



Police Department
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CY2016 ANNUAL REPORT

STAFFING:

Authorized Sworn Staff: 109
 Actual Sworn Staff: 101

Authorized Civilian Staff: 7 Full Time, 3 Part Time
 Actual Civilian Staff: 6 Full Time, 3 Part Time

CALLS FOR SERVICE:

2012	2013	2014	2015	2016	Average
58,573	56,097	54,274	55,986	58,817	56,749

PART 1 CRIMES:

	CY12	CY13	CY14	CY15	CY16	Avg.	CY16% Over/Under Average	CY16% Over/Under Peak Year
No. of Crimes Against Persons	186	208	220	265	243	224	8.3%	-8.30%
Murder	2	0	0	5	1	2	-37.5%	-80.0%
Sexual Assault	43	38	61	80	98	64	53.1%	0.0%
Robbery	21	32	20	27	26	25	3.2%	-18.8%
Aggravated Assault	120	138	139	153	118	134	-11.7%	-22.9%
No. of Crimes Against Property	1,992	1,791	1,662	1,953	1,875	1,855	1.1%	-5.9%
Burglary	583	431	416	548	420	480	-12.4%	-28.0%
Burglary to Motor Vehicle	298	231	168	106	144	189	-24.0%	-51.7%
Theft	1,080	1,103	1,035	1,245	1,235	1,140	8.4%	-0.8%
Theft of Motor Vehicle	31	26	43	54	76	46	65.2%	0.0%
Total	2,178	1,999	1,882	2,218	2,118	2,079	1.9%	-6.3%

ACCIDENTS:

	2012	2013	2014	2015	2016	Average
Property Damage	2,397	2,582	2,296	2,429	2,328	2,406
Personal Injury	333	298	258	178	322	277

TRAFFIC ENFORCEMENT:

2012	2013	2014	2015	2016	Average
12,503	11,069	9,212	9,358	9,869	10,156

The above total per year includes written citations, warnings, and equipment retests.

PURSUIITS:

2012	2013	2014	2015	2016	Average
17	10	13	9	17	13

The Dubuque Police Department has a fairly restrictive pursuit policy. Of the seventeen pursuits in 2016, fifteen were for misdemeanor traffic violations, and two were for felonies. Four drivers surrendered to end the pursuits and six pursuits were terminated by a supervisor. The remainder resulted in the suspect not being apprehended. Driver apprehension or later charges occurred in eleven of the seventeen pursuits. Five pursuits ended in accidents. Of the five that ended with accidents, four accidents occurred after the pursuit had ceased. "Stop Sticks" were successfully deployed on one occasion to stop a pursuit.

ARRESTS:

2012	2013	2014	2015	2016	Average
4,789	4,237	4,462	3,395	3,544	4,085

This would include arrests that led to custodial arrest, as well as arrests where suspects were cited and released.

USE OF FORCE:

	2012	2013	2014	2015	2016	Avg.
Use of Force Incidents	235	265	237	246	221	241
Personal Defense Spray (PDS)	65	54	65	58	44	57
Weapon Display	60	50	79	107	76	74
Firearm Used	0	0	0	0	0	0
Excessive Force Complaints	9	3	4	6	6	6
Ex. Force # of Officers	13	3	5	9	9	7
Complaints That Became Formal	0	0	1	0	1	<1
Founded Complaints	0	0	1	0	1	<1

Officers are required to file a Use of Force report anytime force is used beyond simple hands-on. This would include holds, takedowns, PDS (Personal Defense Spray/pepper spray), strikes, up to and including the use of firearms. Based on five-year averages, officers used reportable force on 241 of the 4,085 arrests, or 5.8% of arrests, meaning 94.2% of arrests are completed with verbal commands or minimal hands-on guidance.

Weapon display would be incidents when an officer displayed a firearm at a suspect to facilitate an arrest. Firearm Used would denote weapons discharged as a use of force.

Excessive force complaints can be initiated by citizen complaint or internally generated. Some complaints are directed to more than one officer involved in the arrest. All complaints are investigated, but any complaint that appears potentially serious may become a Formal Investigation. A Founded Complaint would be one where policy violations were found.

INTERNAL AFFAIRS:

	2012	2013	2014	2015	2016	Average
Formal Investigations	6	7	3	0	4	4
Founded Complaints	6	6	1	0	4	3
Suspensions	0	3	1	0	1	1
Resignation/Termination	1	1	0	0	1	<1

All allegations of employee misconduct or complaints made against the Department, including anonymous complaints, are appropriately received, recorded and investigated.

Complaints which are less serious in nature, such as alleged rudeness, tardiness, etc. are referred to and investigated by the employee's immediate supervisor, and would not be reflected above.

Complaints of a serious nature, such as, allegations of criminal misconduct, corruption, excessive force, breach of civil rights, or ongoing negative behavior by an employee are referred to the Police Chief, Assistant Chief, or Professional Standards Supervisor for formal investigation.

Disciplinary action is intended to be corrective and progressive in nature. The degree of severity is determined on an individual basis, taking into account the seriousness of the offense and the employee's record of service with the Department.

All complaints, regardless of the degree of seriousness, are forwarded to the Professional Standards Supervisor for review. The Assistant Chief and Professional Standards Supervisor are responsible to ensure that the Chief of Police is notified of all complaints, regardless of the degree of seriousness.

A handwritten signature in blue ink, appearing to read 'M. Dalsing', with a stylized flourish at the end.

Mark M. Dalsing
Chief of Police
Dubuque Police Department