartland Conference; 2) Education; 3) Housing, and 4) Employment. Commissioner Keeler seconded.

Anthony Allen	Yes	Miquel Jackson	Yes
Adrienne Breitfelder	Yes	Jason Keeler	Yes
Michael Durnin	Yes	Kathy McCarthy	Yes
Mallory Gardiner	Yes	Gerald Hammel	Yes

All in favor.

Commissioners Jackson, Breitfelder and Allen will work on the Race Conference. Commissioners Durnin, Breitfelder, and Gardiner will be responsible for Education. Commissioners McCarthy, Allen, and Keeler will work on Housing. Commissioners Hammel, Breitfelder and Regan will focus on Employment. Each group will meet to collaborate on defining the objectives, identify action items, and set timelines prior to the April meeting.

**Discuss Options for Fiscal Agent for the Race in the Heartland Conference**

Commissioner Jackson stated that the Conference Planning Committee identified Key City Pride as an option to serve as fiscal agent for the conference.

**Adjournment:**

Commissioner Hammel motioned and Commissioner McCarty seconded to adjourn. All in favor. The meeting ended at 5:45 p.m. The next regularly scheduled meeting is Monday, April 13, 2020, at The Jule Operations & Training Center, 949 Kerper Blvd.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_