

Updated 09/08/2021

**CITY OF DUBUQUE, IOWA
NON-ASSIGNED EMPLOYEES WAGE PLAN
EFFECTIVE 7/1/2021 THROUGH 6/30/2022**

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Laborer-Airport/Street/Water (Seasonal)	NA-01	NA-01	-	-	-	-	-	\$11.58
Human Rights Intern - Seasonal Legal Intern - Seasonal	NA-02	NA-02	-	-	-	-	-	\$24.25
Not in use	NA-03	NA-03	-	-	-	-	-	-
Maintenance/Zamboni Manager	NA-04	NA-04	\$ 18.66	\$ 20.50	\$ 22.50	\$ 24.75	\$ 25.50	\$ 26.64
Library Custodian Helper PT - on call	NA-05	NA-05	-	-	-	-	-	\$10.70
Building Attendant	NA-06	NA-06	\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00	\$16.22
Pool Cashier - Temporary	NA-07	NA-07	-	-	-	\$8.97	\$9.23	\$9.52
Laborer II - Rec - Temporary	NA-08	NA-08						\$13.95
Building/Zamboni Attendant Park Ranger - Temporary - Parks Sanitation Driver - Temporary - Parks Truck Driver - Temporary - Parks	NA-09	NA-09	\$ 10.00	\$ 12.00	\$ 13.00	\$ 14.00	-	\$16.13
Park Fee Collector - Temporary	NA-10	NA-10						\$11.50
Line Service Worker Helper - Seasonal Recreation Supervisor - Temporary	NA-11	NA-11	-	-	-	-	\$10.55	\$10.75
Laborer - Park - Temporary Laborer - Rec (Golf) - Temporary Laborer - Rec (Pool) - Temporary Laborer - Rec (Softball) - Temporary	NA-12	NA-12						\$13.40

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Airport Operations Specialist (112 hours)	NA-13	NA-13	\$15.70	\$16.59	\$17.49	\$18.43	\$19.46	\$20.54
Recreational Leader - Temporary Miracle League of Dubuque-Playground Leader	NA-14	NA-14	-	-	-	\$10.19	\$10.45	\$10.72
Jr. Recreation Leader - Temporary	NA-15	NA-15	-	-	-	-	\$8.27	\$8.55
Lifeguard - Temporary	NA-17	NA-17						\$12.50
Concession Worker/Attendant Pro Shop Attendant - on call	NA-18	NA-18	\$9.33	\$9.64	\$9.94	\$10.27	\$10.57	\$10.91
Seasonal Airport Intern	NA-19	NA-19	-	-	-	-	\$12.12	\$12.50
Historical Preservation Intern - Seasonal	NA-22	NA-22	-	-	-	-	-	\$10.55
Marina Cashier/Clerk Marina Dock Attendant	NA-23	NA-23			\$10.19	\$10.55	\$10.75	\$11.43
Library Clerk - PT	NA-24	NA-24	-	-	-	\$10.14	\$10.44	\$10.75
Ice Center Site Supervisor MFC Site Supervisor (Paid at Step F) Rec. Program Assistant - Temporary Recreation Field Supervisor - Temporary Summer Teen Empowerment Program Manager (Paid at Step F)	NA-25	NA-25	-	-	\$12.50	\$12.86	13.28	\$18.69
Equipment Operator - Seasonal - Public Works Truck Driver - Seasonal - Public Works	NA-26	NA-26	-	-	-	-	-	\$15.38
Line Service Worker - PT Parking Revenue Collector Playground Coordinator - Temporary	NA-27	NA-27	\$11.91	\$12.72	\$13.63	\$14.56	\$15.58	\$16.71
Clerical Assistant (AmeriCorps, Police, Library, PW)	NA-28	NA-28	-	-	-	-	\$11.46	\$13.05

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Sanitation Driver - Seasonal - Public Works	NA-31	NA-29	-	-	-	-	-	\$15.77
Bartender Recreational Supervisor - Temporary	NA-32	NA-30	\$ 9.00	\$ 10.00	\$10.53	\$11.07	\$11.68	\$12.28
Engineering Intern - Seasonal	NA-34	NA-31	-	-	-	\$14.43	\$15.58	\$16.76
Code Enforcement Official - Seasonal Pre-School Instructor - Temporary	NA-35	NA-32	-	-	-	\$15.32	\$17.23	\$19.11
Lead Paint Intern - Seasonal	NA-36	NA-33	-	-	-	-	-	\$13.15
GIS Technician I Intern - Seasonal	NA-37	NA-34	-	-	-	-	-	\$14.89
Camera Operator - PT - on call Economic Development Intern Environmental Monitoring Lab Intern-WRRC Finance Intern - Seasonal Information Services Intern Law Enforcement Technology Intern Library Information Technology Intern Office Specialist Planning Intern - Seasonal Public Health Intern Residential Parking Enforcement Officer - PT - on call Sustainable Dubuque Intern Transit Marketing Intern - Seasonal Video Production Intern	NA-38	NA-35	-	-	-	-	-	\$13.34
Concession Worker (plus tips)	NA-39	NA-36						\$7.25
A/T Compliance Monitor - PT - on call Waste Reduction Intern	NA-40	NA-37	-	-	-	-	-	\$12.95
Operations Manager	NA-41	NA-38	\$ 28.85	\$ 31.65	\$ 34.00	\$ 36.50	\$ 39.00	\$ 42.46

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Pool Concession Manager	NA-42	NA-39						\$12.86
Pool Manager	NA-43	NA-43						\$18.00
Customer Service Representative Receptionist - PT	NA-44	NA-41	\$14.08	\$14.86	\$15.69	\$16.54	\$17.47	\$18.42
After School Sports Coordinator Assistant Golf Professional-Temporary Assistant Marina Manager (Pay at Step A) Golf Shop/Club House Assistant - Temporary (Max Step E) Marina Manager - Temporary (Pay at Step F) Snack Bar Concession Manager - Temporary Special Events Concession Manager	NA-45	NA-42	\$15.05	\$15.89	\$16.77	\$17.67	\$18.64	\$19.65
Engineering Assistant - Seasonal	NA-46	NA-44						\$22.15
Library Marketing Coordinator	NA-47	NA-45	\$24.75	\$26.14	\$27.56	\$29.04	\$30.66	\$32.36
Clerk Typist Records Clerk Training Specialist	NA-48	NA-46	\$18.60	\$19.11	\$19.62	\$20.50	\$21.04	\$21.49
Water Meter Inspector	NA-49	NA-47	\$23.44	\$23.98	\$24.56	\$25.14	\$25.65	\$26.21
Account Clerk II	NA-50	NA-48	\$24.02	\$24.65	\$25.27	\$25.87	\$26.45	\$27.03
Stimulus Coordinator	NA-51	NA-49						\$25.68