



Police Department
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CY2018 ANNUAL REPORT

STAFFING:

Authorized Sworn Staff: 109

Actual Sworn Staff as of 12/31/18: 103 (includes 5 in training and not available for solo patrol)

Authorized Civilian Staff: 7 Full Time, 3 Part Time

Actual Civilian Staff as of 12/31/18: 6 Full Time, 3 Part Time

CALLS FOR SERVICE:

2014	2015	2016	2017	2018	Average
54,274	55,986	58,817	56,184	56,153	56,283

PART 1 CRIMES:

Performance Measures	CY12	CY13	CY14*	CY15	CY16	CY17	CY18	Avg.	CY18% +/- CY17	CY18% +/- Avg	CY18% +/- Peak Year
Crimes Against Persons	186	208	220	265	243	203	190	216	-6.4%	-12.2%	-28.30%
Murder	2	0	0	5	1	2	1	2	-50.0%	-50.0%	-80.0%
Sexual Assault	43	38	61	80	98	90	75	68	-16.7%	10.3%	-23.5%
Robbery	21	32	20	27	26	16	29	24	81.3%	20.8%	-9.4%
Aggravated Assault	120	138	139	153	118	95	85	127	-10.5%	-33.1%	-44.4%
Crimes Against Property	1,992	1,791	1,662	1,953	1,875	1,667	1,543	1,783	-7.4%	-13.5%	-22.5%
Burglary	583	431	416	548	420	331	299	455	-9.7%	-34.3%	-48.7%
Burglary to Motor Vehicle	298	231	168	106	144	157	145	184	-7.6%	-21.2%	-51.3%
Theft	1,080	1,103	1,035	1,245	1,235	1,116	1,036	1,136	-7.2%	-8.8%	-16.8%
Theft of Motor Vehicle	31	26	43	54	76	63	63	49	0.0%	28.6%	-17.1%
Total	2,178	1,999	1,882	2,218	2,118	1,870	1,733	2,000	-7.3%	-13.4%	-21.9%

* CY14 Records software switched in August

Yellow boxes = High Year

ACCIDENTS:

	2014	2015	2016	2017	2018	Average
Property Damage	2,296	2,429	2,328	2,241	2,292	2,317
Personal Injury	258	178	322	270	298	265

TRAFFIC ENFORCEMENT:

2014	2015	2016	2017	2018	Average
9,212	9,358	9,869	10,434	10,673	9,909

The above total per year includes written citations, warnings, OWI's, and equipment retests.

PURSUITS:

2014	2015	2016	2017	2018	Average
13	9	17	14	34	17

The Dubuque Police Department has a fairly restrictive pursuit policy. Of the thirty-four pursuits in 2018, thirty were for misdemeanor traffic violations, and four were for felonies. Pursuing officers terminated the pursuits five times, and supervisors terminated pursuits seven times. Eleven of the pursuits ended when the driver crashed. "Stop Sticks" were successfully deployed on two occasions to stop the pursuits. A total of twenty-six of the thirty-four drivers were apprehended or otherwise charged.

ARRESTS:

2014	2015	2016	2017	2018	Average
4,462	3,395	3,544	3,239	3,698	3,667

This would include arrests that led to custodial arrest, as well as arrests where suspects were cited and released.

USE OF FORCE:

	2014	2015	2016	2017	2018	Avg.
Use of Force Incidents	237	246	221	208	209	224
Personal Defense Spray (PDS)	65	58	44	27	23	43
Weapon Display	79	107	76	85	70	83
Firearm Used	0	0	0	0	0	0
Excessive Force Complaints	4	6	6	5	3	5
Ex. Force # of Officers	5	9	9	8	5	7
Complaints That Became Formal	1	0	1	0	0	.4
Founded Complaints	1	0	1	0	0	.4

Officers are required to file a Use of Force report anytime force is used beyond simple hands-on. This would include holds, takedowns, PDS (Personal Defense Spray/pepper spray), strikes, up to and including the use of firearms. Based on five-year averages, officers used reportable force on 224 of the 3,667 arrests, or 6.1% of arrests, meaning 93.9% of arrests are completed with verbal commands or minimal hands-on guidance.

Weapon display would be incidents when an officer displayed a firearm at a suspect to facilitate an arrest. Firearm Used would denote weapons discharged as a use of force.

Excessive force complaints can be initiated by citizen complaint or internally generated. Some complaints are directed to more than one officer involved in the arrest. All complaints are investigated, but any complaint that appears potentially serious may become a Formal Investigation. A Founded Complaint would be one where policy violations were found.

INTERNAL AFFAIRS:

	2014	2015	2016	2017	2018	Average
Formal Investigations	3	0	4	1	4	2
Founded Complaints	1	0	4	1	4	2
Suspensions	1	0	1	0	1	.6
Resignation/Termination	0	0	1	0	0	.2

All allegations of employee misconduct or complaints made against the Department, including anonymous complaints, are appropriately received, recorded and investigated.

Complaints which are less serious in nature, such as alleged rudeness, tardiness, etc. are referred to and investigated by the employee's immediate supervisor, and would not be reflected above.

Complaints of a serious nature, such as, allegations of criminal misconduct, corruption, excessive force, breach of civil rights, or ongoing negative behavior by an employee are referred to the Police Chief, Assistant Chief, or Professional Standards Supervisor for formal investigation.

Disciplinary action is intended to be corrective and progressive in nature. The degree of severity is determined on an individual basis, taking into account the seriousness of the offense and the employee's record of service with the Department.

All complaints, regardless of the degree of seriousness, are forwarded to the Professional Standards Supervisor for review. The Assistant Chief and Professional Standards Supervisor are responsible to ensure that the Chief of Police is notified of all complaints, regardless of the degree of seriousness.



Mark M. Dalsing
Chief of Police
Dubuque Police Department