LEADING CHANGE

LEARNING TO VALUE DIVERSITY
Together

PROCESS

1992
START SMALL:
Community volunteers offer first Human Relations Conference, a two-day weekend event with a focus on race relations. City Council allocates funds for the biennial conference.

1998
GROW:
City Council increases financial support, additional partners join efforts, conference expands to two-week series of speakers and cultural events.

2005
EVOLVE:
With the opening of the Multicultural Family Center and the Presentation Lantern Center, faces & voices shifted to offering a diversity conference for the business community.

2011
HAND OFF:
Beginning in 2011, the Dubuque Area Chamber of Commerce premiered its first annual Diversity Summit for the business community.

Highlights

Speakers & Programs
Dick Gregory
Morris Dees
Judy Shepard
Victor Villasenor
Bishop Charles Jordan
Mixed Blood Theater
About Face Theater
and many more . . .

Recognition
In 1999, Dubuque received the Prism Award at the Lt. Governor’s Diversity Conference for its efforts.

2013
faces & voices volunteers currently focus on the annual Dr. Martin Luther King, Jr. Tribute Days, which includes a breakfast and speaker drawing 500 attendees. They also support cultural events through the Multicultural Family Center.
LEADING CHANGE

TOWARD INCLUSION

Together

Resident Leadership

CONVENE COMMUNITY MEMBERS:
Dubuque: Everyone's Neighborhood brought together over 100 community members to identify ways to welcome and connect newcomers.

2001

REACH OUT:
Human Rights Commissioners and local language teachers partner to offer 8 weeks of basic Spanish free to four groups: the general public, educators, health care providers, and social workers.

2002

CONNECT:
Community volunteers and City staff create and operate a Community Action Academy designed to bring newcomers together, connecting them with one another and the community.

2004-2005

GIVE VOICE:
The Human Rights Commission, Presentation Lantern Center, and international community members partner with Loras College to create "Diverse Dubuque: A Focus on National Origin," winning an Iowa Motion Picture Association Award.

2008

Institutional Leadership

2013 LAUNCH

A Welcoming Community
Quality of Life
A Strong Economy & Workforce
A Culturally Competent Education System
Open Communication
An Engaged Community

Connecting People.
Strengthening Communities.

VISION