



JOIN THE DUBUQUE POLICE DEPARTMENT

FY26 Salary Range:

\$65,956 - \$84,572

Benefits and opportunities include:

- Four 10-hour work schedules
- Fully paid academy training
- Comprehensive Health Insurance: City covers 85% of premium, no deductibles, and annual out-of-pocket maximums of \$800 for single and \$2,400 for family.
- Paid vacation & sick time
- 12 weeks paid parental leave
- Initial uniform and equipment plus annual uniform allowance
- Specialty units
- Advance your education and earn your degree while working

- 5% education bonus paid biweekly
- Longevity bonuses paid biweekly
- Abundant overtime opportunities
- Retirement: Pension benefits available at age 55 with maximum benefit being 82% of earnable compensation at 30 years of service.
- 50-mile residency allowance

Questions? Contact
Captain Scott Baxter

563-589-4422 or
sbaxter@cityofdubuque.org

Women, minorities, and veterans are encouraged to apply. EOE.

Lateral Transfer Program!

\$67,745 - \$84,572
(6 months - 9 1/2 years)

\$5,000 bonus for certified officers

Certified and previously certified full-time officers may be eligible. Additional vacation and sick leave provided to officers with at least one year of experience.

APPLY TODAY!

Applications
accepted
year-round!

Testing conducted
as needed.



cityofdubuque.org/JoinDPD

**GUIDING
PRINCIPLES**

ACT WITH
INTEGRITY

ACT WITH
COMPASSION

ACT WITH
COMPETENCE

ACT WITH
OPEN MINDS

THE CITY OF
DUBUQUE
Masterpiece on the Mississippi

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@DubuquePD