

The Dubuque Community-Police Relations Committee was created in March 1993 as a result of a Memorandum of Understanding between the City of Dubuque and Dubuque Branch NAACP. The panel is composed of nine members: a City government representative and three community members appointed by the City Manager; a police department representative appointed by the Chief of Police; a Dubuque Human Rights Commission member appointed by the Commission; two minority representatives of the community appointed by the Dubuque Branch NAACP; and a police officer designated by the Police Protective Association. Alternate members have been designated to serve in the absence of one of these nine members.

PURPOSE

The Dubuque Community-Police Relations Committee provides a forum for resident input into the development of the Dubuque Police Department policies and procedures, assuring that they continue to be free from racial or other prejudice. In addition, the Dubuque Community-Police Relations Committee provides an arena where residents can bring their complaints when they believe the police have violated their civil rights or when they believe police personnel have exhibited discriminatory behavior toward them because of their age, color, creed, disability, gender identity, national origin, race, religion, retaliation, sex or sexual orientation.

SCOPE / POWERS

The Dubuque Community-Police Relations Committee's activity is limited to:

- Accepting and reviewing complaints of police misconduct related to a person's civil rights being violated on the basis of age, color, creed, disability, gender identity, national origin, race, religion, sex or sexual orientation;
- Accepting and reviewing a complaint against a police officer believed to be practicing discriminatory behavior in enforcement of the law; and
- Taking the initiative to recommend operational or procedural changes to the City or the Police Department that will ensure equal enforcement of the law.

INDIVIDUAL CONCERNS

Individuals who feel they have been discriminated against by actions taken by a police officer may file a grievance with the Dubuque Community-Police Relations Committee on this form. The Committee will meet and conduct whatever investigation they feel necessary in order to make recommendations to the City Manager. Individuals are encouraged, but not required, to file such complaints with the Police Department for initial investigation, under the Police Department's internal procedures. Concerns regarding the operations of policies of the Dubuque Police Department can also be submitted for review to the Dubuque Community-Police Relations Committee.



**DUBUQUE
COMMUNITY-POLICE
RELATIONS COMMITTEE**
The forum for citizens to resolve issues
with the Dubuque Police Department