

WHO CARES? *We care!*



Join the Dubuque Police Department!

We offer a starting pay range of **\$60,694 - \$67,475** plus an incredible benefits package:

- Comprehensive health insurance
- Paid vacation and sick time
- Fully-paid academy
- Ongoing overtime opportunities
- 12 weeks paid parental leave
- \$5,000 Certified Officer bonus upon completion of training
- Four 10-hour work days
- Initial uniform and equipment costs covered and yearly uniform allowance provided
- Specialty unit opportunities
- Longevity bonuses
- Education bonuses

OUR MISSION & CORE VALUES

One team enhancing community livability by providing equitable community service and protection through integrity, compassion, and competence.

INTEGRITY

ONE TEAM

FAIR

PROFESSIONAL
COLLABORATION
COMMUNITY

"What if it were family?"

Scan to apply today!



Applications are now accepted year-round with flexible testing opportunities multiple times per year.

www.cityofdubuque.org/police



WOMEN, MINORITIES, AND VETERANS ARE ENCOURAGED TO APPLY. EOE.

Contact us today!

Captain Scott Baxter
563-589-4422 or sbaxter@cityofdubuque.org
www.cityofdubuque.org/police



@DubuquePD



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