

INCLUSIVE INCLUSIVE INCLUSIVE dubuque

Connecting People
Strengthening Community

WHAT IS EQUITY?

*Equity: 1. the quality of being fair or impartial; fairness; impartiality;
2. something that is fair and just*

Inclusive Dubuque is a local network of community leaders from faith, labor, education and government dedicated to advancing justice and social equity in our community. The network organizes people, identifies issues and takes action to challenge and change social and economic structures. Our work will help ensure a growing economy, a skilled workforce and opportunities for all people to thrive in Dubuque.

What is an EQUITABLE COMMUNITY?

Communities are equitable when all residents, regardless of their race/ethnicity/nationality, neighborhood of residence, or other characteristic, are able to fully participate in the community's economic and cultural success, and are able to connect with its assets and resources.

Is DUBUQUE an EQUITABLE COMMUNITY?

To answer this question, we first need to understand the challenges faced by diverse groups within Dubuque. The facilitation of a community EQUITY PROFILE will help reveal the impact of the rapidly changing demographics in our community and determine Dubuque's strengths and opportunities.

What is an EQUITY PROFILE and why is it needed?

An equity profile is a process that discovers how diverse groups are affected by various systems in our community.

Dubuque's equity profile will focus on seven areas: economic wellbeing, housing, safe neighborhoods, health, education, transportation and arts/culture. It will also highlight demographic information about our community. Inclusive Dubuque will collect data, ideas from community members, and perceptions from specialists in each focus area.

The profile will identify areas of strength and opportunity, helping our community to set priorities and take action. This will enable the community to ensure that policies, institutional practices, programs, planning and budgetary decisions promote inclusion and equity among all groups.

HOW CAN I GET INVOLVED?

Beginning in February 2015, Inclusive Dubuque will host monthly community dialogues to gain input, opinions and possible solutions from community members. Each month's dialogue will concentrate on one focus area.

FEB: **ECONOMIC
WELLBEING**



MARCH:
HOUSING



APRIL:
EDUCATION



MAY:
HEALTH



JUNE: **SAFE
NEIGHBORHOODS**



JULY:
TRANSPORTATION



AUG:
ARTS/CULTURE



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How can I GET INVOLVED?

1. **Participate in the community dialogues** to share your perspectives, opinions and possible solutions for each focus area.

The dialogues will be hosted by trained facilitators who will encourage solutions-oriented conversations. This will be an opportunity for you to share your experiences, stories of opportunity and practices already taking place in our community.

To be notified of times and dates of future community dialogues, sign up for the Inclusive Dubuque newsletter at www.inclusiveDBQ.org.

2. **Attend community events** where you can connect with others interested in advancing equity in our community.

Sign up for the Inclusive Dubuque newsletter at www.inclusiveDBQ.org to be notified of equity-related events.

3. **Reach out to a member of the Inclusive Dubuque network** to offer your assistance in their efforts to support an equitable and inclusive community.

TO LEARN MORE:
visit www.inclusiveDBQ.org
call **563.588.2700**
follow [f/InclusiveDBQ](https://www.facebook.com/InclusiveDBQ)

INCLUSIVE DUBUQUE NETWORK

365ink
4 the People, Inc.
Alliant Energy
Almost Home Dubuque
Boy Scouts of America
Cartegraph
Cedar Valley Friends of the Family
Children of Abraham
City of Dubuque
Clarke University
Community Action Agency: Operation New View
Community Foundation of Greater Dubuque
D5
Department of Corrections
Diamond Jo Casino
Diversity Focus
Dubuque Area Chamber of Commerce
Dubuque Area Congregations United
Dubuque Area Convention & Visitors Bureau
Dubuque Area Labor Management Council
Dubuque Community YMCA and YWCA
Dubuque Community School District
Dubuque Franciscans
Dubuque Museum of Art
Dubuque Racing Association
Everyday Democracy
Government Alliance on Race and Equity
Extreme Body Shaping
Greater Dubuque Development Corporation
Helping Services of Northeast Iowa
Hillcrest Family Services
IBM
Interactivity Foundation
Iowa State University Extension and Outreach
John Deere Dubuque Works
Julien's Journal
Kendall Hunt Publishing
Loras College
LULAC
Medical Associates
Mercy Medical Center
Mississippi River Museum
Multicultural Family Center
Mystique Casino
NAACP - Dubuque Branch
NAMI Dubuque
Northeast Iowa Community College
Opening Doors - Maria House/Teresa Shelter
Progressive Processing LLC
Project Concern
Prudential
Sisters of Charity, BVM
St. Mark Youth Enrichment
Surdna Foundation
TH Media
Tri-State Independent Physicians
United Way of Dubuque Area Tri-States
UnityPoint Health Finley Hospital
University of Dubuque
University of Wisconsin-Platteville
Wartburg Seminary