

Reference documents for verification:

- Information Sheet Social Security Administration and Citizens of the Freely Associated States of the Republic of Palau, the Federated States of Micronesia and the Republic of the Marshall Islands
- Homeland Security Status of the Citizens of the Freely Associated States of the Republic of Palau, the Federated States of Micronesia and the Republic of the Marshall Islands
- Form I-765 Employment Authorization Document (EAD): Instructions
- Form I-9 Employment Eligibility Verification: Instructions
- Form I-102 Replacement of I-94 Card
- DHS Employer Information Bulletin #106

For more information, contact:

City of Dubuque Human Rights Department
1300 Main Street
Dubuque, IA 52002
563-589-4190
humanrgt@cityofdubuque.org

OR

Department of Homeland Security
888-464-4218
www.dhs.gov/E-verify, or
<http://www.uscis.gov/files/form/i-9.pdf>

OR

Department of Labor Insular Affairs
Desk Officer for the Marshall Islands
Office of Insular Affairs
Washington, DC 20240
(202) 219-0037
Joseph_McDermott@ios.doi.gov

Employment Eligibility for Marshallese Citizens in the United States





Employment Eligibility

Citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and Palau are **eligible to work in the United States indefinitely**. Citizens of the Federated States of Micronesia (FSM), the Republic of the Marshall Islands (RMI), and Palau are admitted to the United States as nonimmigrants when admitted under the terms of those nations' respective Compacts of Free Association with the United States. These three countries are sometimes referred to collectively as the "Freely Associated States."

Marshall Islands

The Republic of the Marshall Islands (RMI) is an independent country with full sovereignty in domestic and foreign affairs. Under the Compact of Free Association with the United States, the US government provides defense, social services, and substantial aid to the RMI. The Compact sets the terms for Marshallese independence from the United States, conditions for US assistance, and the rules for migration of Marshallese individuals to the United States. The Compact, and federal regulations resulting from it, provide Marshallese individuals with the ability to travel to the United States and apply for entry as "nonimmigrants without visas."



Acceptable Documents for Citizens of the RMI

Citizens of the RMI may present the following documents for Form I-9:

- An unexpired passport from the FSM or the RMI accompanied by a Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association (List A);
- An Employment Authorization Document (Form I-766) (List A); or
- Any combination of documents from List B and List C, including a driver's license and an unrestricted Social Security card