City Council
CITY COUNCIL

<table>
<thead>
<tr>
<th>Budget Highlights</th>
<th>FY 2017 Actual</th>
<th>FY 2018 Budget</th>
<th>FY 2019 Requested</th>
<th>% Change From FY 2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Expense</td>
<td>80,627</td>
<td>78,867</td>
<td>85,169</td>
<td>8.0%</td>
</tr>
<tr>
<td>Supplies and Services</td>
<td>35,259</td>
<td>67,861</td>
<td>61,796</td>
<td>-8.9%</td>
</tr>
<tr>
<td>Machinery and Equipment</td>
<td>—</td>
<td>375</td>
<td>—</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total</td>
<td>115,886</td>
<td>147,103</td>
<td>146,965</td>
<td>-0.1%</td>
</tr>
<tr>
<td>Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reimbursements</td>
<td>7,547</td>
<td>—</td>
<td>—</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total</td>
<td>7,547</td>
<td>—</td>
<td>—</td>
<td>0.0%</td>
</tr>
<tr>
<td>Property Tax Support</td>
<td>108,339</td>
<td>147,103</td>
<td>146,965</td>
<td>(138)</td>
</tr>
<tr>
<td>Percent Increase (Decrease)</td>
<td></td>
<td></td>
<td></td>
<td>-0.1%</td>
</tr>
<tr>
<td>Personnel - Authorized FTE</td>
<td>3.50</td>
<td>3.50</td>
<td>3.50</td>
<td></td>
</tr>
</tbody>
</table>

**Significant Line Items**

**Employee Expense**

1. The Iowa Public Employee Retirement System (IPERS) City contribution increased from 8.93% in FY 2018 to 9.44% in FY 2019. This resulted in an increase of City IPERS expense of $375 in City Council. The employee contribution increased from 5.95% in FY 2018 to 6.29% in FY 2019.

2. Effective January 1, 2018, the compensation for the mayor increased from $13,000 to $13,800 per year (average annual increase of 1.20% over four years since the last increase on January 1, 2014) and the compensation for the city council members increase from $9,700 to $10,300 per year (average annual increase of 1.21% over four years since the last increase on January 1, 2014). This change in compensation was recommended by the City Council Compensation Task Force.

**Supplies & Services**

3. Conferences is unchanged from $25,640 in FY 2018 to $25,640 in FY 2019. This line item includes $3,090 per City Council member ($21,630) for conferences, meetings and travel and $4,800 for the Mayor for conference travel, including attendance at the US Conference of Mayors meetings. It is believed that greater expectations for regional, state and federal cooperation include some level of participation in the following: National League of Cities, Iowa League of Cities, Iowa Department of Economic Development SMART Conference, Iowa League Legislative Days, and other meetings that occur on issues or initiatives throughout the year.
4. City Business Travel is unchanged from $7,000 in FY 2018 to $7,000 in FY 2019. This line item is budgeted at $1,000 per Council Member and represents City business mileage reimbursement.

5. Dues and Memberships increased from $18,140 in FY 2018 to $18,550 in FY 2019. This line item is based on the actual cost of the membership to Iowa League of Cities (increased from $12,529 in FY 2018 to $13,281 in FY 2019) and US Conference of Mayors (decreased from $5,611 in FY 2018 to $5,269 in FY 2019).

6. Sister City Program decreased from $5,765 in FY 2018 to $0 in FY 2019 due to being moved to the City Clerk budget in Fiscal Year 2019. The City Clerk oversees the Sister City program in conjunction with the Convention and Visitors Bureau.
Dubuque operates under the council-manager form of local government, which combines the political leadership of elected officials in the form of a city council, with the managerial experience of an appointed local government manager, the city manager.

The City Council is supported by 3.50 full-time equivalent employees, which accounts for 57.95% of the department expense as seen below. Overall, the departments’ expenses are expected to decrease by (0.09)% in FY 2019 compared to FY 2018.

Expenditures by Category by Fiscal Year

- Employee Expense
  - FY 2017: $80,627
  - FY 2018: $78,867
  - FY 2019: $85,169
- Supplies and Services
  - FY 2017: $35,259
  - FY 2018: $61,796
  - FY 2019: $67,861
- Machinery and Equipment
  - FY 2017: $—
  - FY 2018: $375
  - FY 2019: $—
2032 VISION STATEMENT
Dubuque 2032 is a sustainable and resilient city and an inclusive and equitable community. Dubuque 2032 has preserved our Masterpiece on the Mississippi, has a strong diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, livable neighborhoods; have an abundance of fun things to do, and are engaged in the community.

CITY MISSION STATEMENT
Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government’s mission is to deliver excellent municipal services that support urban living, contribute to an equitable, sustainable city, plan for the community’s future, and facilitate access to critical human services.

CITY OF DUBUQUE GOALS 2022
- Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity
- Vibrant Community: Healthy and Safe
- Livable Neighborhoods and Housing: Great Place to Live
- Financially Responsible: High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery
- Sustainable Environment: Preserving and Enhancing Natural Resources
- Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable
- Diverse Arts, Culture, Parks, and Recreation Experiences and Activities
- Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

POLICY AGENDA
Items are issues that need direction or a policy decision by the City Council, or need a major funding decision by the City Council, or issues that need City Council leadership in the community or with other governmental bodies. The policy agenda is divided into top priorities and high priorities.

2017-2019 POLICY AGENDA
TOP PRIORITIES (in alphabetical order)
- Central Avenue Revitalization: Streetscape and Business Development
- Citywide Flower Planting Program
- Communitywide Solar Strategy
- Comprehensive Plan: Adoption
- East-West Corridor Study Implementation
- Master Plan for Chaplain Schmidt Island
- South Port Redevelopment Master Plan
- Splash Pad

HIGH PRIORITIES (in alphabetical order)
- Crime Prevention Program Expansion
- Dilapidated Buildings/Structures
- Five Flags Center Study
- Inclusive Dubuque
- Kerper Boulevard Revitalization Report
- Multicultural Family Center: Colts Building Direction and Funding
- River Cruise Docking Facilities
- Roosevelt Road Water Tower

MANAGEMENT AGENDA
Items are issues for which the City Council has set the overall direction and provided initial funding, or may require further City Council action or funding, or are major management projects that may take multiple years to implement. The management agenda is divided into top priorities and high priorities.

2017-2019 MANAGEMENT AGENDA
TOP PRIORITIES (in alphabetical order)
- CHANGE Program: Implementation
- Citywide Traffic Signal Synchronization
- Comiskey Park Expansion and Renovation
- Crescent Community Health Center: Development Agreement
- Greater Dubuque Development Corporation Downtown Transformation
- Residential Housing Upgrade/Flood Protection Program
- Westside Water System: Implementation

HIGH PRIORITIES (in alphabetical order)
- Affirmatively Furthering Fair Housing Plan: Development
- Cartograph Partnership: High-Performance Government
- City Performance Measures/Open Data Catalog/Data-Driven Governance
- International City/County Management Association (ICMA) Fellowship International Exchange
- Leisure Services Department Assessment
- Parking Ramp Maintenance: Direction/Funding
- Teen/Young Professionals/Seniors: Jackson Park Pilot Program
- Water & Resource Recovery Center Nutrient Trading

Over the course of three evening sessions in August 2017, City Council members reaffirmed the 15-year vision statement and mission statement and identified eight five-year goals for the city. They also identified top and high priorities for a 2017-2019 policy agenda as well as a management agenda for projects and initiatives planned for 2017-2019.
2017-2019 MANAGEMENT IN PROGRESS

- Steeple Square Campus
- Transit Service Expansion
- Riverfront Lease Gavilon Sites (2)
- Workforce Market-rate Housing
- Industrial Park Development
- Brownfield Area-wide Planning
- Economic Impact of Historic Preservation – Marketing Plan
- Phased Historic Architectural Survey
- Marketing Dubuque Jet Center Services
- Art on the River Winter Edition
- City Focus Magazine on Economic Development
- Art on the River Exhibit
- America’s River IV
- Sale of Art on the River Sculptures
- Air Service Expansion
- Dubuque Industrial Center South
- Opportunity Dubuque Job Training Programs
- Leadership Enrichment After School Program (LEAP)
- Text to 9-1-1
- Radio System Upgrade to P25
- Neighbor/Neighbor Pilot Initiative
- Fat-Sllel-Grace (FSG) Program Inspections and Enforcement
- Dispatcher Training
- Communication National Quality Assurance
- CAD Connection to City Camera Network
- “Smart 9-1-1” Building Profiles
- Ambulance Replacement
- ADA Audit
- Community Solar Action Plan
- Source of Income Implementation of Recommendations
- Non-Emergency Mobile/Portable Radio Units Replacement
- Water and Resource Recovery Center
- Fire Pumpers Replacement
- 2018 Community Health Needs Assessment/Health Improvement Plan
- Automatic Fire Station Meeting Project
- Fire Department Accreditation
- Housing Grants for Homeowner Rehabilitation
- HUD Voluntary Compliance Agreement
- FDA Volunteer Retail Food Regulatory Standards
- Police Officer Recruitment and Retention
- 21st Century Policing Action Plan
- Healthcare Coverage for Residents from the Marshall Islands
- Diverse Police Hiring
- Equity Report
- Code Enforcement Acceleration Program
- Flood Wall/Levee Breach Study and Action Plan
- Housing Department Equity Plan
- Abandoned/Vacant Buildings Report
- Direct Email Contact and Employee Access Center
- WaterSmart Portal Software Implementation
- InVision Software for ADA Improvements
- Autelink of Finance Community Plus and Laserfish
- SRF 2017 Debt Issuance (Kerpen Project)
- Grant Management Software
- Debt Reduction Plan Implementation
- Mobile Asset Management Software
- Labor Negotiations and Contract
- Water Source Initial Plan and Distribution Hydraulic Model
- 1-Net Future: Strategy and Actions
- City Website Audit
- Code of Ordinances
- Water Department Mailings for Barrington Lakes and CIWA Customers
- Emerald Ash Borer Program Implementation
- CNG Truck Purchase (3)
- Bee Branch Community Orchard
- Community Climate Action and Resiliency Plan
- Iowa Economic Development Authority Community Energy
- Recycling Program
- Path Forward (Air Quality) Plan
- Four Mounds Foundation/REACH Program
- Purchase of Service Program
- My Brother’s Keeper
- Sister Cities Program
- Airport Sanitary Lagoon Removal
- The Julie Evening Service Implementation
- Smart Transportation Program
- Bus Routes

2017-2019 MAJOR PROJECTS

- Fire Headquarters and Stations ADA Compliance Upgrades
- Fire Station HVAC and Lighting Improvement Projects
- 17th Street/West Locust Reconstructions Project
- Thomas Place Retaining Wall Repair
- Lowell Street Retaining Wall Repair
- Commons Court Wall Repair/Water Main Replacement
- 22nd Street/Kaufman Avenue Reconstruction Project
- HVAC Upgrades
- Municipal Service Center Improvements
- Water Main Extension Projects
- West 3rd Street Reservoir Back Up Generator; Purchase Solar Projects (2)
- Liquid Deicer Blending System Upgrade Project
- Cell 9 Phase III Landfill Expansion
- Washington Street 30’ Force Main
- Pipelines Inspection Equipment Upgrade Project
- Water Department Well Maintenance
- Bee Branch Project Municipal Separate Storm Water System (MS4) Permit Compliance Program/Projects
- Energy Efficient Street Lights
- Water Tank Inspection and Maintenance
- Fermer Dubuque Brewing & Malting Building Project, 3003 Jackson St.
- Florested Project
- Southwest Arterial Project (DOT)
- Bee Branch Watershed Flood Mitigation Project
- Historic Millwork District Public Projects
- Five Flags Theater and Ham House Building Improvements
- Grand River Center
- Creekwood Park
- The Jule Operations & Training Center Project
- East-West Roundabouts
- Traffic Signal Upgrade (1)
- Upper Bee Branch ZP Railroad Crossing
- North Cascade Road Reconstruction Project
- Washington Street Improvement Project
- Menard’s Frontage Road Project
- Military Road Reconstruction Project
- Chavenelle Road Rehabilitation Project
- Chavenelle Road Hiko/Bike Trail Project
- ADA Curb Ramp Projects
- University and Grandview Roundabout

-141-
This page intentionally left blank.
<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Revenue</th>
<th>FY17 Actual Revenue</th>
<th>FY18 Adopted Budget</th>
<th>FY19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>53605</td>
<td>MISCELLANEOUS REVENUE</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>53620</td>
<td>REIMBURSEMENTS-GENERAL</td>
<td>3,797</td>
<td>7,547</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>53 - MISCELLANEOUS</td>
<td>3,812</td>
<td>7,547</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>70 - CITY COUNCIL TOTAL</td>
<td>3,812</td>
<td>7,547</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
### Recommended Operating Expenditure Budget - Department Total

#### 70 - CITY COUNCIL

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Expense</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY 19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>61020</td>
<td>PART-TIME EMPLOYEES</td>
<td>71,748</td>
<td>72,843</td>
<td>71,200</td>
<td>76,600</td>
</tr>
<tr>
<td>100</td>
<td>61310</td>
<td>IPERS</td>
<td>6,408</td>
<td>6,339</td>
<td>6,357</td>
<td>7,230</td>
</tr>
<tr>
<td>100</td>
<td>61320</td>
<td>SOCIAL SECURITY</td>
<td>1,040</td>
<td>1,172</td>
<td>1,035</td>
<td>1,109</td>
</tr>
<tr>
<td>100</td>
<td>61415</td>
<td>WORKMEN'S COMPENSATION</td>
<td>264</td>
<td>273</td>
<td>275</td>
<td>230</td>
</tr>
</tbody>
</table>

**61 - WAGES AND BENEFITS**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Expense</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY 19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>62010</td>
<td>OFFICE SUPPLIES</td>
<td>79,460</td>
<td>80,627</td>
<td>78,867</td>
<td>85,169</td>
</tr>
<tr>
<td>100</td>
<td>62030</td>
<td>POSTAGE AND SHIPPING</td>
<td>47</td>
<td>25</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>100</td>
<td>62050</td>
<td>OFFICE EQUIPMENT MAINT</td>
<td>438</td>
<td>450</td>
<td>463</td>
<td>466</td>
</tr>
<tr>
<td>100</td>
<td>62061</td>
<td>DP EQUIP. MAINT CONTRACTS</td>
<td>1,463</td>
<td>1,463</td>
<td>1,959</td>
<td>1,867</td>
</tr>
<tr>
<td>100</td>
<td>62090</td>
<td>PRINTING &amp; BINDING</td>
<td>446</td>
<td>0</td>
<td>455</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>62170</td>
<td>SUBSCRIPTIONS-BOOKS-MAPS</td>
<td>0</td>
<td>0</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>62190</td>
<td>DUES &amp; MEMBERSHIPS</td>
<td>17,089</td>
<td>17,798</td>
<td>18,140</td>
<td>18,550</td>
</tr>
<tr>
<td>100</td>
<td>62208</td>
<td>GENERAL LIABILITY INSURANCE</td>
<td>1,879</td>
<td>1,942</td>
<td>2,039</td>
<td>1,712</td>
</tr>
<tr>
<td>100</td>
<td>62310</td>
<td>TRAVEL-CONFERENCES</td>
<td>19,481</td>
<td>8,271</td>
<td>25,640</td>
<td>25,640</td>
</tr>
<tr>
<td>100</td>
<td>62320</td>
<td>TRAVEL-CITY BUSINESS</td>
<td>1,766</td>
<td>860</td>
<td>7,000</td>
<td>7,000</td>
</tr>
<tr>
<td>100</td>
<td>62340</td>
<td>MILEAGE/LOCAL TRANSP</td>
<td>0</td>
<td>368</td>
<td>300</td>
<td>368</td>
</tr>
<tr>
<td>100</td>
<td>62360</td>
<td>EDUCATION &amp; TRAINING</td>
<td>348</td>
<td>0</td>
<td>3,500</td>
<td>3,500</td>
</tr>
<tr>
<td>100</td>
<td>62421</td>
<td>TELEPHONE</td>
<td>885</td>
<td>715</td>
<td>885</td>
<td>715</td>
</tr>
<tr>
<td>100</td>
<td>62424</td>
<td>RADIO/PAGER FEE</td>
<td>573</td>
<td>586</td>
<td>590</td>
<td>614</td>
</tr>
<tr>
<td>100</td>
<td>62662</td>
<td>SISTER CITY PROGRAM</td>
<td>4,436</td>
<td>1,516</td>
<td>5,765</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>62667</td>
<td>INTERNET SERVICES</td>
<td>1,113</td>
<td>1,264</td>
<td>900</td>
<td>1,264</td>
</tr>
<tr>
<td>100</td>
<td>62716</td>
<td>CONSULTANT SERVICES</td>
<td>4,921</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**62 - SUPPLIES AND SERVICES**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Expense</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY 19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>72410</td>
<td>PAGER/RADIO EQUIPMENT</td>
<td>0</td>
<td>2,571</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>72418</td>
<td>TELEPHONE RELATED</td>
<td>0</td>
<td>375</td>
<td>375</td>
<td>0</td>
</tr>
</tbody>
</table>

**71 - EQUIPMENT**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Expense</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY 19 Recomm'd Budget</th>
</tr>
</thead>
</table>

**70 - CITY COUNCIL TOTAL**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account</th>
<th>Account Title</th>
<th>FY16 Actual Expense</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY 19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>72410</td>
<td>PAGER/RADIO EQUIPMENT</td>
<td>0</td>
<td>2,571</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>100</td>
<td>72418</td>
<td>TELEPHONE RELATED</td>
<td>0</td>
<td>375</td>
<td>375</td>
<td>0</td>
</tr>
</tbody>
</table>
## Recommended Expenditure Budget Report by Activity & Funding Source

### 70 - CITY COUNCIL

#### LEGISLATION & POLICY - 70100

**FUNDING SOURCE: GENERAL**

<table>
<thead>
<tr>
<th>Account</th>
<th>FY17 Actual Expense</th>
<th>FY18 Adopted Budget</th>
<th>FY19 Recomm'd Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>EQUIPMENT</td>
<td>2,571</td>
<td>375</td>
<td>—</td>
</tr>
<tr>
<td>SUPPLIES AND SERVICES</td>
<td>35,259</td>
<td>67,861</td>
<td>61,796</td>
</tr>
<tr>
<td>WAGES AND BENEFITS</td>
<td>80,627</td>
<td>78,867</td>
<td>85,169</td>
</tr>
</tbody>
</table>

| LEGISLATION & POLICY   | 118,457             | 147,103             | 146,965              |
| CITY COUNCIL TOTAL     | $118,457.28         | $147,103.00         | $146,965.00         |

-145-
CITY OF DUBUQUE, IOWA
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

70  CITY COUNCIL

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>61020</td>
<td>Part Time Employee Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100</td>
<td>175</td>
<td>NA-21</td>
<td>MAYOR</td>
<td>0.50</td>
<td>$13,050</td>
<td>0.50</td>
<td>$13,000</td>
<td>0.50</td>
<td>$13,600</td>
</tr>
<tr>
<td>100</td>
<td>12</td>
<td>NA-20</td>
<td>COUNCIL MEMBER</td>
<td>3.00</td>
<td>$58,446</td>
<td>3.00</td>
<td>$58,200</td>
<td>3.00</td>
<td>$63,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL PART TIME EMPLOYEES</td>
<td>3.50</td>
<td>$71,496</td>
<td>3.50</td>
<td>$71,200</td>
<td>3.50</td>
<td>$76,600</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL CITY COUNCIL</td>
<td>3.50</td>
<td>$71,496</td>
<td>3.50</td>
<td>$71,200</td>
<td>3.50</td>
<td>$76,600</td>
</tr>
<tr>
<td>-------</td>
<td>------</td>
<td>-----</td>
<td>-------</td>
<td>----------------</td>
<td>-------------</td>
<td>----------------</td>
<td>-------------</td>
<td>----------------</td>
<td>-------------</td>
</tr>
<tr>
<td>10070100</td>
<td>61020</td>
<td>100</td>
<td>175</td>
<td>NA-21 MAYOR</td>
<td>0.50</td>
<td>$13,050</td>
<td>0.50</td>
<td>$13,000</td>
<td>0.50</td>
</tr>
<tr>
<td>10070100</td>
<td>61020</td>
<td>100</td>
<td>12</td>
<td>NA-20 COUNCIL MEMBER</td>
<td>3.00</td>
<td>$58,446</td>
<td>3.00</td>
<td>$58,200</td>
<td>3.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>3.50</strong></td>
<td><strong>$71,496</strong></td>
<td><strong>3.50</strong></td>
<td><strong>$71,200</strong></td>
<td><strong>3.50</strong></td>
</tr>
</tbody>
</table>

**TOTAL CITY COUNCIL**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3.50</td>
<td>$71,496</td>
<td>3.50</td>
<td>$71,200</td>
<td>3.50</td>
<td>$76,600</td>
</tr>
</tbody>
</table>