



Police Department
 Dubuque Law Enforcement Center
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CY2018 ANNUAL REPORT

STAFFING:

Authorized Sworn Staff: 109

Actual Sworn Staff as of 12/31/18: 103 (includes 5 in training and not available for solo patrol)

Authorized Civilian Staff: 7 Full Time, 3 Part Time

Actual Civilian Staff as of 12/31/18: 6 Full Time, 3 Part Time

CALLS FOR SERVICE:

| 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|--------|--------|--------|--------|--------|---------|
| 54,274 | 55,986 | 58,817 | 56,184 | 56,153 | 56,283 |

PART 1 CRIMES:

| Performance Measures | CY12 | CY13 | CY14* | CY15 | CY16 | CY17 | CY18 | Avg. | CY18% +/- CY17 | CY18% +/- Avg | CY18% +/- Peak Year |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|---------------|---------------------|
| Crimes Against Persons | 186 | 208 | 220 | 265 | 243 | 203 | 190 | 216 | -6.4% | -12.2% | -28.30% |
| Murder | 2 | 0 | 0 | 5 | 1 | 2 | 1 | 2 | -50.0% | -50.0% | -80.0% |
| Sexual Assault | 43 | 38 | 61 | 80 | 98 | 90 | 75 | 68 | -16.7% | 10.3% | -23.5% |
| Robbery | 21 | 32 | 20 | 27 | 26 | 16 | 29 | 24 | 81.3% | 20.8% | -9.4% |
| Aggravated Assault | 120 | 138 | 139 | 153 | 118 | 95 | 85 | 127 | -10.5% | -33.1% | -44.4% |
| Crimes Against Property | 1,992 | 1,791 | 1,662 | 1,953 | 1,875 | 1,667 | 1,543 | 1,783 | -7.4% | -13.5% | -22.5% |
| Burglary | 583 | 431 | 416 | 548 | 420 | 331 | 299 | 455 | -9.7% | -34.3% | -48.7% |
| Burglary to Motor Vehicle | 298 | 231 | 168 | 106 | 144 | 157 | 145 | 184 | -7.6% | -21.2% | -51.3% |
| Theft | 1,080 | 1,103 | 1,035 | 1,245 | 1,235 | 1,116 | 1,036 | 1,136 | -7.2% | -8.8% | -16.8% |
| Theft of Motor Vehicle | 31 | 26 | 43 | 54 | 76 | 63 | 63 | 49 | 0.0% | 28.6% | -17.1% |
| Total | 2,178 | 1,999 | 1,882 | 2,218 | 2,118 | 1,870 | 1,733 | 2,000 | -7.3% | -13.4% | -21.9% |

* CY14 Records software switched in August

Yellow boxes = High Year

ACCIDENTS:

| | 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|-----------------|-------|-------|-------|-------|-------|---------|
| Property Damage | 2,296 | 2,429 | 2,328 | 2,241 | 2,292 | 2,317 |
| Personal Injury | 258 | 178 | 322 | 270 | 298 | 265 |

TRAFFIC ENFORCEMENT:

| 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|-------|-------|-------|--------|--------|---------|
| 9,212 | 9,358 | 9,869 | 10,434 | 10,673 | 9,909 |

The above total per year includes written citations, warnings, OWI's, and equipment retests.

PURSUIITS:

| 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|------|------|------|------|------|---------|
| 13 | 9 | 17 | 14 | 34 | 17 |

The Dubuque Police Department has a fairly restrictive pursuit policy. Of the thirty-four pursuits in 2018, thirty were for misdemeanor traffic violations, and four were for felonies. Pursuing officers terminated the pursuits five times, and supervisors terminated pursuits seven times. Eleven of the pursuits ended when the driver crashed. "Stop Sticks" were successfully deployed on two occasions to stop the pursuits. A total of twenty-six of the thirty-four drivers were apprehended or otherwise charged.

ARRESTS:

| 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|-------|-------|-------|-------|-------|---------|
| 4,462 | 3,395 | 3,544 | 3,239 | 3,698 | 3,667 |

This would include arrests that led to custodial arrest, as well as arrests where suspects were cited and released.

USE OF FORCE:

| | 2014 | 2015 | 2016 | 2017 | 2018 | Avg. |
|-------------------------------|------|------|------|------|------|------|
| Use of Force Incidents | 237 | 246 | 221 | 208 | 209 | 224 |
| Personal Defense Spray (PDS) | 65 | 58 | 44 | 27 | 23 | 43 |
| Weapon Display | 79 | 107 | 76 | 85 | 70 | 83 |
| Firearm Used | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive Force Complaints | 4 | 6 | 6 | 5 | 3 | 5 |
| Ex. Force # of Officers | 5 | 9 | 9 | 8 | 5 | 7 |
| Complaints That Became Formal | 1 | 0 | 1 | 0 | 0 | .4 |
| Founded Complaints | 1 | 0 | 1 | 0 | 0 | .4 |

Officers are required to file a Use of Force report anytime force is used beyond simple hands-on. This would include holds, takedowns, PDS (Personal Defense Spray/pepper spray), strikes, up to and including the use of firearms. Based on five-year averages, officers used reportable force on 224 of the 3,667 arrests, or 6.1% of arrests, meaning 93.9% of arrests are completed with verbal commands or minimal hands-on guidance.

Weapon display would be incidents when an officer displayed a firearm at a suspect to facilitate an arrest. Firearm Used would denote weapons discharged as a use of force.

Excessive force complaints can be initiated by citizen complaint or internally generated. Some complaints are directed to more than one officer involved in the arrest. All complaints are investigated, but any complaint that appears potentially serious may become a Formal Investigation. A Founded Complaint would be one where policy violations were found.

INTERNAL AFFAIRS:

| | 2014 | 2015 | 2016 | 2017 | 2018 | Average |
|-------------------------|------|------|------|------|------|---------|
| Formal Investigations | 3 | 0 | 4 | 1 | 4 | 2 |
| Founded Complaints | 1 | 0 | 4 | 1 | 4 | 2 |
| Suspensions | 1 | 0 | 1 | 0 | 1 | .6 |
| Resignation/Termination | 0 | 0 | 1 | 0 | 0 | .2 |

All allegations of employee misconduct or complaints made against the Department, including anonymous complaints, are appropriately received, recorded and investigated.

Complaints which are less serious in nature, such as alleged rudeness, tardiness, etc. are referred to and investigated by the employee's immediate supervisor, and would not be reflected above.

Complaints of a serious nature, such as, allegations of criminal misconduct, corruption, excessive force, breach of civil rights, or ongoing negative behavior by an employee are referred to the Police Chief, Assistant Chief, or Professional Standards Supervisor for formal investigation.

Disciplinary action is intended to be corrective and progressive in nature. The degree of severity is determined on an individual basis, taking into account the seriousness of the offense and the employee's record of service with the Department.

All complaints, regardless of the degree of seriousness, are forwarded to the Professional Standards Supervisor for review. The Assistant Chief and Professional Standards Supervisor are responsible to ensure that the Chief of Police is notified of all complaints, regardless of the degree of seriousness.

A handwritten signature in blue ink, appearing to read 'M. Dalsing', with a stylized flourish at the end.

Mark M. Dalsing
Chief of Police
Dubuque Police Department