



Police Department
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CY2019 ANNUAL REPORT

STAFFING:

Authorized Sworn Staff: 111
 Actual Sworn Staff as of 12/31/19: 109

Authorized Civilian Staff: 7 Full Time, 3 Part Time
 Actual Civilian Staff as of 12/31/19: 6 Full Time, 2 Part Time

CALLS FOR SERVICE:

2015	2016	2017	2018	2019	Average
55,986	58,817	56,184	56,153	55,695	56,567

PART 1 CRIMES:

Performance Measures	CY12	CY13	CY14*	CY15	CY16	CY17	CY18	CY19	Avg.	CY19% Over/Under CY18	CY19% Over/Under Average	CY19% Over/Under Peak Year
No. of Crimes Against Persons	186	208	220	265	243	203	190	190	213	0.0%	-10.9%	-28.30%
Murder	2	0	0	5	1	2	1	0	1	-100.0%	-100.0%	-100.0%
Sexual Assault	43	38	61	80	98	90	75	91	72	21.3%	26.4%	-7.1%
Robbery	21	32	20	27	26	16	29	14	23	-51.7%	-39.5%	-56.3%
Aggravated Assault	120	138	139	153	118	95	85	85	117	0.0%	-27.1%	-44.4%
No. of Crimes Against Property	1,992	1,791	1,662	1,953	1,875	1,667	1,543	1,319	1,725	-14.5%	-23.5%	-33.8%
Burglary	583	431	416	548	420	331	299	205	404	-31.4%	-49.3%	-64.8%
Burglary to Motor Vehicle	298	231	168	106	144	157	145	88	167	-39.3%	-47.3%	-70.5%
Theft	1,080	1,103	1,035	1,245	1,235	1,116	1,036	945	1,099	-8.8%	-14.0%	-24.1%
Theft of Motor Vehicle	31	26	43	54	76	63	63	81	55	28.6%	48.3%	6.6%
Total	2,178	1,999	1,882	2,218	2,118	1,870	1,733	1,509	1,938	-12.9%	-22.2%	-32.0%

* CY14 Records software switched in August
 Yellow boxes = High Year

ACCIDENTS:

	2015	2016	2017	2018	2019	Average
Property Damage	2,429	2,328	2,241	2,292	2,602	2,378
Personal Injury	178	322	270	298	259	265

TRAFFIC ENFORCEMENT:

2015	2016	2017	2018	2019	Average
9,358	9,869	10,434	10,673	10,280	10,123

The above total per year includes written citations, warnings, OWI's, and equipment retests.

PURSUIITS:

2015	2016	2017	2018	2019	Average
9	17	14	34	16	18

The Dubuque Police Department has a restrictive pursuit policy. Of the sixteen pursuits in 2019, twelve were for misdemeanor traffic violations, and four were for felonies. Pursuing officers terminated the pursuits two times, and supervisors terminated pursuits six times. Eight of the pursuits ended when the driver crashed. "Stop Sticks" were successfully deployed on three occasions to stop the pursuits. A total of twelve of the sixteen drivers were apprehended or otherwise charged.

ARRESTS:

2015	2016	2017	2018	2019	Average
3,395	3,544	3,239	3,698	3,208	3,417

This would include arrests that led to custodial arrest, as well as arrests where suspects were cited and released.

USE OF FORCE:

	2015	2016	2017	2018	2019	Avg.
Use of Force Incidents	246	221	208	209	164	210
Personal Defense Spray (PDS)	58	44	27	23	24	35
Weapon Display	107	76	85	70	70	82
Firearm Used	0	0	0	0	0	0
Excessive Force Complaints	6	6	5	3	4	5
Ex. Force # of Officers	9	9	8	5	5	7
Complaints That Became Formal	0	1	0	0	1	.4
Founded Complaints	0	1	0	0	0	.2

Officers are required to file a Use of Force report anytime force is used beyond simple hands-on. This would include holds, takedowns, PDS (Personal Defense Spray/pepper spray), strikes, up to and including the use of firearms. Based on five-year averages, officers used reportable force on 210 of the 3,417 arrests, or 6.1% of arrests, meaning 93.9% of arrests are completed with verbal commands or minimal hands-on guidance.

Weapon display would be incidents when an officer displayed a firearm at a suspect to facilitate an arrest. Firearm Used would denote weapons discharged as a use of force.

Excessive force complaints can be initiated by citizen complaint or internally generated. Some complaints are directed to more than one officer involved in the arrest. All complaints are investigated, but any complaint that appears potentially serious may become a Formal Investigation. A Founded Complaint would be one where policy violations were found.

INTERNAL AFFAIRS:

	2015	2016	2017	2018	2019	Average
Formal Investigations	0	4	1	4	2	2
Founded Complaints	0	4	1	4	1	2
Suspensions	0	1	0	1	1	.6
Resignation/Termination	0	1	0	0	0	.2

All allegations of employee misconduct or complaints made against the Department, including anonymous complaints, are appropriately received, recorded and investigated.

Complaints which are less serious in nature, such as alleged rudeness, tardiness, etc. are referred to and investigated by the employee's immediate supervisor, and would not be reflected above.

Complaints of a serious nature, such as, allegations of criminal misconduct, corruption, excessive force, breach of civil rights, or ongoing negative behavior by an employee are referred to the Police Chief, Assistant Chief, or Professional Standards Supervisor for formal investigation.

Disciplinary action is intended to be corrective and progressive in nature. The degree of severity is determined on an individual basis, taking into account the seriousness of the offense and the employee's record of service with the Department.

All complaints, regardless of the degree of seriousness, are forwarded to the Professional Standards Supervisor for review. The Assistant Chief and Professional Standards Supervisor are responsible to ensure that the Chief of Police is notified of all complaints, regardless of the degree of seriousness.

A handwritten signature in blue ink, appearing to read 'M. Dalsing', with a stylized flourish at the end.

Mark M. Dalsing
Chief of Police
Dubuque Police Department