The City of Dubuque recognizes that a diverse, talented workforce is necessary to provide excellent service to the residents and stakeholders of Dubuque and is committed to building a workforce that reflects its growing population. The City also realizes that diversity offers a wide array of perspectives, and inclusion promotes innovation, creativity, and improved problem-solving. The City is committed to employing talented people and supporting them to their highest potential by removing barriers and creating opportunity.

The City employs over 800 people (570 full-time and approximately 250 part-time and seasonal) who work in over 30 different departments and divisions. Employees with a wide variety of skills and training are needed to deliver city services and programs, including: accounting, clerical, construction, customer service, equipment operator, laborer, law enforcement, paramedic/EMT, skilled trades, social services, truck driver, and many more. Several departments also offer internships.

Lieutenant Abigail Simon
Criminal Investigation Division
Dubuque Police Department

City employees feel like one big family. I’m very impressed with how all the city departments try to work together and do what’s best when it comes to serving the citizens of Dubuque. In speaking with agencies from other cities, they don’t have the level of cooperation and relationships with each other like we have here in Dubuque.

Anderson Sainci
Resource Management Coordinator and Supervisor
Public Works Department

My favorite part of working for the City is being able to make my community a better place for today’s and tomorrow’s generation. The City encourages employees to get involved in the community. I enjoy volunteering my time, talents and treasure to make the community a better place.

The City strives to provide a rewarding work environment where valued and supported employees take pride in public service. The City offers a competitive compensation and benefits package for full-time employees that includes health insurance, vacation and paid leave, longevity, and retirement.
The City of Dubuque is a good place to work because we are starting to move ahead in some environmentally friendly practices. We are also very interested in public input about situations that arise. When the public interest is your focus, it allows you to make a difference in the community.

Kelly Goossen
Horticulturalist
Leisure Services Department

The City of Dubuque is a founding member of Inclusive Dubuque, a local network of leaders from faith, labor, education, business, nonprofit and government dedicated to advancing justice and social equity in our community. The City shares the Inclusive Dubuque vision to have an informed, equitable and inclusive community where all people feel respected, valued and engaged.

The National League of Cities (NLC) presented the City of Dubuque a first-place award in the 2016 NLC City Cultural Diversity Awards for the City’s support of Inclusive Dubuque and its efforts to develop a community equity profile. The awards are given to honor community leadership in developing creative and effective programs to improve cultural diversity.

The City needs your help to continue this progress. Please consider applying for an opportunity that matches your qualifications and career goals and aspirations.

Current City of Dubuque employment opportunities instructions for online application are available at www.cityofdubuque.org/jobs. Check the site regularly for updates or follow the City of Dubuque on Facebook, Twitter, and LinkedIn. Information is also available by calling the Personnel Office at 563-589-4125.

Need help applying?
If you need assistance applying, let the Personnel Office know how we can help:

- Via email: citypers@cityofdubuque.org
- In person at the Personnel Office (City Hall, 50 West 13th Street, Dubuque)
- By telephone at 563-589-4125 (TTY for hearing impaired): 563.690.6678

Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government’s mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community’s future; and facilitate access to critical human services.

CITY DEPARTMENTS & DIVISIONS

- Airport
- Budget
- Building Services
- Cable TV
- City Attorney
- City Clerk
- City Manager
- Economic Development
- Emergency Communications
- Engineering
- Finance
- Fire/Rescue/EMS
- Geographic Information Systems (GIS)
- Health Services
- Housing & Community Development
- Human Rights
- Information Services
- Leisure Services
- Library
- Multicultural Family Center
- Neighborhood Development
- Parking
- Personnel
- Planning Services
- Police
- Public Information
- Public Works
- Sustainability
- Transit
- Water
- Water & Resource Recovery

More than half of the City’s department and division managers are women or minorities.

Officer Nicole Salazar
Patrol Division
Dubuque Police Department

It’s fun here – very welcoming and open. I like to get out in the community and there are so many things to do and so many ways to get involved in different organizations and groups. It’s easy to immerse yourself in the diversity we have in Dubuque.