

**CITY OF DUBUQUE  
PUBLIC NOTICE OF MEETING**

**Government Body:** Dubuque Human Rights Commission

**Time:** 4:30 P.M

**Date:** December 14, 2020

**Place of Meeting:** Virtual Meeting - GoToMeeting  
Dubuque, Iowa 52001

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NOTICE IS HEREBY GIVEN that the above identified governmental body will meet at the time, date and place set forth above. The TENTATIVE AGENDA for the meeting is as follows:

**This meeting will be conducted as a virtual meeting**

Due to social distancing guidelines related to the COVID-19 pandemic, Human Rights Commissioners and City staff will participate by GoToMeeting and will not meet in person.

**To listen to this meeting call 1-866-899-4679 enter access code # 958-053-213.**

- Roll Call
- Reflections
- Approval of November 9, 2020 Meeting Minutes
- Reports:
  - November 2020 Caseload Report
  - Chairperson's Report
  - Director's Report
- Old Business
  - Discuss additional goals related to recent community momentum on diversity and inclusion initiatives
- New Business
  - Tom LoGuidice to address the Commission on SMART as it relates to the Analysis of Impediments
- Standing Items – Updates on Goals
  - Goal: To build a greater community awareness and connections to advance Human Rights in Dubuque. Review and discuss action items for each objective
    - Race in the Heartland Conference – Jackson, Allen
    - Education - Durin, Gardiner
    - Housing – McCarthy, Allen, Keeler
    - Employment – Hammel, Regan
- Adjourn

This notice is given pursuant to Chapter 21, Code of Iowa, and applicable local regulations of the City of Dubuque and/or the governmental body holding the meeting.



Anthony Allen, Chairperson  
Human Rights Commission

Individuals with limited English proficiency, or vision, hearing or speech impairments requiring special assistance should contact the Dubuque Human Rights Commission at (563)589-4190 or TTY (563)589-4193 at least 48 hours prior to the meeting.
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