

- **Discuss Representative Isenhart’s Request Regarding State Leaders Initiatives**
The Chair reviewed communication from Representative Isenhart regarding a Plan for a More Perfect Union that was introduced by state lawmakers. Isenhart requests that the Human Rights Commission make a recommendation to the City Council that they adopt these initiatives. Chief Dalsing expressed support of those policies. He asked that Commissioners be patient with the Police Department as they review policy changes from local, state, and federal agencies.

Commissioner Breifelder asked Chief Dalsing how the Police Department funds are utilized. Chief Dalsing stated that budget information is available as part of the public record. All of the City budgets are available on the City of Dubuque website under Open Budget.

Commissioner McCarthy asked the Chief if his department tracked the use of force, the level of force, and how often it is used in making arrests. He stated they do track those numbers and that there is a permanent record. McCarthy felt that information would be helpful for discussions as they move forward.

Standing Items: Goals

Objective 1: Race in the Heartland Conference – Jackson, Breifelder, Allen

Commissioner Jackson stated the committee approved a virtual conference for this year and that they are currently researching an appropriate platform. They continue to work on speaker confirmation.

Kelly stated that there is funding for the conference that has been allocated through Housing’s Community Development Block Grant funds. She will contact Housing to check the status of those funds.

Objective 2: Education – Durnin, Breifelder, Gardiner

The group reached out to some of the school board members about upcoming meetings. They also spoke with the Equity Coordinator about attending either the July or August Commission meeting to review statistics from the State of Iowa and how that compares to the City of Dubuque as far as graduation rates.

Objective 3: Housing – McCarthy, Keeler, Allen

Commissioner Keeler indicated that the group did not meet last month. He suggested the Commission have a discussion to determine whether they want to move forward with the Housing Fair at this time. Or as an alternative, to possibly make that part of the virtual Race Conference.

Objective 4: Employment – Breifelder, Hammel, Regan

Commissioner Breifelder stated there is no update at this time. They are looking at what items to focus on due to COVID-19. The group will be looking at the timelines to determine what needs to be reassessed or reprioritized due to current events.

Breifelder encouraged each subcommittee to meet to review their goals and make revisions and reprioritize based on current community needs around education, housing and employment, and bring those ideas to the full Commission for discussion.

Adjournment:

Commissioner McCarthy motioned and Commissioner Durnin seconded to adjourn. All in favor. The meeting ended at 5:25 p.m. The next regularly scheduled meeting is Monday, July 13, 2020.

Minutes approved as submitted: _____

Minutes approved as corrected: _____